Appendix F Community and Stakeholder Engagement Outcomes Report (EMM Consulting 2026b)

Community and Stakeholder Engagement Outcomes Report

Lei Lithium Mine

Prepared for Lithium Plus Minerals Ltd

September 2026

Community and Stakeholder Engagement Outcomes Report

Lei Lithium Mine

Lithium Plus Minerals Ltd

E260552 RP1

September 2026

Version	Date	Prepared by	Reviewed by	Comments
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Approved by



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24 September 2026

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Executive Summary

ES1 Introduction

Lithium Plus Minerals Ltd (LPM) is proposing to develop an underground mine, located in the Northern Territory (NT), approximately 30 kilometres (km) south of Darwin, on the Cox Peninsula. The Lei Lithium Project (the project) is located on vacant crown land and is accessed via Fog Bay Road. Berry Springs is the nearest town, located approximately 25 km east of the project.

This Community and Stakeholder Engagement Outcomes Report summarises the community and stakeholder engagement activities undertaken for the project during July and August 2026, as proposed in the Community Stakeholder and Engagement Strategy (CSES) and discusses the key feedback, community sentiment and outcomes of the engagement activities from individuals and community group stakeholders.

ES2 Objectives and approaches

Project engagement seeks to identify the key project stakeholders, both impacted and interested, and implement appropriate and accessible communication and engagement methods. It aims to build early relationships with key stakeholders as well as collection and documentation of feedback from a diverse range of stakeholders within the project area. Engagement is also undertaken to support project compliance with relevant NT legislative and regulatory requirements.

The CSES proactively explains how key stakeholder feedback, concerns or questions are considered and addressed, as part of developing and modifying the project design.

Communication methods utilised to deliver engagement activities so far include:

- face-to-face briefings and meetings with relevant regulatory agencies, industry, local government and interested community groups
- direct mail drops to affected communities
- targeted stakeholder correspondence
- a yarning session with Traditional Owners
- community pop-up stalls at the Berry Springs Shopping Village and Freds Pass Rural Markets with an associated social media campaign promoting these community events.

All engagement activities were informed by key messages, utilised engagement tools and collateral (materials), and were recorded in the Stakeholder and Engagement Register.

ES3 Who we engaged

Stakeholders targeted for engagement included:

- relevant NT government agencies
- local government, including Belyuen Community Government Council, Wagait Shire Council, Litchfield Shire Council and City of Palmerston Council
- relevant First Nations groups, including the Belyuen community, Kungarakan People, Kenbi Rangers, Larrakia Nation and Ironbark Aboriginal Corporation

- Aboriginal Areas Protection Authority and Northern Land Council (NLC)
- local elected representatives
- local industry associations and local businesses
- community service providers
- non-government organisations including the Environment Centre NT
- local residents and representatives of impacted communities.

ES4 Engagement conducted

LPM and EMM Consulting Pty Limited (EMM) commenced engagement activities for the project in July 2026. Contact was initiated with elected regulatory representatives and bodies, councils, community groups, neighbouring landowners, local businesses, service providers, local residents and First Nations communities in Berry Springs, Belyuen, Dundee Beach, Wagait Beach, Freds Pass, Palmerston and Darwin. The engagement activities implemented for this program are set out in Chapter 4.

ES5 What we heard – key themes

Some concerns were raised but generally the people engaged were accepting of mining in the region. Many people viewed mining as a part of the NT economy, with project approval viewed as 'a given' by the NT government. People readily understand the end uses of lithium and why it is needed.

During the consultations a number of themes (positive and negative) were raised related to road safety, road deterioration and traffic congestion, local employment and procurement opportunities, First Nations training, employment and business opportunities, environmental impacts and cumulative impacts. These are discussed in more detail below.

ES5.1 Road safety, road deterioration and traffic congestion

Traffic concerns were the most frequently raised issue by local stakeholders. In particular contribution of project vehicles and haulage trucks to road deterioration, congestion of Fog Bay Road and Cox Peninsula Road, speeding and road safety. People expressed concerns about the state of the current roads, the impact of the wet season and how the road will be cumulatively impacted by both Core Lithium and LPM operating concurrently. Road safety concerns relating to sensitive receivers including childcare, education and tourism businesses along Fog Bay Road and Cox Peninsular Road.

ES5.2 Local employment and procurement opportunities

People were keen to ensure that as much economic benefit as possible flowed to the local communities. Many local businesses were interested in potential procurement opportunities including worker accommodation, worker transportation, fleet management, land management and rehabilitation. There was notable interest in employment opportunities, i.e. how many jobs, when they would begin, when it would be approved.

ES5.3 First Nations training, employment and business opportunities

Belyuen Community Government Council expressed interest in investment, training, employment and business opportunities for their community e.g. providing property management services, waste management services, cleaning and catering services, transport, land care and rehabilitation services (burning, waterway management, weed control, revegetation), fleet management and mechanics. They were, in general, supportive of the project and mining as long as Country is protected and rehabilitated. They were interested in long term community investments that drive ensuring social outcomes and change in their community.

ES5.4 Environmental impacts

Various stakeholders queried the project's water management plan and mitigation measures. Concerns were raised around contamination of groundwater, groundwater seepage into the underground cavity, stormwater management and runoff to adjacent properties. People were also keen to understand how water would be sourced by the project. Concerns related to land clearing, the presence of endangered species in the area, land management, seasonal burning and potential mitigation measures.

ES5.5 Cumulative impacts

Stakeholders expressed frequent confusion between Core Lithium's current operations and LPM's proposed development activities. Some people were of the view that the Lei Lithium mine was already under operation. Many stakeholders raised cumulative impacts of multiple operating mines, including mining, resident and tourist traffic on the peninsular. A number of people expressed concern about the proposed data centre along Finn Road with concerns relating to energy consumption, tree clearing and water requirements.

ES5.6 Observations

Some concerns were raised but generally people are accepting of mining in the region. Participants see mining viewed as a part of the NT economy, with project approval viewed as 'a given' by the NT government. People readily understand the end uses of lithium and why it is needed for the energy transition.

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Acknowledgement of Country

We acknowledge that Aboriginal and Torres Strait Islander peoples are the First Peoples and Traditional Custodians of Australia, and the oldest continuing culture in human history.

We would like to respectfully acknowledge the Larrakia people as the Traditional Custodians of the land and waters of the proposed project. We pay our respects to their Elders past and present, and to all Aboriginal people of these communities.

We acknowledge the work that Aboriginal people have done to maintain land and water and will show respect through thoughtful and collaborative approaches to engage with the Aboriginal community to ensure local priorities and values inform and influence decision making.

We reflect on the continuing impact of government policies and practices and recognise our responsibility to work together, with and for Aboriginal and Torres Strait Islander peoples, families and communities towards improved economic, social and cultural outcomes.

We remain committed to working together to care for this land.



"*Them Fella Boss Blung Kantri*" by © Artist Kootji – Desmond J Raymond (Larrakia Nation, 2026)

Abbreviations

Abbreviation	Term
AAPA	Aboriginal Areas Protection Authority
ABS	Australian Bureau of Statistics
CRM	Customer Relationship Management
CSES	Community and Stakeholder Engagement Strategy
DCCEW	Department of Climate Change, Energy, the Environment and Water
DLI	Department of Logistics and Infrastructure
DLPE	Department of Lands, Planning and Environment
EMM	EMM Consulting Pty Limited
EP Act	Environment Protection Act 2019 (NT)
EPA	Environment Protection Authority
FAQs	Frequently Asked Questions
ha	hectares
IAP2	International Association for Public Participation (now trading as the Engagement Institute)
km	kilometres
LDC	Larrakia Development Corporation
LGA	Local Government Area
LNAC	Larrakia Nation Aboriginal Corporation
LPM	Lithium Plus Minerals Ltd
ML	megalitres
MP	Member of Parliament
NLC	Northern Land Council
NT	Northern Territory
NTEPA	Northern Territory Environment Protection Authority
OSHC	Outside/Out of Hours School Care
RHS	Remote Heritage Services
SER	Supplementary Environmental Report

1 Introduction

1.1 Background

A Referral (EcOz, 2024) was submitted to the Northern Territory Environmental Protection Authority (NTEPA) for the Lei Lithium Project (the project) in 2024. The NTEPA determined environmental impacts would be assessed by a Supplementary Environmental Report (SER) and, on 11 March 2025, issued a Direction to Include Additional Information in an SER. The SER requires Lithium Plus Minerals Ltd (LPM) to provide evidence of stakeholder consultation and to develop the preliminary Stakeholder Engagement Strategy as part of the Referral submission. A Community Stakeholder Engagement Strategy (CSES) has been prepared to detail project engagement objectives, identify and analyse key stakeholders for the project, summarise findings of the consultation undertaken prior to the Referral, and report on ongoing engagement activities implemented by LPM and its consultants.

Figure 1.1 highlights the NT Government's SER approval process.

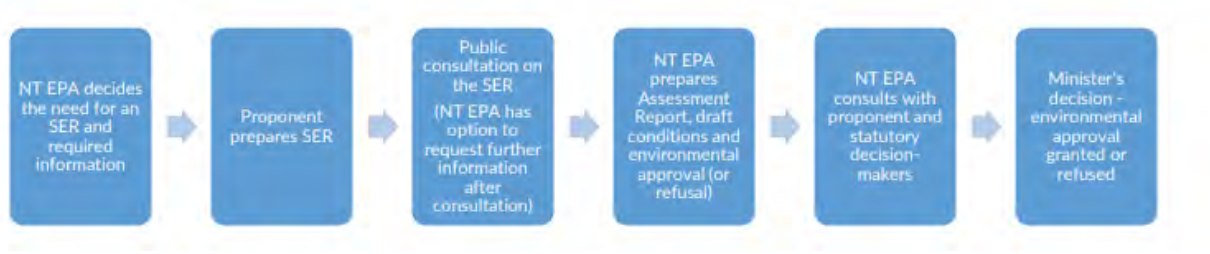


Figure 1.1 Key steps in the Supplementary Environmental Report process

1.2 Purpose of the report

This report summarises the community and stakeholder engagement activities undertaken for the project and details the feedback and outcomes achieved through this engagement with government agencies, individuals and community group stakeholders during August 2026.

The engagement process was intended to brief relevant interested community and stakeholder groups on the project on the project and understand the potential environmental and social issues and/or perspectives through a local lens. An overview of the project is provided in the following section for ease of reference.

1.3 Project overview

Lei Lithium mine at a glance

A Supplementary Environmental Report is to be submitted for a new Lithium Mine in the NT

Approximately 3.10 million tonnes of spodumene ore to be mined underground and transported to Darwin port

Will employ approximately 60 construction workers and 80 to 100 personnel during operation

Seven-year operational timeframe

Will bring Lithium opportunities to the NT economy

LPM is proposing to develop an underground mine in the Northern Territory (NT), approximately 30 kilometres (km) south of Darwin, on the Cox Peninsula. The project is located on vacant Crown land and is accessed via Fog Bay Road. Berry Springs is the nearest town which is located approximately 25 km east of the project.

The project is proposing to:

- mine approximately 3.10 million tonnes of spodumene ore via underground mining methods to an approximate depth of 700 metres (m) below surface
- crush and screen mined ore on site to produce direct shipping ore and transport it via truck to Darwin port for export
- temporarily store waste rock at the surface before being used to backfill the box-cut and underground
- construct ancillary infrastructure, including a power generation plant, access roads and internal haul roads
- construct a water management system to meet construction and operational demands, including a 160 megalitre (ML) dam for clean runoff, a 265 ML sedimentation dam, and two mine-affected water dams with a combined capacity of up to 330 ML; portable water will be trucked to the site
- clear up to 100 hectares (ha) of native vegetation
- have an approximate operational timeframe of seven years from construction to closure, followed by rehabilitation
- employ approximately 60 personnel during construction and between 80 and 100 personnel during operations.

1.3.1 Engagement strategy overview

The engagement activities were guided by the project's Community and Stakeholder Engagement Strategy (CSES), finalised in September 2026. The CSES was developed in alignment with the NTEPA's *Stakeholder Engagement and Consultation Guidelines* for Environmental Impact Assessment. Additionally, the International Association for Public Participation (IAP2) framework, spectrum, values and ethics were drawn on heavily, and engagement with Traditional Custodians was undertaken using the principles of Free, Prior and Informed Consent (FPIC).

The CSES sets out the strategic engagement objectives, regulatory engagement requirements, Aboriginal engagement requirements, negotiables and non-negotiables, and access and inclusion considerations and strategies. Stakeholder identification and analysis was also undertaken early to understand the breadth of people potentially impacted by and interested in the project. The CSES proposed a detailed implementation plan, key messages for engagement delivery, enquiries management process and reporting measures during the assessment period. A risks and issues analysis is incorporated, to identify key risks of engagement and proposed mitigation measures.

Further details of the engagement strategy and approach are outlined in Chapter 3.

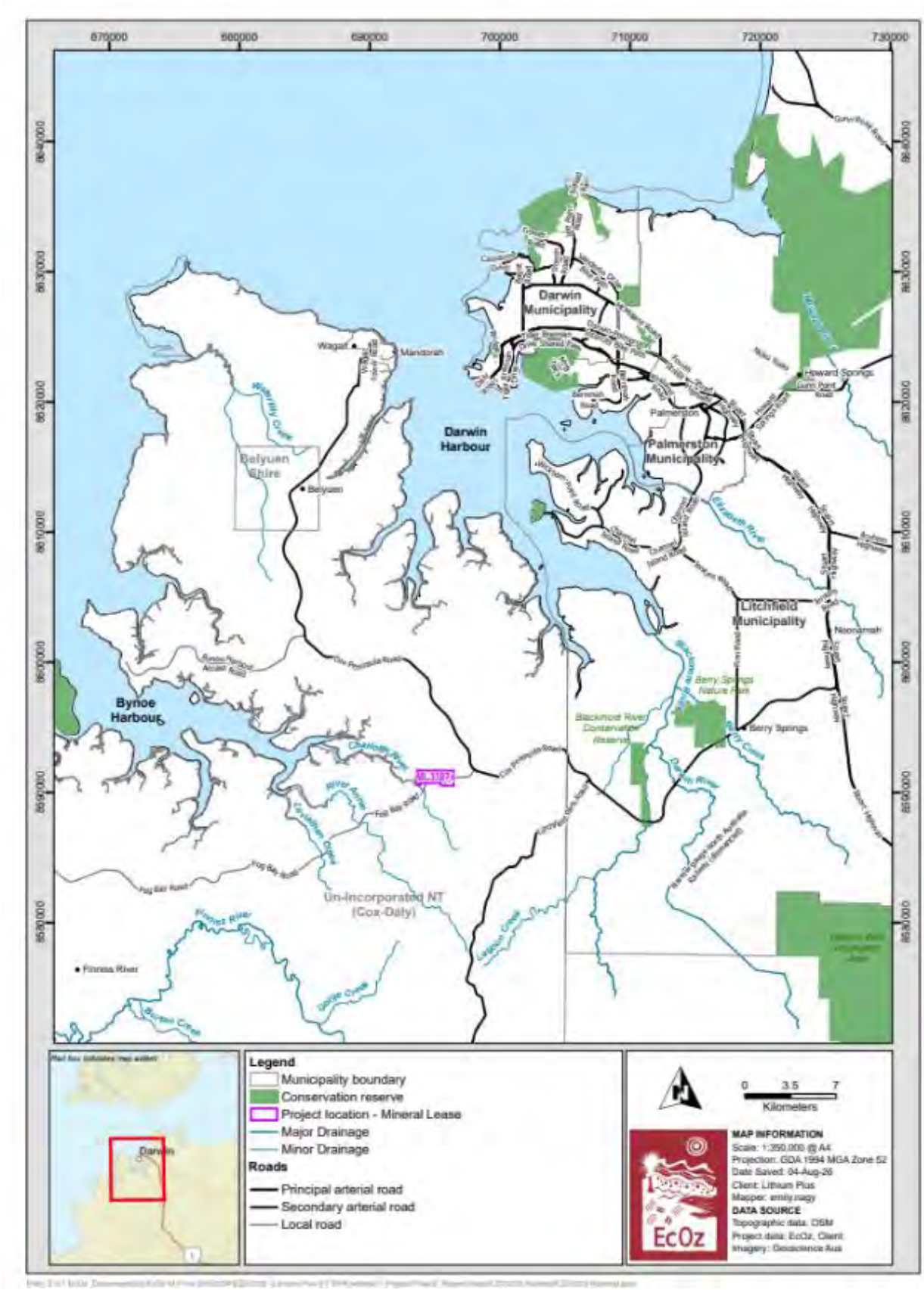
2 Social context

The project is not located within a Local Government Area (LGA), rather, within an unincorporated area of the NT, south-west of the city of Darwin (Figure 2.1). The region is characterised by a mix of small settlements, rural residential properties (existing and emerging), agricultural land uses, conservation areas and tourism destinations. The area's natural environment, including wetlands, bushland, and waterways, also contributes significantly to its regional identity and attracts both residents and visitors.

