

## **APPENDIX C: TNG ENVIRONMENTAL POLICY**

## TNG LIMITED POLICY

Document Title	Environmental Policy
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### 8.01 OBJECTIVES

The Company is committed to minimising the impact of all aspects of its operations on the environment to a statutory and socially acceptable level through the pro-active implementation, maintenance, monitoring and continuous improvement of our Environmental Management Systems.

The Company aims to continually review and improve its Environmental Management Systems to ensure it is in accordance with International and Australian Standard ISO/AS 14001 (Environmental Management Systems).

The standards outlined in this document are important in maintaining the Company's commitment to the environment and the communities in which the Company operates.

### 8.02 APPLICATION

This policy applies to the Company and its Employees (as defined in this policy). It may also apply to representatives of independent contractors who perform work for the Company, depending on the terms of their particular contractual arrangements.

In this policy:

- "Company" means TNG Limited, as well as each other company within the TNG Limited Group, i.e.: all companies defined as "related bodies corporate" of TNG Limited under the Corporations Act 2001, as amended; and
- "Employee" means:
  - Anyone employed directly by the Company, i.e.: Employees engaged to do work directly for the Company;
  - Volunteers, i.e.: Persons who do work directly for the Company or on Company premises but who are not employees and are not independent contractors (or representatives of independent contractors); and
  - Independent contractors.

### 8.03 RESPONSIBILITIES

The Company is committed to the preservation of our natural environment and to the community heritage that may be affected by our business activities and believes that environmental goals can and should be consistent with economic growth.

It is every Employee's responsibility to minimise their impact on the environment and to ensure that they are aware of the environmental requirements and raise any issues or concerns regarding them.

Each Manager is required to ensure that the intent and requirements of the Environmental Policy is met effectively and implemented in their areas of control, and to support any subordinates and hold them accountable for their specific responsibilities.

## 8.04 REQUIREMENTS

The key environmental elements of the Policy are:

- Recognition of the Company's responsibility to protect the environment and minimise, as far as is safe, practicable and economically sound, any adverse environmental impact of its activities;
- Increasing Employee awareness through the induction and training process;
- Compliance with all applicable laws and regulations and promotion of the commitment and skills of its personnel to ensure effective environmental management culture is present at all its sites;
- Reporting and fully investigating any environmental incidents with the expectation to eliminate a repeat occurrence;
- Clearly defined responsibilities and accountabilities within the organisation;
- Integrate environmental considerations into planning and operational decisions and processes;
- Continually improve our environmental performance and implement measures to reduce the effect of emissions by reducing waste and adopting renewable energy sources as much as practicable;
- Minimise the use of energy, water and other consumptive resources and promote efficiency and recycling;
- All safety equipment and environmental response equipment is to be maintained and fully stocked at all times;
- Effective standard operating procedures ,work standards and appropriate programs to meet the policy objectives; and
- Independent monitoring and audit of all operations where applicable.

This policy will be reviewed every twenty four months or in the presence of large operational changes.

## 8.05 INTERACTION WITH OTHER POLICES

All Employees are required to comply with the Occupational Health and Safety Policy to protect their own health and safety and that of others in the workplace.

The Company is committed to providing and maintaining safe working environments in which employees are not exposed to uncontrolled hazards.

The incident reporting and hazard identification policy covered in the site induction highlights the accountability of the individual to report all incidents, accidents and near misses.

The Management of Change procedure references the impact of the change to the environment and what other changes are required to ensure that environmental compliance is upheld.