2.1 Unincorporated NT

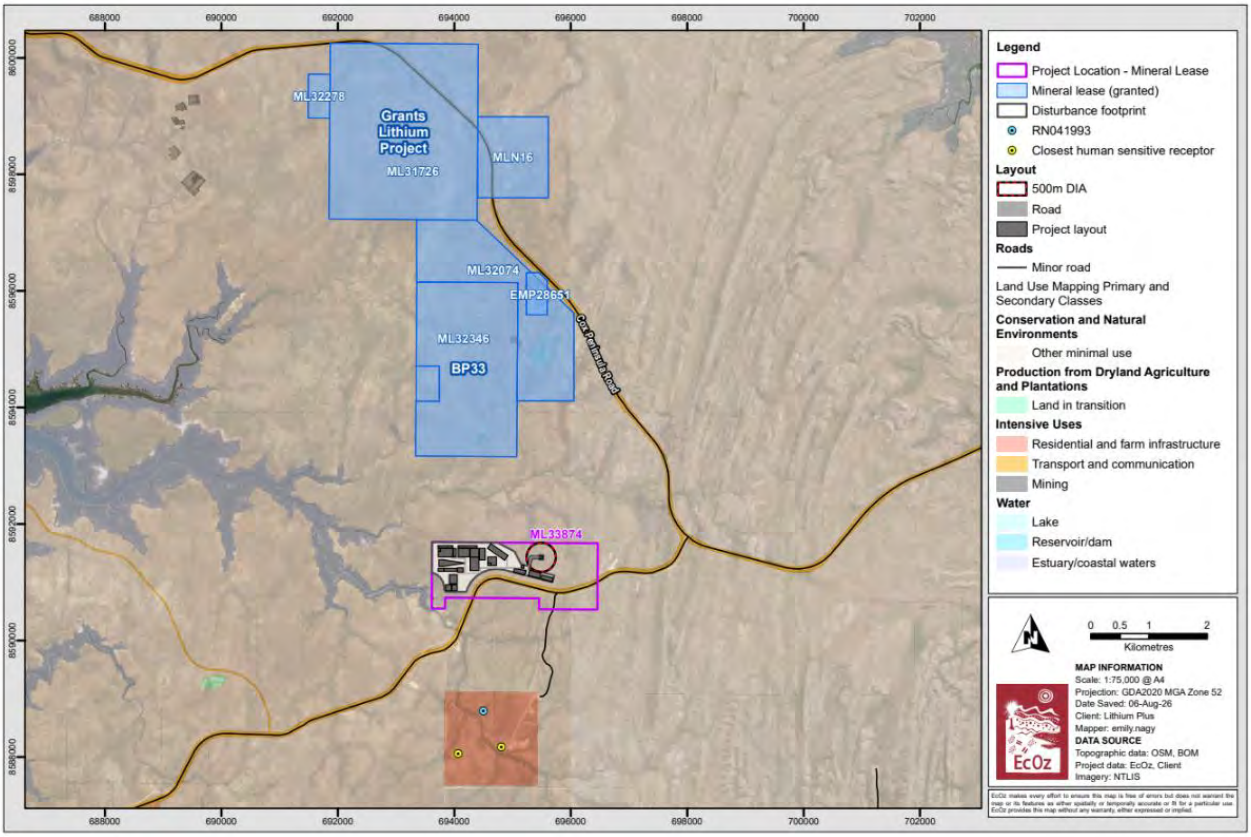
The unincorporated area had a total population of 6,802 people at the time of the 2021 Australian Bureau of Statistics (ABS) Census. The region also had a significant proportion of Aboriginal and Torres Strait Islander people, with a total population of 725 people or 10.7% (ABS, 2021). Unincorporated NT extends to a significant portion of regional land across the NT, with the project located in the Cox-Daly Unincorporated area, encompassing Dundee Beach, with neighbouring council areas including Belyuen Community Government Council and Wagait Shire Council. The region is characterised by its expansive rural, agricultural and riverine land use, with some areas used for recreation including fishing. Tourism is a significant industry within the region, with Litchfield National Park being a key attraction. Enabling infrastructure and transport links include the Sealink ferry from Cullen Bay, Darwin to Mandorah utilising the newly constructed Mandorah Jetty and Boat Ramp.

Figure 2.2 provides a closer illustration of the project site and outlines surrounding land uses.



Source: EcOz 2026

Figure 2.1 Regional locality of the project



Source: EcOz 2026

Figure 2.2 Project site and surrounds

2.1.1 Berry Springs

Berry Springs is located within the Litchfield Municipality, approximately 60 km south of Darwin. The locality is characterised by its low-density, rural residential, natural bushland and tourism related land uses and is situated approximately 2 km east of the project site. Berry Springs is known for its natural environment, including extensive bushland, waterways, and recreational attractions such as the Territory Wildlife Park and Berry Springs Nature Park. The locality supports a mix of rural residential development, tourism enterprises, small-scale agriculture and lifestyle properties, contributing to both the regional economy and the area's appeal as a rural residential destination. Its strategic location within the growing Darwin region has resulted in increasing development pressures while retaining strong environmental and landscape values.



Source: EMM Consulting, 2026

Photograph 2.1 Berry Springs Nature Park

2.1.2 Belyuen Aboriginal Community

Belyuen Aboriginal Community is located within the Belyuen Shire, approximately 130 km south-west of Darwin, and approximately 24 km north-west of the project site, and is surrounded entirely by Unincorporated NT. At the 2021 Census, the population was 149 people, however during engagement representatives informed the engagement team that this had grown to approximately 180 people (ABS, 2021). The population is transient in nature, frequently travelling to the Daly Waters regions, Tiwi and Darwin to visit family and friends.

The community and is governed locally by the Belyuen Community Government Council which provides local services and maintenance. The community is served by Cox Peninsula Road, with a primary school, community health centre, community store and other social infrastructure within the locality. Key social challenges for the community centre on housing, employment, food security and health.

The Kenbi Land Claim was finalised in 2024, representing one of Australia’s longest running Aboriginal land claims in Australian history. The land handback to the Traditional Owners – The Larrakia and Kenbi Land Trust - includes the Cox Peninsula, nearby Island and Sea Country surrounding the Belyuen Community.



Source: EMM Consulting, 2026

Photograph 2.2 Belyuen general store

2.1.3 Dundee Beach

Dundee Beach is a coastal locality, positioned approximately 140 km south-west of Darwin and approximately 45 km west of the project site. The locality had a population of 267 at the 2021 ABS Census (ABS, 2021). The beachside locality is characterised by its pristine beaches and some of the most unspoiled fishing areas in the NT. The area offers a public boat ramp, holiday park, tavern, bush camping and fishing charters, with the local economy relying heavily on its tourism industry, particularly fishing. Services include a primary school and short-term accommodation options.



Source: EMM Consulting, 2026

Photograph 2.3 Dundee Beach

2.1.4 Wagait Beach

Wagait Beach is a quiet coastal locality on the Cox Peninsula located approximately 30 km north of the project site. Positioned on the coast, it can be accessed via the ferry service from Cullen Bay Marina to Mandorah Jetty. Unlike the surrounding Unincorporated area, Wagait Beach sits in its own local government area, the Wagait Shire, with the locality having a total population of 422 people (ABS, 2021). Wagait beach offers a general store, fuel station and Cox Country Club, a social club for residents. Darwin provides all major services and infrastructure including health, education and retail offerings, with Wagait Beach predominantly being a beach-side rural residential locality and getaway for local residents and tourists.





Source: EMM Consulting, 2026

Photograph2.4 Wagait Beach Community Council

2.2 Existing community sentiment

Findings from the Grants Lithium Project (Grants Project), owned by Core Exploration Ltd (Core), highlighted that stakeholder sentiment was characterised by a combination of interest in the project's potential economic opportunities and a desire for greater certainty regarding the management of environmental and community impacts. Specific concerns and community values were raised in the engagement process, particularly the expectation that engagement should be ongoing rather than limited to statutory consultation periods, with community confidence linked to this.

Key themes raised by community engagement conducted for the Grants Lithium Project by True North Strategic Communication (True North Strategic Communication, 2020) included:

- local employment and contracting opportunities
- Indigenous employment and contracting opportunities
- ongoing communication with the community
- rehabilitation and closure
- water use and discharge
- dust.

Public submissions for the Grants Lithium Project related to:

- difficulty assessing cumulative impacts
- impacts on groundwater and surface water, and water use and treatment
- the need for waste rock characterisation (testing left over rock) to prevent environmental damage
- impacts on flora and fauna
- transportation of materials
- requirements for community consultation with the Belyuen community
- preference for renewable energy to be used to provide power for the project
- economic viability of the project and the risk of early closure of the project.

Given the above, the project should focus on providing clear and timely information on impact management, maintaining transparent communication channels, and creating meaningful opportunities for stakeholders to participate in discussions regarding issues of greatest interest and concern.

3 Engagement approach and delivery

Community and stakeholder engagement for the project is being delivered primarily by LPM, RHS, and EMM in accordance with the CSES developed in July 2026. Through this strategy and its delivery, LPM has demonstrated its commitment to engage with a broad range of stakeholders in a transparent, proactive and responsive manner, and in accordance with expectations set by the NTEPA.

The CSES is a living document and will be continuously updated and reviewed throughout the key milestones of the project to ensure it is meeting project and legislative requirements and meets the expectations of the host community and groups.

The engagement and communication objectives of the CSES were to:

- at a minimum, demonstrate compliance with engagement requirements under the relevant NT Government legislation
- identify the key project stakeholders, both impacted and interested, and their specific communication and engagement needs
- identify vulnerabilities, access and inclusion factors, and implement culturally appropriate and accessible engagement and communication methods
- build understanding and awareness about the project early in the development stages, through disclosure of factual information written in plain English, along with the use of imagery and spoken word
- build relationships with key stakeholders and identify and address issues in a timely manner to identify ways to reduce impacts and maximise benefits.

3.1 Delivery methods

Being an iterative and adaptive process, once engagement delivery commenced, it became clear that the following engagement delivery methods were most effective, and were subsequently focused upon:

- proactively contacting all mapped stakeholders to offer in-person meetings or briefings, or online if that was preferred
- directly visiting key ‘sensitive receptors’ in-person to share information and offer meetings (e.g. Berry Springs Primary School, Berry Springs Childcare Centre)
- undertaking multiple in-person trips to communities and stakeholder offices, including holding drop-in sessions at frequented community ‘hubs’
- sharing factual information, plain language materials and leaning into spoken word delivery and informal conversations. This included sharing information about the project, its purpose, location, haulage route and potential social and environmental impacts. Appendix A contains collateral developed and utilised for project engagement
- closing-the-loop, where relevant, e.g. holding follow-up meetings and responding to enquiries with additional or clearer information
- communicating elements of the project that can and can’t be influenced, to help manage expectations
- explaining the planning and assessment process, and when, where and how people can ‘have their say’ during the public submissions period

- ensuring that the most directly impacted people were either engaged in-person or received a project notification, e.g. Residents and businesses along haulage and transport route
- utilise two-way dialogue, and active and reflective listening to help people feel heard and respected during the process
- recording feedback/sentiment/views as verbatim as much as possible to preserve the integrity of the qualitative engagement data.

Open thematic analysis methodology was used to best identify and describe the main themes and issues that arose from this style of engagement process (see Chapter 5).

3.2 Tools

Table 3.1 summarises the methods, tools and materials utilised to deliver the engagement activities. All engagement activities were informed by key messages and collateral and then recorded in the project stakeholder management database.

Table 3.1 Summary of engagement methods, tools and activities

Engagement methods	Tools	Communications collateral / materials
• Series of engagements – both in person and online - with the Larrakia People for the cultural heritage assessment and management plan • Targeted meetings with Federal and State agencies, and local government (in-person and online) • In-person meetings with the Environment Centre NT • Targeted stakeholder meetings with industry and community groups (in-person and online) • In-person community 'pop-up' stalls at key locations in Berry Springs and Fred's Pass • Two yarning sessions with representatives from the Kungarakan-Gurindji People • Mail and collateral drops to affected communities and businesses along the haulage and transport routes • Social media campaign to socialise the project and refer stakeholders to the project website • Targeted stakeholder correspondence and emails • Recording of engagement detail and feedback • Phone calls to local organisations, businesses and centres • Attendance at Industry events e.g. NT Resources Week (2-3 September 2026)	• Stakeholder and Engagement Register • Project website • LPM's Facebook page • Community complaints mechanism and enquiry line • Project email address • Phone calls • Emails • Record keeping logs	• LPM corporate merchandise such as banners for community pop-up sessions • Project website updates/ content/ imagery/graphics • Presentations for stakeholder and community briefings • Project maps • Project post card with QR code for project website • Fact sheet • Frequently Asked Questions (FAQs) • Key messages

3.3 Feedback mechanism

A feedback mechanism and procedure was developed for the project given it is industry good practice to provide access to remedy for concerned stakeholders. The mechanism responds to the requirements under the Northern Territory Environment Protection Authority (EPA) Notice of Direction, including the need to show how stakeholder issues raised through consultation are considered and resolved.

The feedback mechanism for the project provides an internal process for receiving, recording, assessing, responding to and closing out stakeholder feedback, complaints, questions, concerns and general enquiries. The procedure is designed to provide affected and interested stakeholders with a clear pathway to seek information, raise concerns and access remedy, where project-related impacts are experienced. It also demonstrates LPM's commitment to transparent engagement, responsible issue management and maintaining its social licence to operate withing the Cox Peninsular communities.

Figure 3.1 provides an overview of the feedback procedure, and the full procedure is located in Appendix A.7.

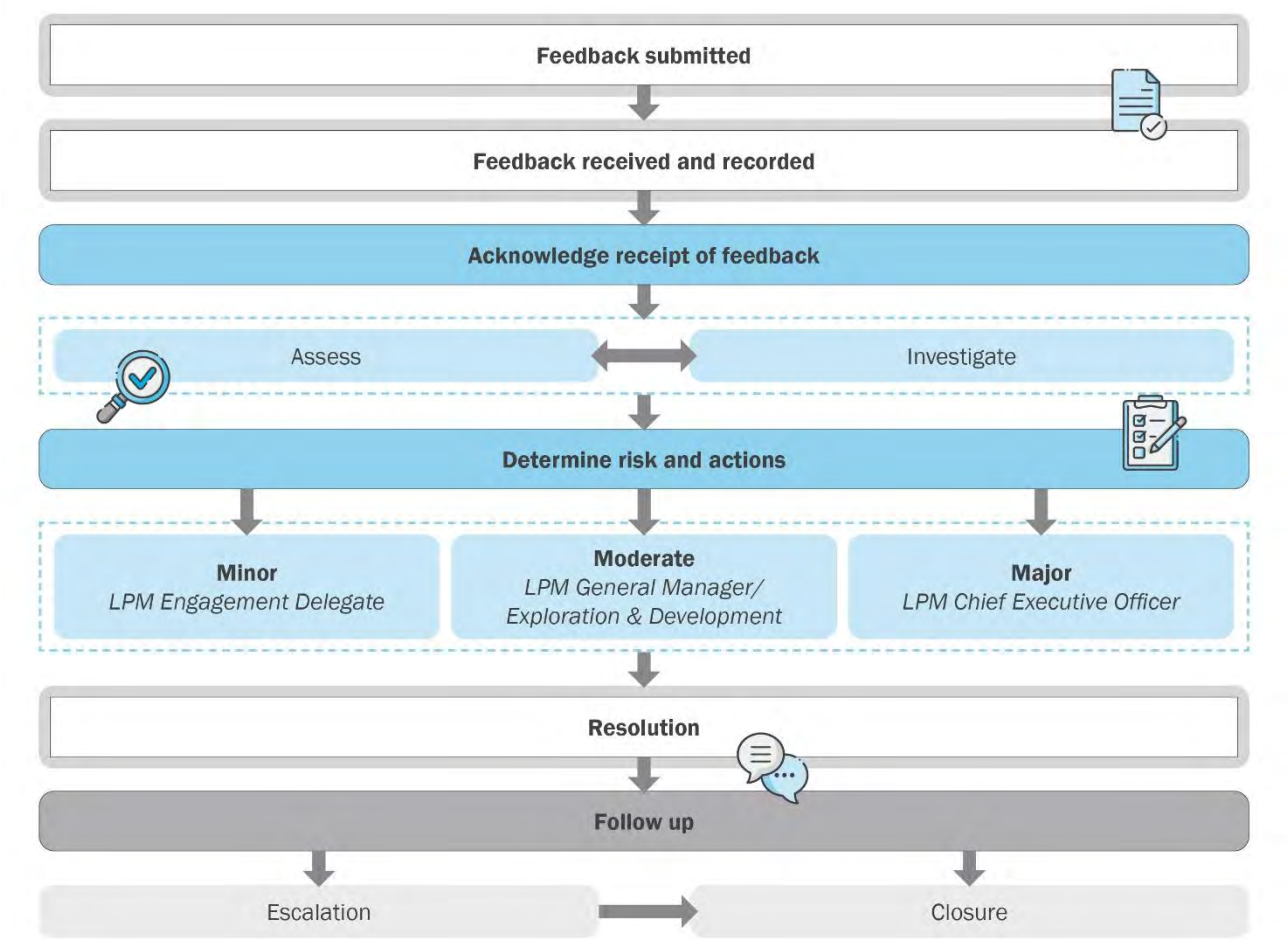


Figure 3.1 Overview of feedback procedure

Stakeholders may provide feedback through several channels, including phone, face-to-face contact, a project-specific email address or a website submissions portal. Written submissions to the project email address are monitored daily by LPM. All engagement, including feedback received by phone or in person is recorded in LPM's Stakeholder and Engagement Register. Records capture the stakeholder's name, and contact details were provided, as well as the date, time and communication method, the nature of feedback provided, whether the stakeholder wants follow-up contact, and any commitments related to next steps / resolution of concern. People's contact details are managed and stored in accordance with the Privacy Act.

3.3.1 Response timeframes

LPM acknowledges feedback within one business day. After acknowledgement, feedback is assessed and, where required, investigated. Once LPM has determined an appropriate response or resolution, the stakeholder will be advised of the investigation findings and outcome. LPM re-contacts the stakeholder again two weeks after resolution to confirm whether they are satisfied with the response and outcome. If further action is required, the matter is to be escalated to the appropriate LPM leader. If a grievance cannot be resolved through LPM's process, the stakeholder may escalate the matter to the relevant NT ombudsman or regulatory agency.

4 Engagement conducted

4.1 Engagement undertaken prior to the Supplementary Environmental Report (SER) Engagement Program

Engagement relating to the Lei Lithium Project commenced prior to the implementation of the formal SER community and stakeholder engagement program in July 2026. Early engagement activities were undertaken to support project planning, environmental assessment, cultural heritage investigations, stakeholder identification and development of the project's CSES. These activities provided an opportunity to identify key stakeholders, understand local issues and values, and inform the design of the broader engagement program.

The project was referred to the NTEPA in 2024. During the preparation of the Referral, consultations were conducted to support environmental studies and stakeholder identification. The outcomes of these earlier engagement activities informed the stakeholder mapping process and contributed to the preparation of the CSES, which was developed in response to the NTEPA's requirement for a more comprehensive and structured stakeholder engagement framework.

The issues, concerns and values identified through these pre-SER engagement activities informed both the scope of the technical assessment work and the design of the broader community and stakeholder engagement program delivered between July and September 2026. Key matters identified included road safety and traffic management, environmental protection, water management, cultural heritage, local employment and procurement opportunities, and the need for ongoing, transparent communication throughout the assessment process. These issues subsequently became key focus topics during the SER engagement program and associated technical studies.

Consultation with the Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW) was considered during preparation of the Referral. Significant impact assessments were undertaken for relevant listed threatened and migratory species in accordance with the EPBC Act *Significant Impact Guidelines 1.1*. The assessments concluded that significant impacts on the species assessed are unlikely. LPM therefore did not refer the Proposal under the EPBC Act and wrote to DCCEEW regarding this decision.

4.2 Engagement for the Supplementary Environmental Report

LPM and EMM delivered engagement activities for the SER phase of the project from July to September 2026. Engagement occurred with a representative portion of both interested and potentially impacted people, identified in the stakeholder analysis of the CSES. This included representatives from:

- Local Government - Litchfield, Palmerston, Belyuen Aboriginal Community Council & Wagait Beach Community Council
- State and Federal elected representatives
- Local businesses
- Community members of Berry Springs, Wagait Beach, Dundee Beach, Fred's Pass and rural residential dwellings across the Cox Peninsular
- Residents and businesses along the proposed haulage and worker transport routes
- Traditional Custodians representing the Larrakia Nation
- Government agencies, statutory bodies advocacy and industry groups.

The engagement and communications approaches used were tailored to each cohort, and included:

- personalised emails, provision of project information and offers of meetings/briefings
- follow up meetings and briefing to those stakeholders that requested one
- emails, phone calls and meetings with environmental and community organisations
- Project notification and advertisement of additional information and opportunities to engage with the project team to residents and businesses that reside along Fog Bay Road, Finn Road, Cox Peninsular Road, Jenkins Road. 176 private addresses identified, 149 postcards were delivered to residences with 29 residences not having a mailbox or mailbox access being restricted. Project notification, links to additional information and opportunities to engage with the project team via the Facebook Geofencing tool to all account users for:
    - Freds Pass campaign: 29 July to 7 August, 8-mile radius from Fred's Pass Reserve, two confirmed 'attending' online, 17 confirmed 'interested' online, 7739 impressions, and 32 clicks
    - Berry Springs campaign: 29 July to 3 August, 21-mile radius from Berry Spring community, three confirmed 'attending' online, 18 confirmed 'interested' online, 8821 impressions, and 43 clicks
- in-person conversations about the project and potential impacts with business owners, community organisations and Council representatives in Berry Springs, Belyuen Aboriginal Community, Dundee Beach and Wagait Beach
- in addition, two community drop-in sessions were hosted at:
    - Berry Springs Shopping Village: 4 August 2026
    - Freds Pass Rural Markets, Coolalinga: 8 August 2026
- 'collateral drop' (postcards and fact sheets) to key community hubs and gathering points on the Cox Peninsular

In the last two weeks of the SER engagement period, another Facebook campaign was launched which encouraged people to get in touch with the project team if they had any feedback in response to the project proposal. This posting received 20 impressions, two reactions and two clicks.

Table 4.1 outlines all of the engagement undertaken with each stakeholder and community, and the engagement and communications approaches used for each. All stakeholders contacted by email were offered in-person and/or online briefing sessions/meetings if of interest to them. Follow up calls were also made to stakeholders and groups who were assessed as being potentially most impacted by the project, as well as those organisations who made submissions on the Referral Report[1] who were interested in meeting in-person.

[1] Northern Land Council, Environment Centre NT, Aboriginal Areas Protection Authority, Department of logistics and Infrastructure, Department of Lands, Planning and Environment, Department of Chief Minister and Cabinet, NT Health and Dept of Climate Change, Energy the Environment & Water. Full submissions are available on NTEPA's Lei Lithium webpage (Lei Lithium Project | NTEPA)

4.3 Engagement with First Nations People and Representatives

Engagement with First Nations People was undertaken as multiple concurrent streams of consultation with different purposes. Engagement with the Larrakia People, as the Traditional Owners, was undertaken for the Cultural Heritage Survey, for the project and the SER process. For project and SER socialisation, LPM engaged with the NLC via email correspondence throughout July and August and an in-person meeting on 3 August 2026. In this engagement LPM provided the NLC with updates on the cultural heritage process, the project, the SER timeframes and its intentions to meaningfully engage with the Larrakia People. LPM also received feedback from the NLC on matters raised within their submission, which primarily related to ensuring meaningful and ongoing engagement with Larrakia People. The NLC has advised LPM that it is seeking advice and instruction from appropriate Larrakia representatives as to how they would like to engage on the project moving forward, which may involve forming a working group and development of a working agreement. LPM remains committed to this ongoing process and its developing relationship with the NLC and Larrakia people – further detail on future engagement commitments are outlined in Section 5.3.

Concurrently, Remote Heritage Services (RHS) led engagement with Larrakia People representatives for the Cultural Heritage Study. The study combined desktop background research and predictive modelling with an on-ground archaeological survey undertaken with appointed Larrakia participants over five days, from 10 to 14 August 2026. Over the course of the whole engagement period, which commenced on 30 April 2026, engagement occurred 49 times via a variety of channels (see Appendix C of the Cultural Heritage Assessment) with the LNAC and LDC. Under section 43 of the EP Act, the Proponent is required to:

- consult with the Larrakia People in a culturally appropriate manner
- document cultural knowledge and understanding of the natural and cultural values of the Survey Area
- address Larrakia values, rights and interests in relation to the lands within the Survey Area.

Further information on the consultation methodology and approaches for cultural heritage matters are detailed in the *Lei Lithium Project – Cultural Heritage Assessment* (Remote Heritage Services, 2026).

LPM recognises that engagement is an ongoing process and that participation by individual Larrakia representatives in cultural heritage investigations, or engagement with individual Larrakia organisations, does not in itself constitute consultation with the Larrakia collectively. Accordingly, LPM will continue to engage directly with Larrakia representatives and through the NLC-facilitated process, as appropriate, and will respond to the engagement arrangements and priorities identified by the Larrakia as the Project progresses.

LPM also engaged with the Aboriginal Areas Protection Authority (AAPA) via email correspondence throughout July and August, and an in-person meeting on 7 August. The parties discussed the matters raised in the referral submission - potential groundwater drawdown and impacts to groundwater-dependent ecosystems, including their relationship to the protection of Aboriginal sacred sites, and the broader protection of sacred sites potentially affected by the Project. The parties also discussed the proposed Authority Certificate process. LPM briefed AAPA on the project and the and the environmental and cultural heritage investigations being undertaken to support the SER. Engagement with AAPA and the Authority Certificate process forms part of LPM's broader approach to Aboriginal cultural heritage and stakeholder engagement for the project and is being undertaken alongside direct cultural heritage investigations and broader engagement with the Larrakia.

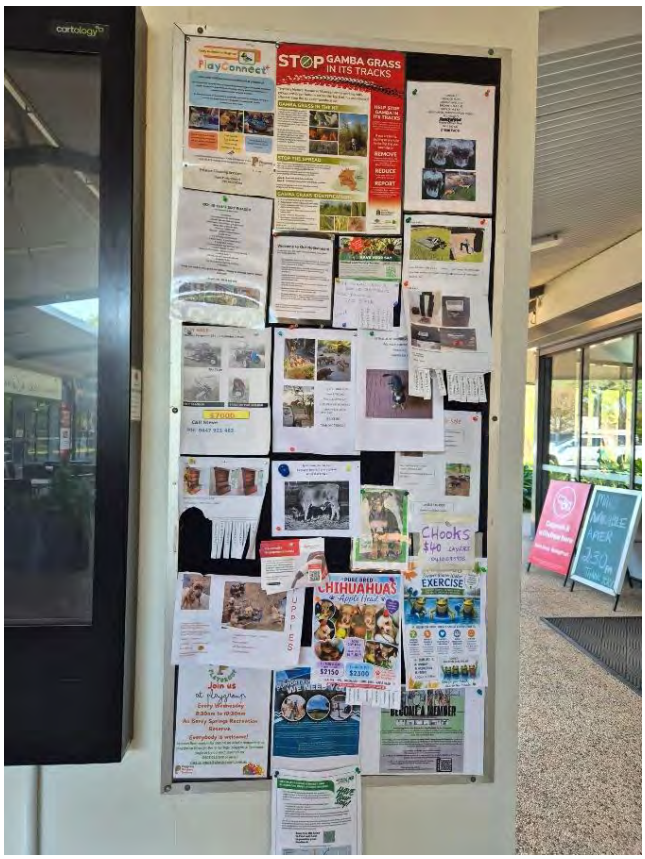
As part of engagement with the host communities, two in-person meetings at Belyuen Aboriginal Community were also delivered on 6 August and 1 September. The first meeting was between EMM and the CEO of Belyuen Community Council, where EMM engagement specialists introduced the project, LPM as an organisation and the SER process. Potential impacts and benefits of the project were discussed. The EMM team were also invited to see the work Council is doing as a caretaker for the Delissaville Airstrip, as an example of services and capability that could be offered to the mine in the future. The project team were invited back to meet Council and present on the project at their scheduled Council meeting on 1 September 2026.

At the 1 September meeting, LPM staff met Council and the CEO, provided a detailed briefing on the project, answered questions and discussed a range of future partnership and investment opportunities. The engagement outcomes of these meetings are further discussed in Section 5.2.3. The team relied heavily on accessible engagement approaches during these engagements such as building rapport and relationship, spoken word delivery and PowerPoint presentations which used imagery and plain language.

EMM and LPM representatives also met with First Nations people who reside in the communities surrounding Berry Springs. Two yarning sessions were held with representatives from the Kungarakan-Gurindji People as interested community members on 4 August and 3 September. Feedback and sentiment raised by these representatives is outlined in Section 5.2.







Source: EMM Consulting, 2026

Photograph 4.1 Berry Springs Shopping Centre drop in session





Source: EMM Consulting, 2026

Photograph 4.2 Fred's Pass Rural Markets

Table 4.1 Summary of stakeholders engaged, and respective engagement and communications approaches

Stakeholder / Organisation	Engagement and communications approaches					
	Fact sheet	Project postcard	Conversation	Briefing or meeting	Email	Other
Commonwealth Government – NA (refer 4.1)						
Northern Territory Government						
NT Environmental Protection Authority			✓	✓ 2 meetings	✓	
Department of Land and Infrastructure (DLI)	✓			✓ 1 meeting	✓	
Department of Lands, Planning and Environment - Mining Division	✓				✓	Presentation offered, no response
Department of Lands, Planning and Environment - Flora and Fauna Division	✓				✓	Presentation offered, no response
Department of Lands, Planning and Environment Heritage Branch	✓			✓ 2 meetings	✓	
Department of Chief Minister & Cabinet	✓				✓	Presentation offered, no response
NT Health - Public Health Division	✓				✓	Presentation offered, no response
Local Government						
Belyuen Community Government Council	✓		✓	✓ 2 meetings	✓	

Stakeholder / Organisation	Engagement and communications approaches					
	Fact sheet	Project postcard	Conversation	Briefing or meeting	Email	Other
Wagait Shire Council	✓	✓		✓ 1 meeting	✓	
City of Palmerston	✓			✓ 1 meeting	✓	
Litchfield Shire Council	✓	✓	✓		✓	
Darwin City Council	✓				✓	
Victoria Daly Regional Council	✓				✓	
Northern Territory MPs						
Dheran Young MP, Member for Daly	✓	✓	✓		✓	
Chief Minister Finocchiaro, Chief Minister of the Northern Territory	✓				✓	
Federal MPs						
Luke Gosling MP, Member for Solomon NT	✓			✓	✓	
Marion Scrymgour MP, Member for Arafura	✓				✓	
Industry & advocacy groups						
Environment Centre Northern Territory	✓	✓	✓	✓	✓	
Local businesses						
Territory Wildlife Park	✓	✓		✓		
Berry Springs Nature Park		✓				
Sandpalms Roadhouse		✓	✓			
Scally's Van Park	✓	✓	✓			
Dundee Beach Holiday Park	✓	✓	✓			
Dundee Beach Tavern	✓	✓	✓			
Top End Safari Camp			✓			
Tumbling Waters Holiday Park	✓	✓	✓			
Berry Springs Medical Clinic	✓		✓			
Foodgasm Dine-in & Takeaway, Berry Springs		✓	✓			
Berry Springs Tavern	✓	✓	✓			
Caltex Petrol Station, Berry Springs		✓	✓			
Berry Springs HOME Hardware		✓	✓			
Berry Springs Pharmacy	✓		✓			

Stakeholder / Organisation	Engagement and communications approaches					
	Fact sheet	Project postcard	Conversation	Briefing or meeting	Email	Other
IGA/Thirsty Camel, Berry Springs		✓	✓			
Wagait Beach Supermarket/Petrol Station	✓		✓			
Education providers						
Dundee Beach School		✓	✓			
Berry Springs Primary School	✓	✓	✓			
Berry Springs Child Care Centre	✓	✓	✓			
Community groups						
Cox Country Club, Wagait Beach	✓		✓			
First Nations organisations and people						
Traditional Owners – Larrakia People: • Larrakia Development Corporation (LDC) • Larrakia Nation Aboriginal Corporation (LNAC) • Kenbi Danggalaba Association / Kenbi Rangers[2]			✓	✓	✓	✓ Site visit / survey Text messages
Northern Land Council			✓	✓ 1 meeting to date	✓	
Aboriginal Areas Protection Authority (AAPA)			✓	✓ 1 meeting to date	✓	
Ironbark Aboriginal Corporation	✓		✓			
Kungarakan-Gurindgi representatives			✓	✓ 2 meetings	✓	✓ Text messages
Belyuen Community Government Council, including one Kenbi Ranger representative	✓		✓	✓ 2 meetings	✓	

Note: *scheduled

[2] The Kenbi Rangers were contacted for the Cultural Heritage study but did not participate. A recommendation of the study is to undertake further consultation with the Kenbi Rangers in the future.

5 What we heard

Given the broad range of stakeholders engaged for the SER report phase, a diversity of views was heard during the engagement period. In general, communities across the Cox Peninsular are accustomed to mining with most people engaged being aware of the existing Core Lithium operations.

The majority of people the engagement team spoke to locally were broadly supportive of the industry and enquired about how they could secure a job and/or new or continued local supply opportunities. Most community members readily understood the end uses of lithium and why it is needed, as well as the potential economic opportunities the project may bring. Some people enquired as to why the materials were being shipped to China for processing rather than processing/value-add occurring in the NT to bring further benefits to the regional economy.

Despite this positive sentiment, people did express concern regarding ongoing road safety, congestion, speeding, dangerous driving/overtaking and road surface deterioration. These concerns were raised in the context of the two Core Lithium Mines currently operational on the Cox Peninsula Road. People conveyed concern that the development and operations of another mine could exacerbate current issues with the existing mining operations. Other issues raised related to concerns about potential impacts on the natural environment, specifically biodiversity loss, land management (including fire control and management) ground water and surface water management during development and operations. A minority of people the team engaged with expressed opposition to the project, citing concerns regarding ecological and waterway impacts.

The engagement team also heard from community members that they viewed the project approval by the NT Government as a 'given', as they are aware that mining is something the Government wants to encourage. In this context, some participants viewed the engagement program as more awareness raising rather than a process to provide meaningful input which shapes decisions and outcomes. It should also be noted that a notable number of people were not interested in the project when provided information and an opportunity to engage further

5.1 Summary of key feedback themes – agency engagement

As described in the preceding section, engagement occurred with a range of agencies, industry bodies and advocacy groups during the SER engagement including the ECNT, AAPA, NLC, DLI, NT EPA and DLPE - Heritage Branch. Feedback and advice provided by these organisations and their representatives has been analysed and collated, with the following key points of note:

- Engagement with the Larrakia must appropriate, ongoing and meaningful and at 'their pace'. Engagement with appropriate Larrakia representatives to explore the best engagement forum and approach for the project continues.

- The AAPA emphasised that they do not have a position on the project rather their role is to engagement appropriately with Traditional Owners, protect Aboriginal sacred sites and ensure correct administration of the Authority Certificate Process. AAPA welcomed the provision of the cultural heritage survey outcomes (to the extent possible).

- LPM advised AAPA that an Authority Certificate application was being prepared for lodgement and that the outcomes of the cultural heritage survey undertaken for the Project would be provided to AAPA to assist in informing the Authority Certificate process. AAPA welcomed the proposed provision of the cultural heritage survey outcomes with the application.

- Advice was provided that during the 25-day public consultation period, the SER could be presented to interested agencies, giving them a better opportunity to ask questions and provide feedback.

- Community concerns for road impacts (actual and perceived, current and potential) were raised and/or acknowledged, particularly along Cox Peninsular Road between Litchfield Park Road and Fog Bay Road. Plans are underway to upgrade the road, and more information will be released by the Department at an appropriate time.

- Existing road train movements from Core Lithium was raised as a concern, particularly the potential for tour buses that use the Litchfield loop road to 'leave the road corridor' due to congestion.

- Some parties raised concerns that engagement to date with the communities of Berry Springs and Dundee Beach hadn't been sufficient to date, resulting in limited awareness. It was suggested to undertake additional engagement activities to ensure project was well socialised (refer Chapter 4 for engagement methodology with local communities and Table 5.1 for LPM's response).

- Potential environmental impact concerns raised, including:

    - potential contamination of the Charlotte River, and implications for residents using groundwater for domestic purposes

    - potential movement of water or chemicals resulting from blasting activities

    - impacts of fire frequency on Black-footed Tree-rat (BFTR)

    - presence of quartz and mica within the Lei Project area and implications for mine stability

    - cumulative ground water impacts from multiple exploration licenses and developments on the peninsular, e.g. other mines, mining exploration, mango farmers and Darwin River Dam.

5.2 Summary of key feedback themes – host community and stakeholders

5.2.1 Road safety, road deterioration and traffic congestion

- Traffic and road concerns were the issue most frequently raised by stakeholder and community members in Palmerston, Berry Springs, Belyuen and Wagait Beach when asked about the project. Specific matters raised included contribution of mining vehicles and haulage trucks to road deterioration, particularly during/after the recent large flooding, and congestion of Fog Bay Road and Cox Peninsula Road. Speeding and road safety was also raised, with community members providing examples of dangerous overtaking of mining road trains occurring and speeding within sensitive areas such as past the childcare centre and school in Berry Springs.

- People expressed concerns about the current 'state' of the roads, particularly Cox Peninsular Road, the impacts of future wet seasons on road integrity, and how the road will (in their view) be cumulatively impacted by both Core Lithium and Lei Lithium operating concurrently. People asked for information on how road quality and safety will be maintained if the Lei Lithium Mine is approved.

- One local business advised that they had experienced two cracked windscreens in the past year, which was perceived by them to be caused by Core Lithium trucks passing their vehicle.

- Several local residents noted that the haulage route passes Berry Springs Primary School, Out of Hours School Care (OSHC) and Berry Springs Child Care Centre. Concerns were raised about the sensitivity of these community facilities and that speeding was already an issue on this part of Cox Peninsular Road.

- Tourism businesses noted the proposed haulage route passes Territory Wildlife Park and Tumbling Waters Holiday Park frequented by local and international tourists who may not be familiar with local roads and large mining vehicle movement.

- Some residents mentioned that serious accidents and near misses had occurred on Fin Road and Cox Peninsular Road due to traffic congestion and dangerous driving. People did note that this was not always due to mining traffic but did raise concerns that more traffic may exacerbate an existing issue.

- Palmerston Council raised a risk of mine workers taking up parking in the city, if they were to catch buses from a central location in Palmerston to the mine.

5.2.2 Local employment and procurement opportunities

- Local businesses were interested in potential procurement opportunities including worker accommodation, worker transportation, fleet management, land management and rehabilitation. There was notable interest in future employment opportunities, i.e. how many jobs, when they would begin, when it would be approved. People commented about how the Core Lithium operations had been positive for the local economy.

- People were keen to ensure that as much economic benefit as possible flowed to the local communities rather than 'external' workers and businesses.

5.2.3 First Nations training, employment and business opportunities

- Belyuen Community Government Council were generally positive about the proposal and expressed interest in the training, employment and selected business opportunities for their community that the mine could bring. They are interested in long term community investments that drive enduring social outcomes and change rather than 'hand outs'. They proposed an array of projects and initiatives that could be supported through investments and partnerships.

- Potential economic and partnerships opportunities raised by Council include the following:

    - As a service provider to the mine e.g. provision of property management services, waste management services, catering services, transport, land care and rehabilitation services (burning, waterway management, weed control, revegetation), fleet management and mechanics.

    - Renewable energy generation, such as a solar and battery farm.

    - Training and scholarship investments for young people, e.g. rigid truck licences.

    - For short term investment, simple outdoor recreation sites with storage, amenity facilities and water supply.

    - Biosecurity was raised as a concern by Belyuen, noting the potential impacts of bird flu. Council expressed that biosecurity plans are not common across NT council areas despite being a sparsely populated territory with a long coastline.

5.2.4 Environmental impacts

- Various stakeholders queried the project's water management plan and mitigation measures. Concerns were raised around contamination of groundwater, groundwater seepage into the underground cavity, stormwater management and runoff to adjacent properties.

- People were also keen to understand how water would be sourced by the project.
- One conservation related tourism business noted land clearing, the presence of endangered species in the area, and queried whether wildlife corridors and habitat buffers would be used to mitigate biodiversity impacts.
- Several stakeholders wanted to know more about how the project plans regarding land management and seasonal burning.
- One local resident in Berry Springs who identified as an underground mine engineer refused to engage after he was informed of the project location, noting that area is “paradise”.
- Concerns about more wildlife fatalities due to more large traffic on roads.
- A small number of stakeholders raised concerns around land subsidence due to the creation of underground voids, of which responses were provided by the project team.

5.2.5 Project awareness and future engagement

- People were generally unaware of the Lei project at the commencement of the engagement program; however, many were already familiar with Core Lithium’s operations. Conversely, some people were of the view that the Lei Lithium mine was already under operation. There was frequent confusion between Core Lithium’s existing operations and proposed LPM activities.

5.2.6 Cumulative impacts

- As outlined in Section 5.2.1, multiple stakeholders raised concerns about the cumulative impacts of increased traffic on local roads if the Lei Lithium mine is approved.
- A notable number of people expressed concern about the ‘hyperscale’ 185 ha data centre and gas-fired power station, proposed by Beetaloo Energy, along Finn Road in Weddell. Concerns were raised over ‘industrialisation’ of the landscape, energy and water consumption, greenhouse gas emissions, land clearing, waterway impacts, biodiversity loss and traffic impacts. In general, the sentiment heard in this engagement exercise was negative towards the data centre proposal.

5.2.7 Cultural heritage

- The archaeological survey, undertaken by RHS and Larrakia participants, recorded nine cultural heritage sites within the surveyed area: five isolated artefacts, one artefact scatter, one resource place marked by Telescopium shell (large species of marine snail) transported inland, one scarred tree, and one possible stone arrangement assessed as most likely natural in origin.
- The archaeological significance of the artefacts varies by place across the landscape. The cultural significance of the area rests with the Larrakia to determine and cannot be established on the archaeological evidence alone.
- The challenging conditions experienced during surveying – dense ground cover, impacts of feral pigs and natural quartz background - means that potential for undetected cultural heritage, including artefacts, deposits, scarred tress and intangible values, is high.

- The report recommends that any future ground disturbing works proceed in consultation with the Larrakia, through their nominated representative body, and that the Larrakia be offered the opportunity to have monitors present during land disturbance works.
- Future consultation with the Larrakia and Kenbi is recommended by RHS, including:
  - ongoing engagement with the Larrakia for ground-disturbing works; negotiation of a Cultural Heritage Management Plan; consolidating the monitoring programme; cultural heritage inductions; the Unexpected Finds Protocol and the management of each recorded place
  - the recording of the Survey Area's intangible and restricted values with senior Larrakia knowledge-holders
  - engagement with the Kenbi Danggalaba Association.

Detailed engagement findings and recommendations regarding Cultural Heritage can be found in the Cultural Heritage Study *Lei Lithium Project – Cultural Heritage Assessment* ((Remote Heritage Services, 2026)).

5.3 How Lithium Plus Minerals is responding to feedback

Table 5.1 details how LPM is responding to the core themes raised collectively by community and stakeholders. Importantly, many of the themes raised through consultation were anticipated during Project planning and informed the scope of the technical and environmental studies undertaken for the SER. Consequently, the associated impact assessments, management measures and mitigation strategies were developed with these considerations in mind, and many of the proposed responses were already being addressed through the ongoing study program. Moving forward, planned actions to communicate these responses to stakeholders and the community are outlined in Section 0.

Table 5.1 Key issues and responses

Key issues and themes	Project design and response
Road safety, road deterioration, traffic congestion and parking issues	LPM has completed a Traffic Impact Assessment and will prepare a Traffic Management Strategy for construction, operations and closure. Key measures include: • Use of established road train routes to Darwin Port. • Construction of a new channelised mine access intersection on Fog Bay Road designed to NT Government standards. • Road train blackout periods near Berry Springs Primary School during student drop-off and pick-up times. • Daylight-only haulage operations. • Workforce bus transport from Palmerston to reduce light vehicle traffic. • Driver fatigue and road safety management measures. • Baseline road condition audits and ongoing road condition monitoring. • Ongoing engagement with local schools, businesses, residents and government agencies regarding traffic management and road safety. • Continuing to consult with the City of Palmerston and relevant stakeholders regarding suitable bus transport pick-up and drop-off arrangements, including measures to minimise impacts on existing public parking and surrounding businesses and residents.

Key issues and themes	Project design and response
Local employment and procurement opportunities	LPM intends to maximise local economic participation by: • Employing approximately 60 personnel during construction and 80 to 100 during operations. • Encouraging contractors to recruit locally where practical. • Providing early visibility of upcoming work packages. • Creating opportunities for local businesses to participate in procurement processes. • Seeking opportunities for local suppliers in transport, accommodation, rehabilitation, fleet management, environmental management and other support services.
First Nations opportunities	LPM is committed to working with Aboriginal communities and organisations to maximise opportunities by: • Engaging with Aboriginal employment, training and business organisations. • Identifying practical employment, training and contracting opportunities during construction, operations and rehabilitation. • Working with Indigenous employment and training providers to support opportunities for people from Belyuen and the broader region. • Encouraging contractors to demonstrate genuine Aboriginal participation. • Continuing discussions regarding community investment and business partnership opportunities.
Environmental impacts: o Land clearing o Biodiversity o Water - surface and ground	**Land Clearing** - proposed measures include: • Limiting clearing to areas required for mine infrastructure. • Retaining a 100 m wildlife corridor across the site. • Retaining a 250 m vegetation buffer around the Charlotte River. • Implementing vegetation clearing procedures and pre-clearance fauna surveys. • Progressive rehabilitation and revegetation during operations and closure. • Long-term closure and rehabilitation planning aimed at restoring disturbed areas to a safe, stable and self-sustaining condition. **Biodiversity** - LPM has undertaken ecological assessments and proposes to: • Retain key habitat areas and wildlife corridors. • Protect riparian vegetation adjoining waterways. • Retain habitat supporting threatened species including the Black-footed Tree-rat and Northern Brushtail Possum. • Implement Weed Management, Bushfire Management, Waste Management, Dust Management and Erosion and Sediment Control Plans. • Monitor biodiversity values throughout the life of the Project and adapt management measures where necessary. • Progressively rehabilitate disturbed land using native vegetation species. **Water – Surface and Groundwater**: LPM has prepared a detailed Water Management Plan to protect both surface water and groundwater values. Measures include: • Separation of clean water, sediment water and mine-affected water. • Construction of dedicated water storage and management infrastructure. • Reuse of mine water for dust suppression and operational purposes. • Surface water and groundwater monitoring programs. • Trigger Action Response Plans (TARPs) to respond to water quality or quantity issues. • Controlled discharge only where regulatory approvals and water quality criteria are met. • Ongoing monitoring of the Charlotte River, groundwater systems and aquatic ecosystem values.

Key issues and themes	Project design and response
Cumulative impacts	LPM acknowledges the importance of cumulative impact management and has: • Considered cumulative traffic impacts in the Traffic Impact Assessment. • Included cumulative impact assessment within the SER process. • Evaluated cumulative effects relating to traffic, water, biodiversity and community values. • Committed to ongoing communication to clearly distinguish the Lei Project from existing and proposed nearby developments. • Continued engagement with regulators, councils, communities and other stakeholders as assessment work progresses.
Cultural Heritage	LPM has undertaken a Cultural Heritage Assessment with Larrakia participation and proposes to: • Continue consultation with the Larrakia through their nominated representative organisations. • Obtain an Aboriginal Areas Protection Authority (AAPA) Authority Certificate before ground disturbance commences. • Develop a Cultural Heritage Management Plan (CHMP) in consultation with Traditional Owners. • Implement cultural heritage inductions and an Unexpected Finds Protocol. • Offer opportunities for Larrakia cultural monitors during ground-disturbing works. • Avoid identified cultural heritage places wherever practicable through project design. • Support additional work to document intangible cultural values and continue engagement with both Larrakia and Kenbi interests throughout the Project lifecycle.
Project awareness & ongoing engagement: • First Nations Peoples • Local Communities • Stakeholders	**First Nations Peoples** LPM is committed to ongoing engagement with First National Peoples throughout project assessment, approvals, construction, operations, rehabilitation and closure. Engagement so far has included: • CHA Engagement: Extensive engagement with Larrakia representatives to undertake cultural heritage investigations and inform future cultural heritage management. • NLC Engagement: Ongoing dialogue regarding appropriate consultation pathways and future engagement arrangements with the Larrakia. • Other First Nations Peoples: Direct engagement with Belyuen Community Council, Kungarakan-Gurindji representatives and other Aboriginal organisations regarding project impacts, opportunities and partnerships. • AAPA Engagement: Discussions focused on sacred site protection, groundwater issues and the Authority Certificate process. **Local Communities and Other Stakeholders** LPM recognises the importance of maintaining transparent, accessible and ongoing communication with local communities, businesses, government agencies and community organisations. LPM will continue to provide project information through meetings, briefings, community information sessions, fact sheets, direct correspondence and online channels. Stakeholders will have opportunities to provide feedback during the public exhibition of the SER and throughout future stages of the project. LPM will maintain enquiry and feedback mechanisms, respond to issues raised by stakeholders, provide updates on project progress and management measures, and continue consultation regarding matters such as traffic, environmental management, employment opportunities, cultural heritage and mine closure planning. Engagement outcomes will continue to inform project planning and management wherever practicable.

5.4 LPM's ongoing engagement program with community and stakeholders

LPM understands that community and stakeholder engagement is an ongoing, adaptive process that continues throughout the life of the project. LPM is, and will continue to, deliver its engagement program in accordance with the Engagement Institute (formerly IAP2) values and code of ethics, in particular working to the principles of Informed Consultation and Participation. For decisions to be made by Traditional Owners (for example, cultural heritage management measures), the company will continue engagement via the principles of Free, Prior and Informed Consent.

Post-submission of the SER report, LPM will progress the following actions:

- Update the CSES - as a living document to reflect, community changes, emerging risks and opportunities - with appropriate activities in the context of a post-approval/pre-construction project phase, if/when the project is approved.

- Closing the loop with stakeholders consulted during the SER engagement, including providing specific and general information requested, and answering specific questions about concerns and opportunities. For example, multiple parties requested copies of the Traffic Impact Assessment, which will shared with requesting parties.

- Developing and disclosing a 'What We Heard' summary report for participants, reflective of this Engagement Outcomes report. This will be a plain-language summary of the engagement findings and the follow-up actions LPM is undertaking to respond to concerns at the project level.

- Following up on and attending future engagements and offers of meetings, e.g. with the NLC and Larrakia People, and presentations to assessing agencies during the 25-day public exhibition period.

- Continuing dialogue and partnership development with the Belyuen Aboriginal Community, as the closest community to the project footprint and in response to their willingness and capability to service the project.

- Continue to engage with interested and influential residents in the Berry Springs, Wagait Beach and Dundee Beach communities, including engagement with representatives of the Kungarakan-Gurindji people as nearby landowners. This includes continuing respectful dialogue with local community members about environmental and amenity concerns, and how local people can benefit from the development and associated economic stimulus.

- Continue to monitor and implement the project's grievance mechanism per the established procedure, to ensure access to remedy for any impacted people as the development progresses.

- Implementing the recommendations of the cultural heritage study, guided by FPIC principles. Larrakia representatives are now being engaged to coordinate and collaborate with LPM in developing a Cultural Heritage Management Plan (CHMP) for the project. The CHMP is intended to establish an ongoing framework for the identification, protection and management of Aboriginal cultural heritage throughout the Project lifecycle, and to provide mechanisms for continued Larrakia participation in matters relevant to cultural heritage management. LPM considers development of the CHMP in collaboration with the Larrakia to be an important progression — from initial Project notification and heritage investigations toward an ongoing relationship with the Larrakia. The Larrakia will remain a key stakeholder as the Project progresses through environmental assessment, detailed design, construction, operations and closure.

- Continue to consult with the NLC after it receives instructions from appropriate Larrakia representatives as to how they would like to be engaged on the project moving forward, which may involve forming a working group and developing a working agreement.
- Continue engagement with AAPA incorporating the outcomes of the Authority Certificate process, as applicable, into the project planning, design, and environmental and cultural heritage management measures.

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Appendix A
Collateral

EMM
creating opportunities

A.1 Fact sheet

ASX:LPM lithiumplus.com.au/lei-lithium-project

Lithium PLUS MINERALS



Lithium Plus Minerals (LPM) is planning a small underground lithium mine at the Lei Deposit, part of its Bynoe Lithium Project, located on the Cox Peninsula south-west of Darwin near other operating lithium mines.

If approved, lithium ore from the mine would be crushed and screened on site, then trucked to Darwin Port via existing roads for export with no chemical processing of lithium proposed on-site.

Lithium is used in rechargeable batteries for electric vehicles, renewable energy storage, mobile phones and other technologies that support cleaner energy.

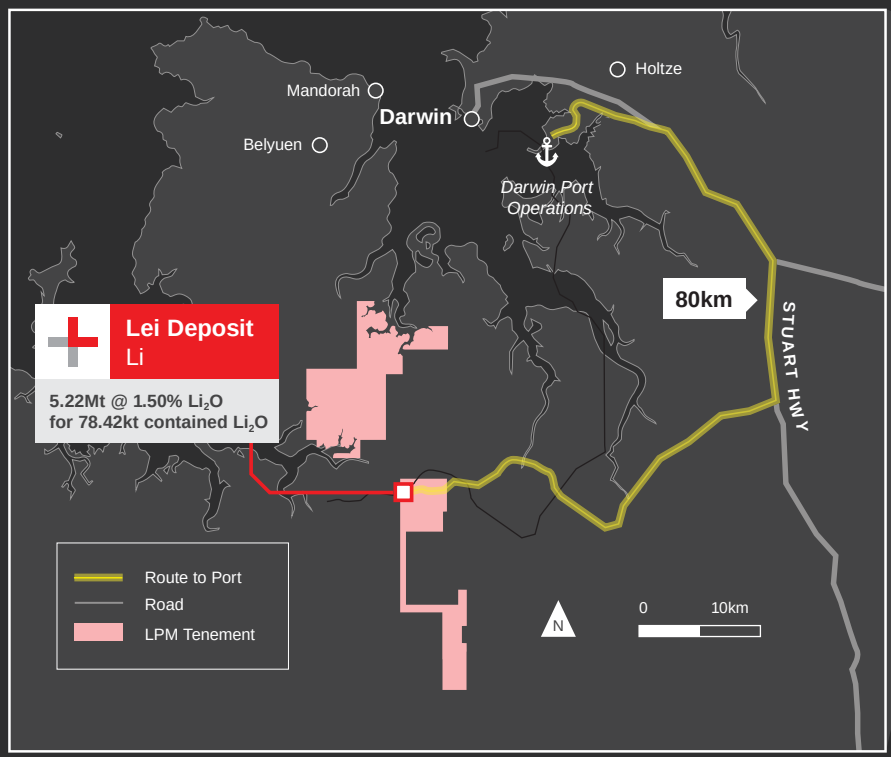
Lei Lithium Project

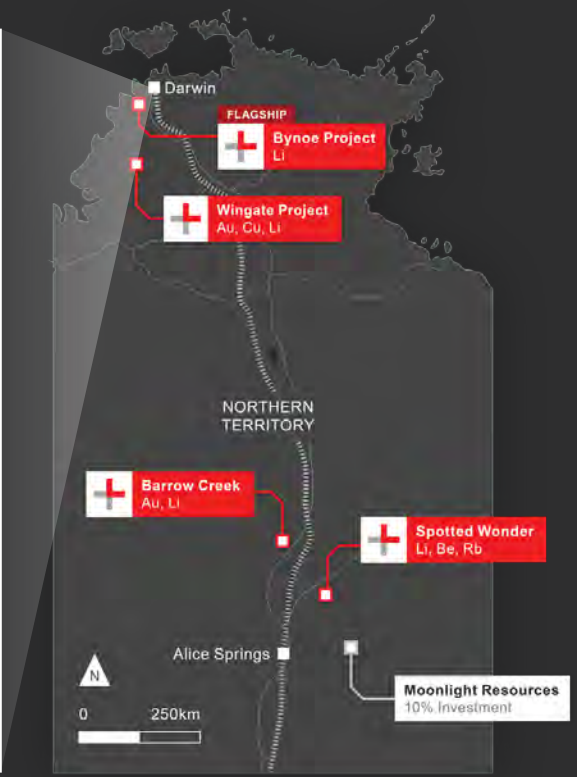
LPM has advanced the Lei Lithium Deposit through the NT environmental approval process, completing baseline studies for groundwater and surface water, flora and fauna surveys, stakeholder engagement, and geochemical assessments, which culminated in submission of a Referral Application to the NT EPA in 2024.

The NT Government has requested additional information via a Supplementary Environmental Report (SER), which will further address the project's potential impacts and how they would be managed.

A 20-year Mining Lease has been granted for the proposed mine, however, environmental and other approvals, including an Authority Certificate from the Aboriginal Areas Protection Authority, are needed before mining can start.

- **Small Underground Mine**
- **20-Year Mining Lease**
- **80-110 Mining Jobs**
- **No Chemical Processing**

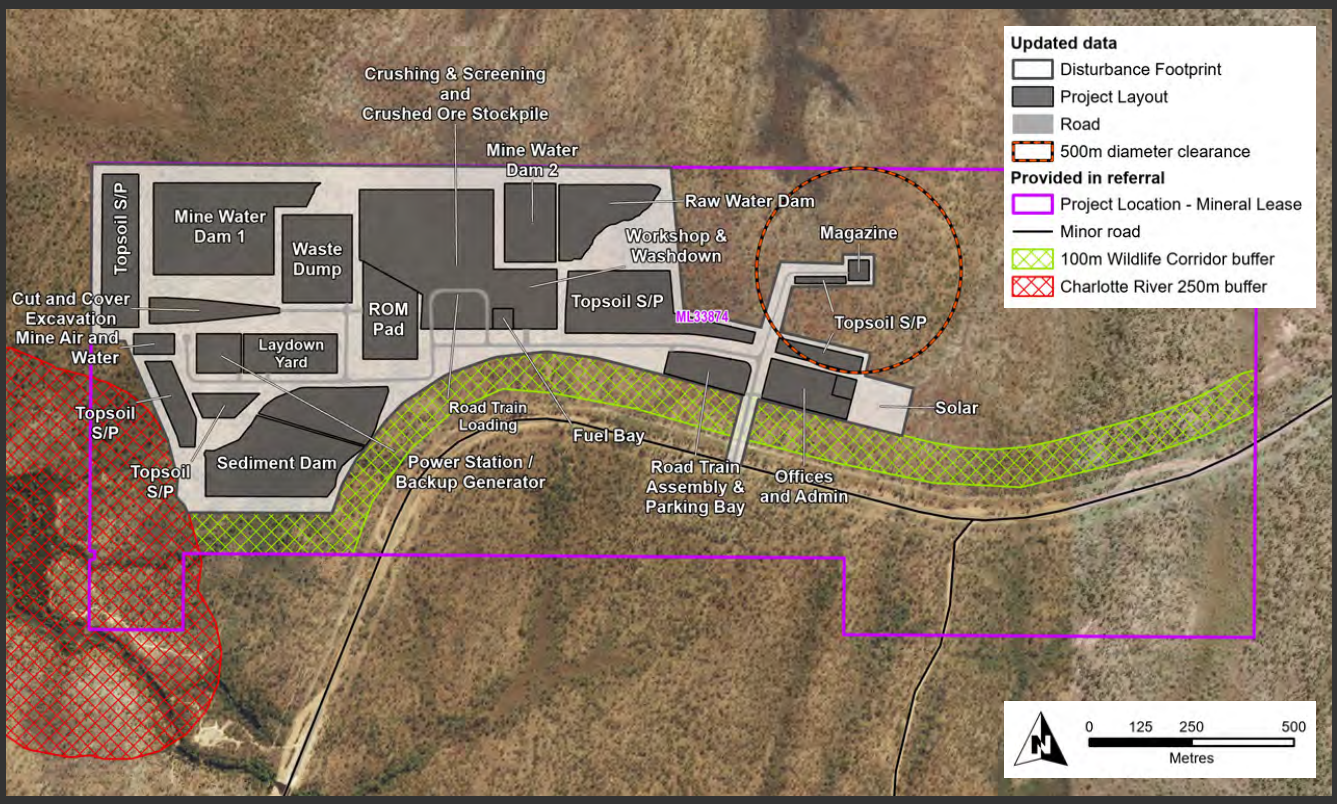


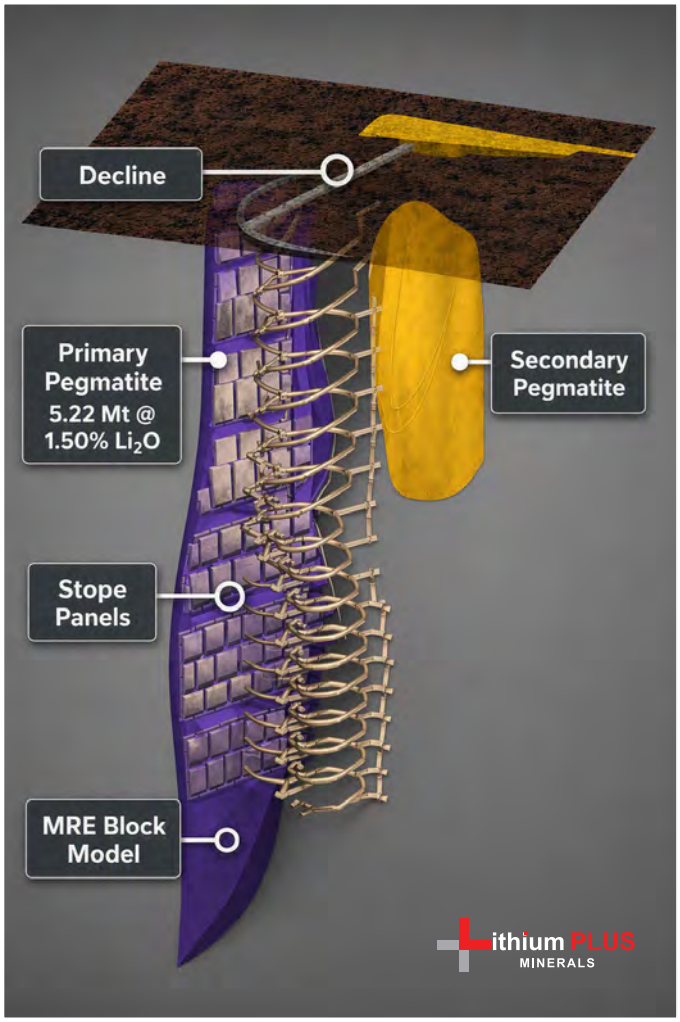


The proposed Lei Lithium Project will involve:

- Construction of a small underground lithium mine targeting spodumene (lithium ore).
- Construction of a cut-and-cover tunnel to access the orebody.
- Underground mining using drill-and-blast methods.
- Transfer of mined ore to a surface run-of-mine pad adjacent to the tunnel entry for stockpiling and feeding ore to the crusher.
- Crushing and screening of ore to produce Direct Shipping Ore (DSO), with no lithium processing plant or tailings storage facility proposed on site.
- Construction and operation of a temporary waste rock stockpile before backfilling underground, leading up to mine closure.
- Construction of site infrastructure, including administration offices, crib rooms, workshops, fuel storage, laydown areas, explosives storage, ventilation infrastructure, internal haul roads, light vehicle roads and stockpile areas.
- Development of water management infrastructure to manage clean runoff and mine-affected water.
- Construction and use of site access roads and haul roads connecting the mine to the regional road network.
- Transport of spodumene (lithium ore) from the mine site to East Arm Wharf at Darwin Port during daylight hours using road trains on existing roads.
- Operation of a haulage route via Fog Bay Road, Cox Peninsula Road, Stuart Highway, Tiger Brennan Drive and Berrimah Road to East Arm Wharf.
- Progressive mine closure and rehabilitation work, including backfilling mine waste underground, removal of infrastructure, and rehabilitation of disturbed land.

Map of Lei's Proposed Project Infrastructure





Lei Lithium Project underground development concept

Water Use and Management

The Lei Lithium Project is expected to use less water than some other mining projects because it does not plan to process lithium on-site.

Water will mainly be used for:

- Underground mining
- Dust control
- Washing mine vehicles and trucks
- Site amenities and administration facilities

The mine is expected to meet its own operational water needs, except during extreme drought. Drinking water and water for office use would be delivered to the site by tanker.

Any release of water from the site would only happen under an approved licence and only when water quality requirements are met.

A Water Management Plan will be implemented to guide the separation and management of clean stormwater, mine-affected water, and operational water to protect downstream environments, surface water flows, and groundwater values.

Jobs and Local Business Opportunities

The Lei Lithium Project will create approximately 120–150 construction jobs and around 80–110 operational mining jobs with most work at the mine carried out by specialist construction and mining contractors.

LPM will seek to provide early visibility of upcoming work packages where practicable and encourage contractors to identify opportunities for local businesses, suppliers and workers.

The workforce is expected to live locally or in the surrounding area with no on-site accommodation camp proposed. Bus transport is expected to be provided for workers travelling to and from Palmerston, with pick-up points along the route.

Aboriginal Cultural Heritage and Participation

LPM has engaged a cultural heritage specialist to conduct a survey with representatives of the Larrakia people and to consult with them on the findings.

LPM will apply to the Aboriginal Areas Protection Authority for an Authority Certificate before any project works begin. This process helps identify and protect sacred sites.

LPM is committed to working with Aboriginal employment, training and business organisations to identify practical engagement and participation opportunities for Aboriginal people and businesses.

Dust, Noise and Visual Amenity

The Lei Lithium Mine will be underground, significantly reducing surface disturbance compared with an open-cut mine.

LPM proposes to manage dust, noise and visual impacts by keeping a vegetation buffer along Fog Bay Road, spraying water on dusty roads and work areas, covering truck loads, monitoring dust from site activities and responding to community enquiries and complaints.

Traffic & Road Safety

Lithium ore will be trucked from the mine to East Arm Wharf at Darwin Port using an existing network of established roads already used by road trains. The haulage route will be Fog Bay Road, Cox Peninsula Road, Stuart Highway, Tiger Brennan Drive, and Berrimah Road to East Arm Wharf.

During peak operations, the project is expected to generate about 68 two-way vehicle movements per day, including about 20 heavy vehicle movements. Heavy vehicles will only operate during daylight hours with movements expected to be spread across an operating period between 6:00am and 6:00pm.

A traffic study has been completed. While some sections of the road access to the mine need maintenance, the traffic study found that the existing road network can comfortably handle the extra traffic from the Lei Lithium Project.

To help manage and improve road safety, LPM will:

- Restrict road train movements near Berry Springs Primary School during school drop-off and pick-up times.
- Operate heavy vehicles only during daylight hours.
- Provide bus transport for workers.
- Prepare a Traffic Management Strategy.
- Cover truck loads to minimise dust.
- Reduce haulage speeds in sensitive areas to minimise noise and vibration.
- Notify nearby residents and businesses about the project works.
- Complete a baseline road conditions audit, and regularly monitor road conditions to identify maintenance needs.

Rehabilitation and Closure

LPM will prepare a Mine Closure Plan (MCP) for the Lei Lithium Mine that will explain how disturbed areas will be made safe, stable, and non-polluting after mining is finished.

Closure planning will include removing temporary infrastructure, managing mine openings and waste materials, rehabilitating disturbed land and monitoring water quality, vegetation and land stability.

A concept MCP will be submitted as part of the SER. Rehabilitation planning will continue as the project develops.

Project Timeline

Current

- Ongoing environmental studies, groundwater investigations and technical assessments.
- Continued stakeholder and community engagement.
- Preparation of the Supplementary Environmental Report.

Short Term

- Completion and submission of the Supplementary Environmental Report to the NT Government, targeted for the third quarter of 2026.
- Continued approvals and regulatory assessment processes.
- Ongoing mine planning, infrastructure and optimisation studies.

Future Development

- Site establishment and mine construction starting mid 2027, subject to receiving environmental and other approvals.
- Commencement of ore haulage and export through Darwin Port, currently expected in late 2027 or early 2028.

Long Term Planning

- Continual review and development of the MCP and progressive closure and rehabilitation of disturbed areas, where possible.
- Long-term environmental monitoring and maintenance following mine closure.

Feedback

Lithium Plus Minerals welcomes feedback from the community and stakeholders.

The Supplementary Environmental Report (SER) is expected to be made available through the NT EPA process for public comment.

Contact Us

If you have questions, feedback or want to register interest in work or supplier opportunities, please contact:

Email: feedback@lithiumplus.com.au
Phone: +61 8 8967 1606

facebook.com/lithiumplusminerals
lithiumplus.com.au/lei-lithium-project

Lithium PLUS MINERALS

A.2 Post card

Community Engagement Events

Lithium PLUS MINERALS



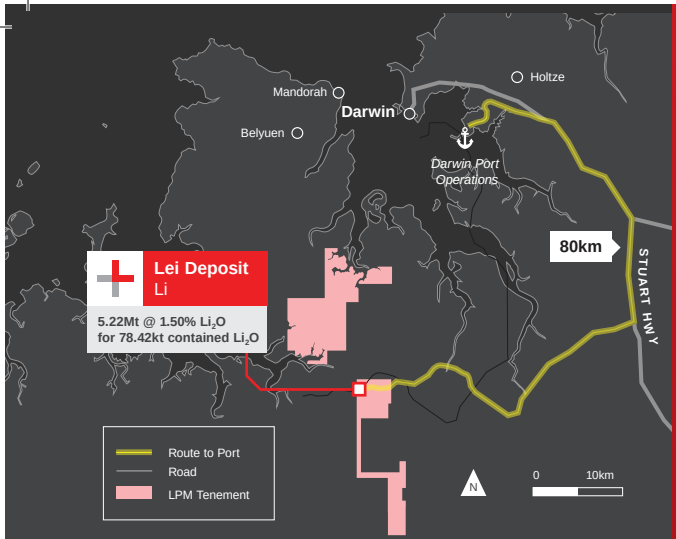
Learn more about the Lei Lithium Mine, proposed by Lithium Plus Minerals. **Discover more information about the project, planning process, and how to have your say at one of our community engagement sessions.**

Scan for Event Details

Email: feedback@lithiumplus.com.au

Phone: +61 8 8967 1606

lithiumplusminerals



Lithium Plus Minerals is planning a small underground lithium mine, located on the Cox Peninsula south-west of Darwin

Lithium PLUS MINERALS

lithiumplusminerals

A.3 Project Facebook posts July -August 2026

The following pages provide images of project-related posts made on the LPM Facebook page during the engagement period in focus in this report.

Lithium Plus Minerals created an **event.**
24 July ·



Tue, 4 Aug

Lithium Plus @ Berry Springs Shopping Village

Berry Springs Shopping Village (Berry Springs, NT, Australia)
18 people interested

Like Comment Share

Lithium Plus Minerals
18 August at 10:13 ·

Thank you to everyone who attended the recently hosted #community engagement events at the Fred's Pass Markets and Berry Springs Shopping Centre.

The Lithium Plus Minerals team enjoyed sharing details regarding the proposed Lei #Lithium Mine, outlining its projected impact by creating local jobs, supporting NT businesses, and contributing to the global clean energy transition.

Learn more about the Lei Lithium Mine: https://loom.ly/eZCL8LY

#NTMining See less



4:04

Lithium Plus Minerals

Lithium Plus Minerals

Ad ·

Chat to the team and learn more about how Lithium Plus Minerals' proposed Lei Lithium Mine development is creating local jobs, supporting NT businesses and contributing to the global clean energy economy.



This Saturday at 8 AM

Lithium Plus @ Fred's Pass Rural Markets

Interested

5

Write a comment...

A.4 Website

LPM operates a dedicated project page - on its company website. This can be found at https://lithiumplus.com.au/lei-lithium-project/. Content available during this engagement is provided below.



Lei Lithium Project

On this page:

- Key Points
- Water Use and Management
- Jobs and Local Business Opportunities
- Aboriginal Cultural Heritage and Participation
- Dust, Noise and Visual Amenity
- Traffic & Road Safety
- Rehabilitation and Closure
- Project Timeline
- Mineral Resources
- FAQs
- Feedback
- Subscribe to Project Updates

Lithium Plus Minerals (LPM) is planning a small underground lithium mine at the Lei Deposit, part of its Bynoe Lithium Project, located on the Cox Peninsula south-west of Darwin near other operating lithium mines.

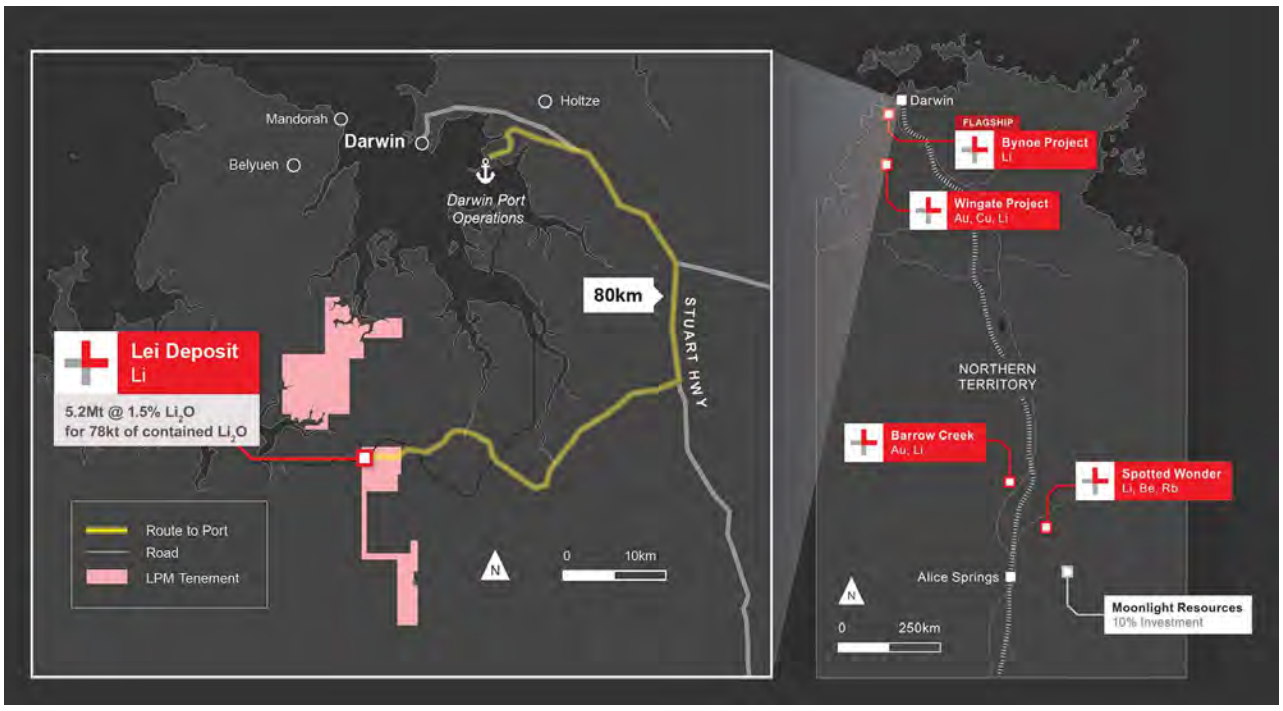
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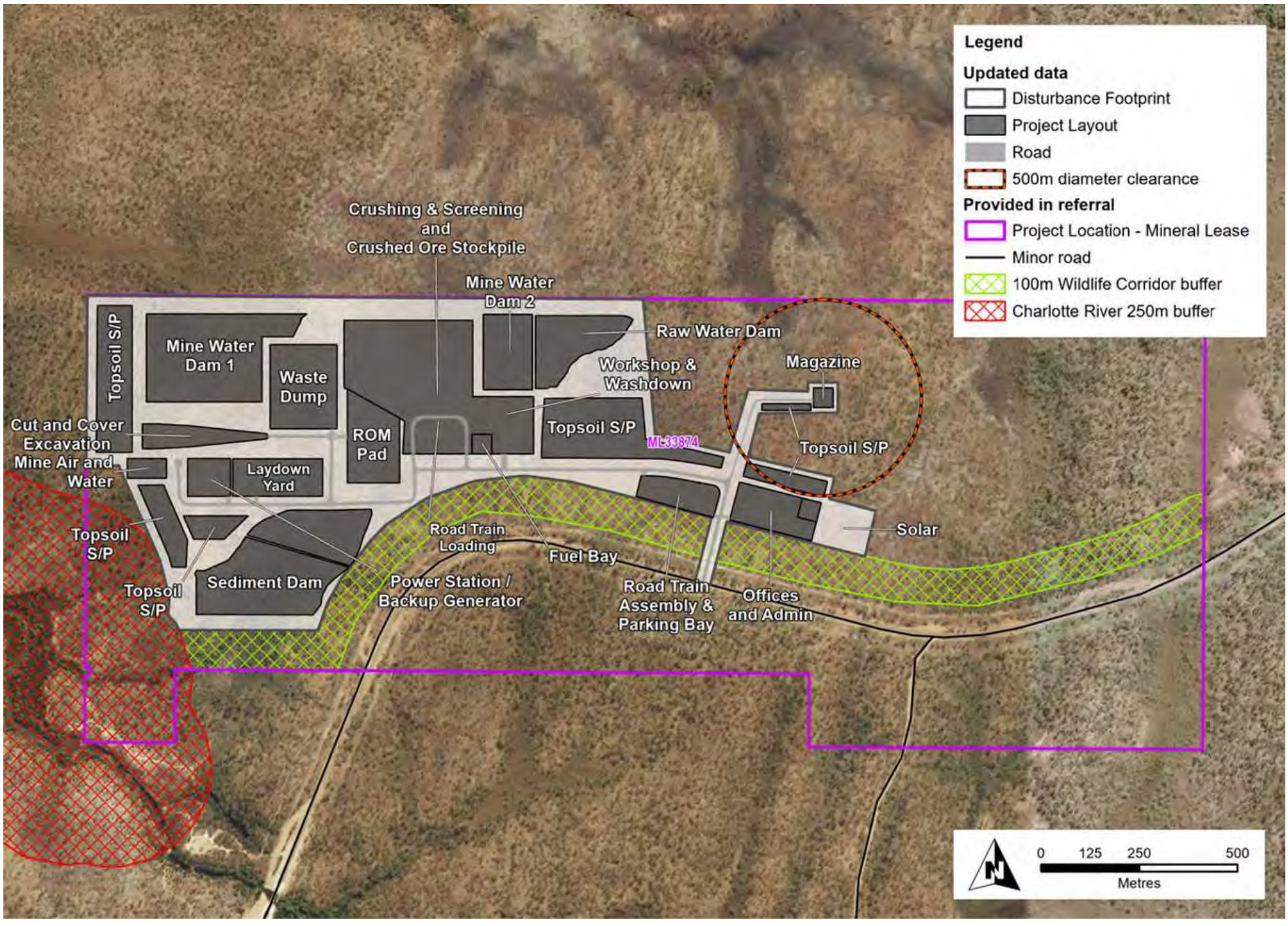
20-Year Mining Lease

80-110 Mining Jobs

No Chemical Processing

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Map of Lei's Proposed Project Infrastructure

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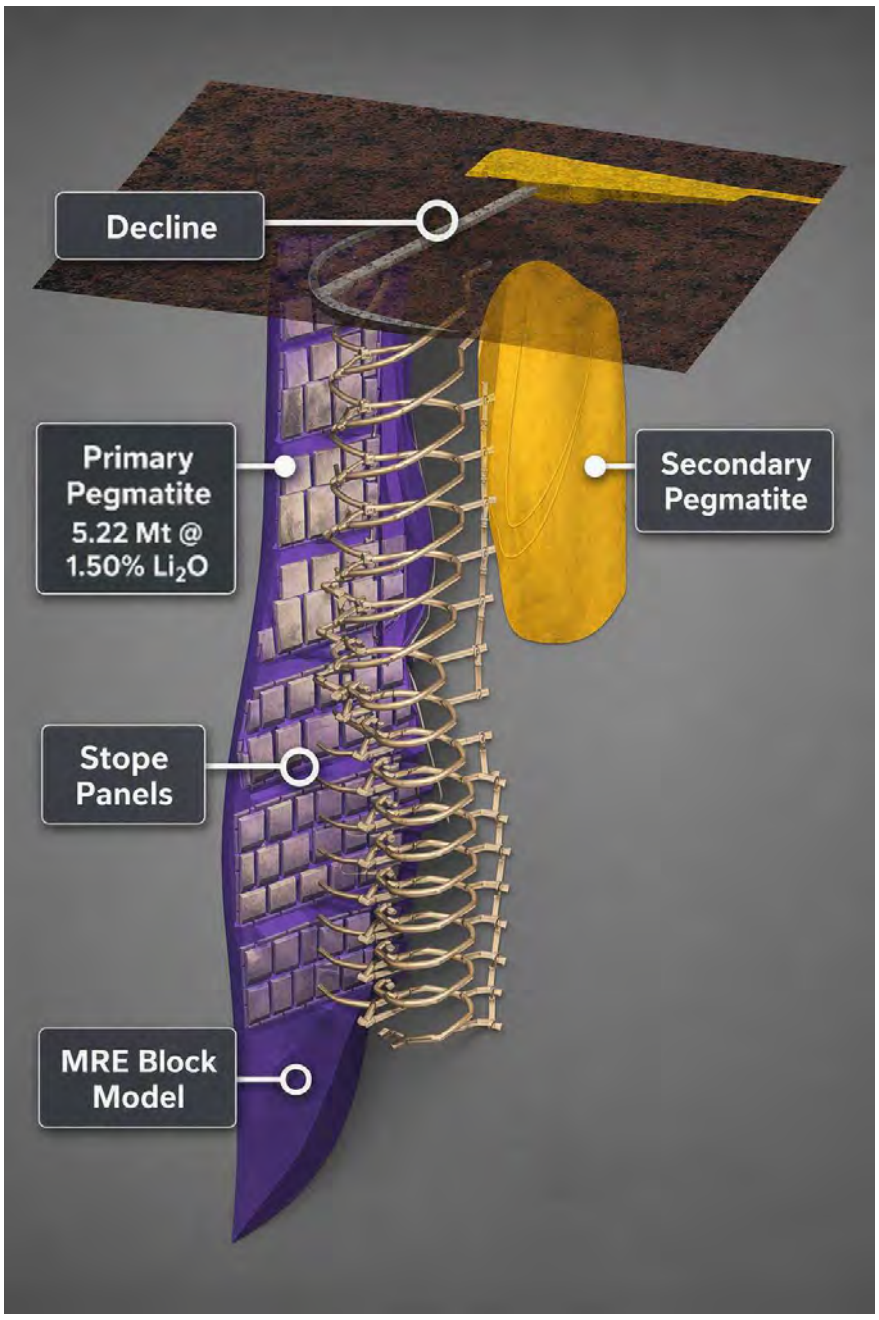
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Lei Lithium Project underground development concept

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PROJECT TIMELINE

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Long Term Planning

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REHABILITATION AND CLOSURE

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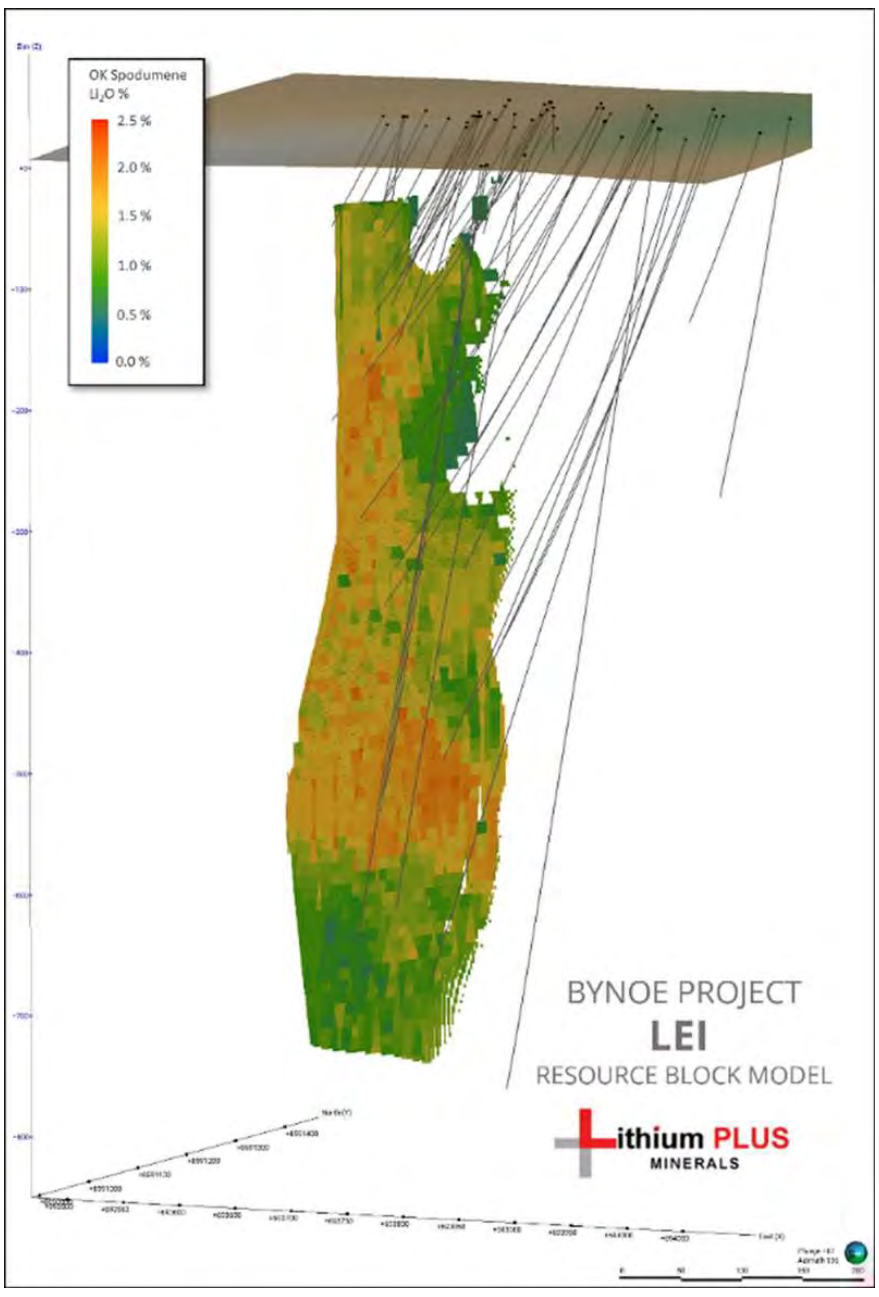
- Long-term environmental monitoring and maintenance following mine closure.

MINERAL RESOURCES

The MRE for the Lei Deposit, as announced on 15 July 2026, is summarised in the table below (at a 0.5% Li2O cutoff):

Classification	Million Tonnes	Li_2O (%)	Contained Li_2O (kt)
Indicated	2.85	1.49	42.55
Inferred	2.37	1.51	35.88
Total	**5.22**	**1.50**	**78.43**

No Measured category has been classified at this time.



FAQS

eneral Project Information

Mining Operations

+ What is the Lei Lithium Project?
+ Where is the project located?
+ Why is lithium being mined?
+ Has the project been approved?
+ How can I stay informed?

Water and Environment

+ Where will the project's water come from?
+ Will the project impact local groundwater?
+ Will water be taken from the Charlotte River?
+ How will water quality be protected?
+ How will dust be managed?
+ Will there be blasting?
+ Will blasting damage nearby properties?
+ How will local wildlife be protected?

Community and Social Impacts

+ How will local communities be informed about project activities?
+ How can I provide feedback?
+ Will Traditional Owners be consulted?
+ Will there be a workers' accommodation camp?

Mine Closure and Rehabilitation

+ What happens when mining finishes?
+ What rehabilitation activities are planned?
+ Who is responsible for rehabilitation?

+ Will this be an open-cut mine?
+ How deep will the mine be?
+ Will there be a processing plant?
+ Will there be a tailings dam?
+ How long is the project expected to operate?

Traffic and Road Safety

+ How will ore be transported?
+ Which roads will be used?
+ How many trucks will be on the road?
+ Will traffic increase in my area?
+ Will roads be upgraded?
+ Will roads be closed during blasting?

Employment and Business Opportunities

+ Will the project create jobs?
+ Will local residents get priority for jobs?
+ How can local businesses become suppliers?

Environmental Assessment Process

+ What is a Supplementary Environmental Report (SER)?
+ Will the public be able to review the SER?

FEEDBACK

SUBSCRIBE TO PROJECT UPDATES

Name (Required)

First

Last

Email (Required)

Subject (Required)

Feedback (Required)

Submit

Name (Required)

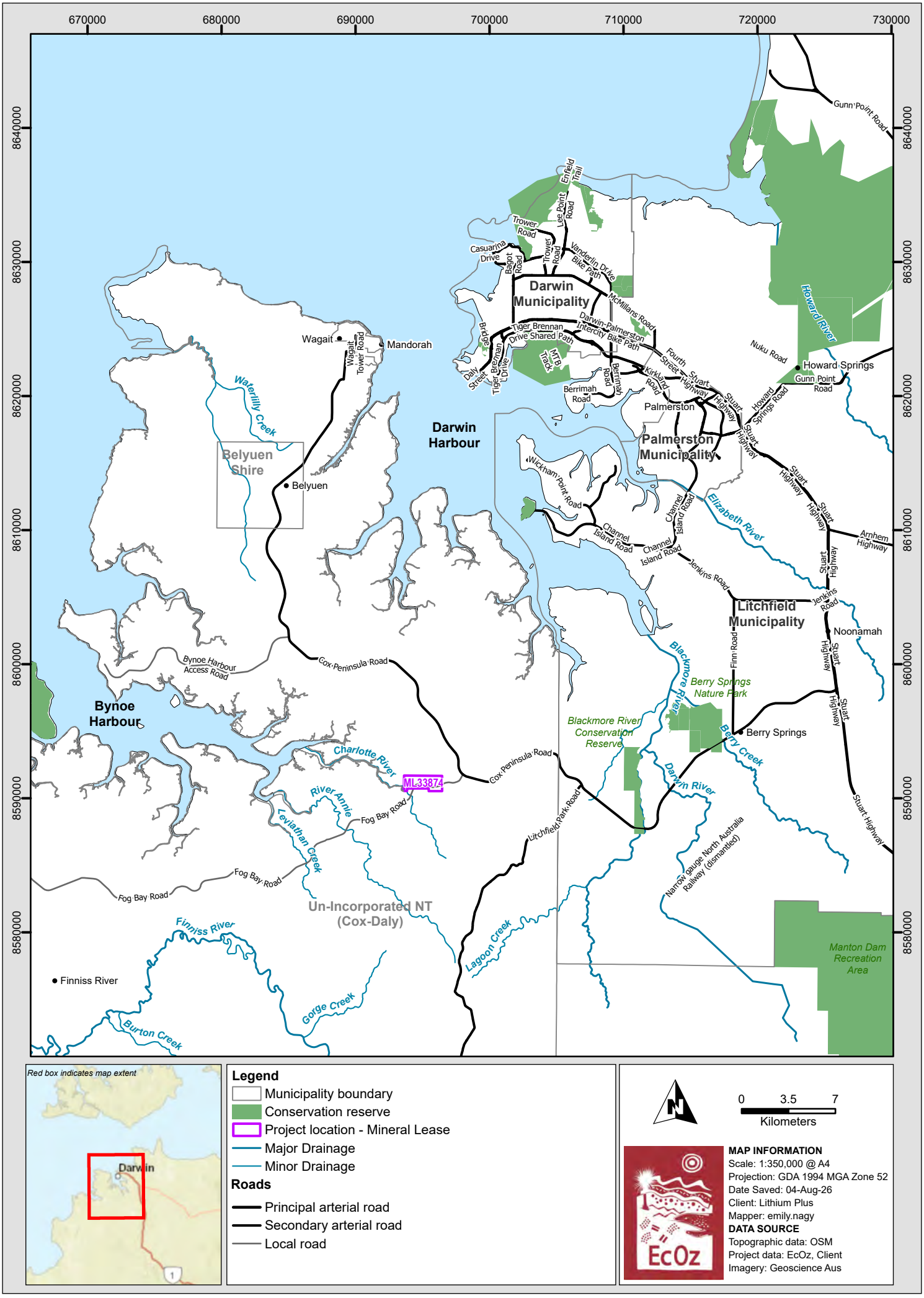
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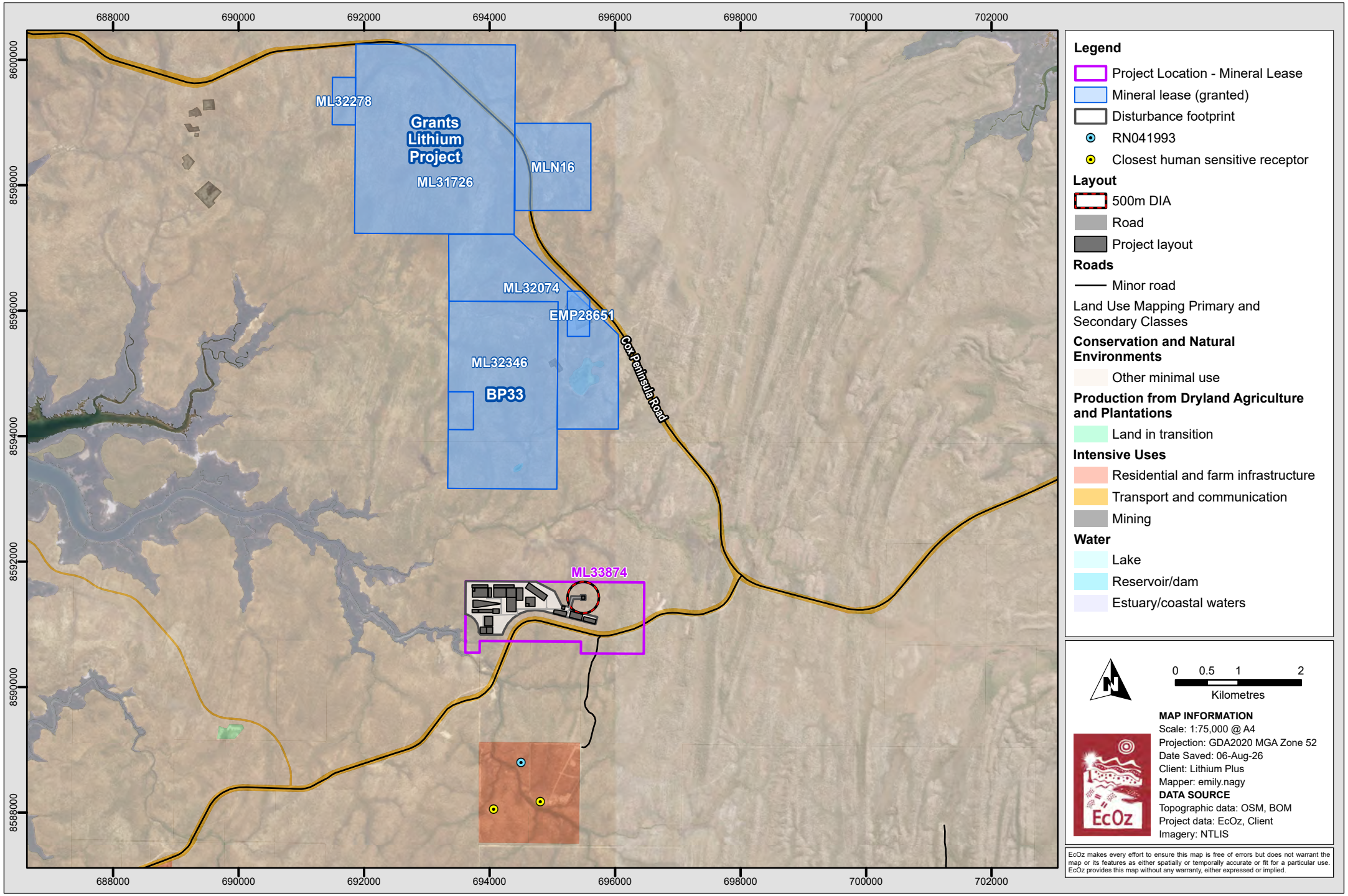
Subscribe

A.5 Project maps



Path: Z:\01 EcOz_Documents\05 EcOz M-Files GIS\2024\EZ23203 - Lithium Plus NT EPA referral\1. Project Files\2. Report Maps\EZ23203 Referral\EZ23203 Referral.aprx

Map of Lei Lithium Project location



Path: Z:\01 EcOz_Documents\05 EcOz M-Files GIS\2024\EZ23203 - Lithium Plus NT EPA referral\1. Project Files\2. Report Maps\EZ23203 Referral\EZ23203 Referral.aprx

Figure 2-5. Map of surrounding land use - 2026 update

A.6 Presentations

Lithium PLUS MINERALS

Lei Lithium Project



Stakeholder Engagement Presentation

ASX:LPM | JUNE 2026



Acknowledgement of Country

We acknowledge the Traditional Owners of the land on which the LEI Lithium Project is located, and pay our respects to the Larrakia people and all Aboriginal peoples with enduring connections to the Cox Peninsula and surrounding region.

We recognise their continuing connection to land, waters, culture and community, and acknowledge Elders past and present.

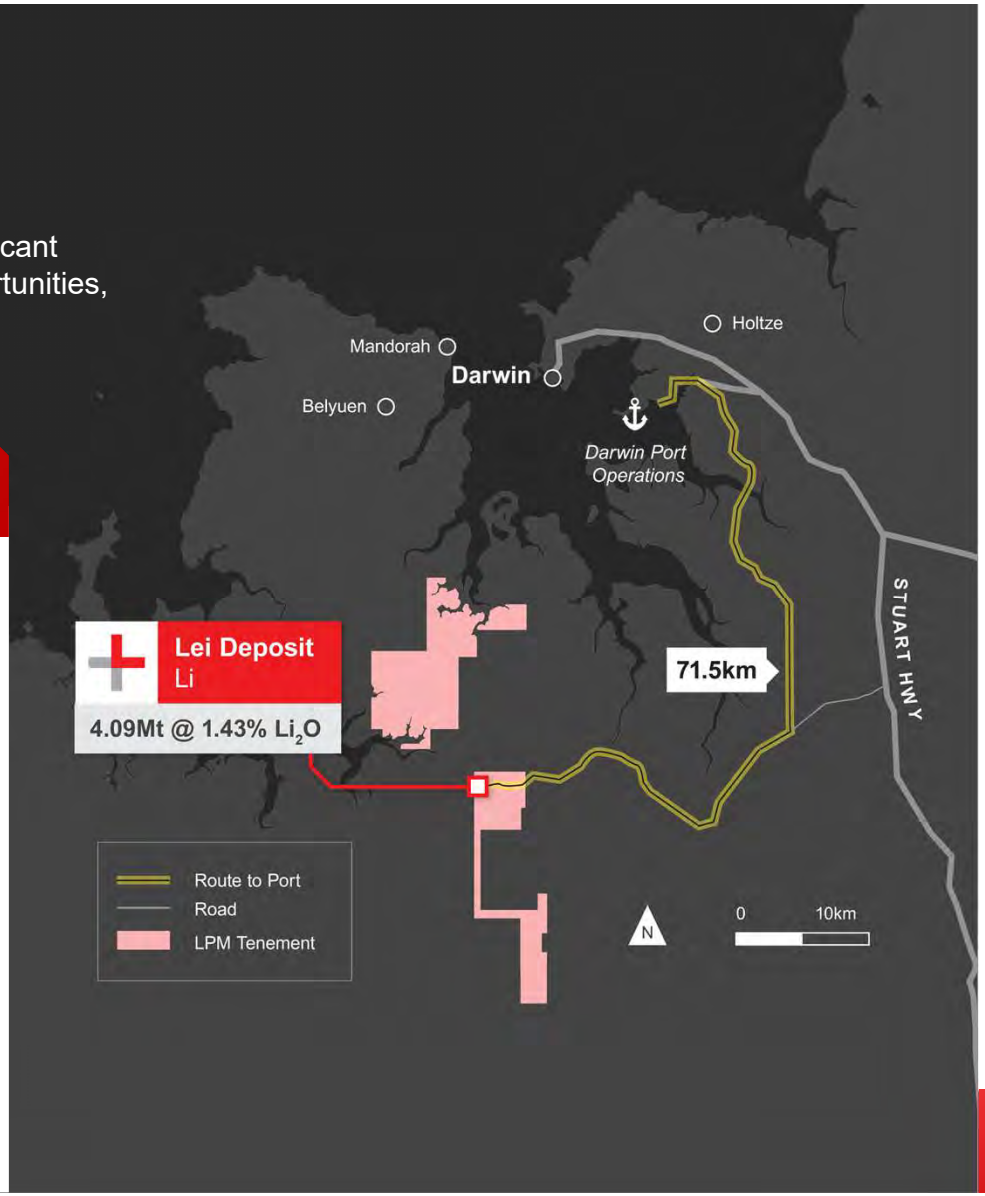
We are committed to respectful engagement and working together to support the protection of cultural heritage, environmental values and community wellbeing throughout the life of the project.

Overview

The LEI Lithium Project aims to responsibly develop a locally significant critical minerals project that supports jobs, regional economic opportunities, and the global transition to cleaner energy technologies.

Lei Lithium Project

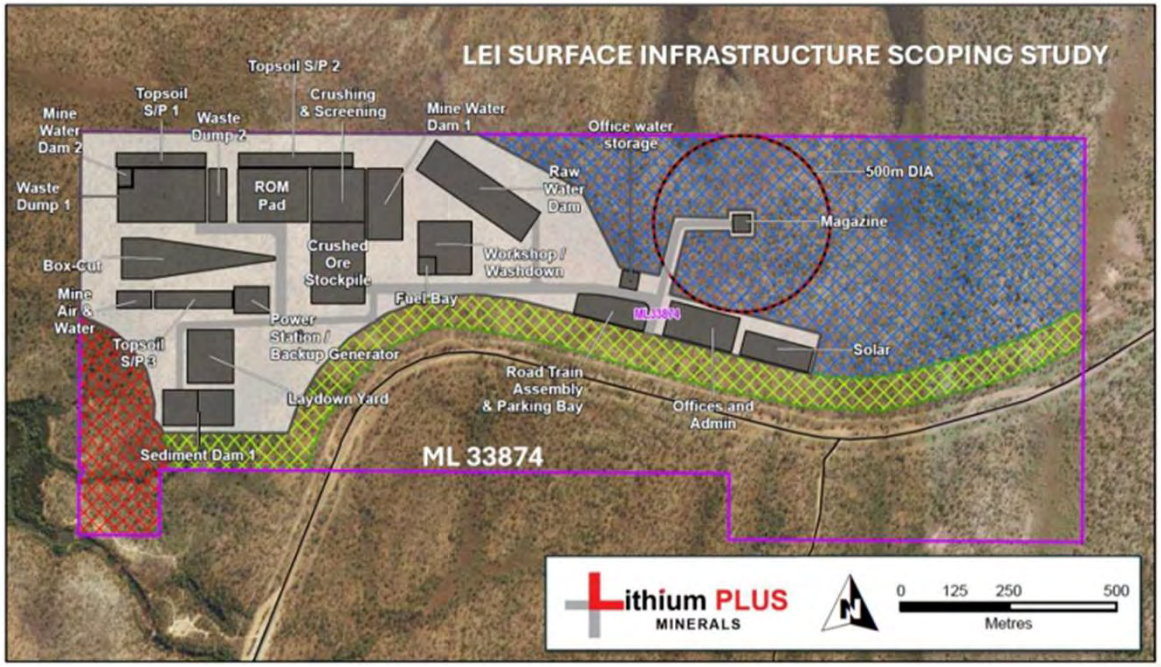
- Proposed underground lithium mining project situated within the Bynoe Pegmatite Field on the Cox Peninsula, NT
- Located approximately 71/5 km from Darwin port
- Developed by Lithium Plus Minerals (ASX: LPM)
- Focused on supplying lithium for global battery and clean energy markets
- The project is a planned staged underground lithium mining operation. Mining lease granted for 20 years.
- Ore mined onsite, processed locally and transported via road to Darwin Port for export.



Preliminary Mine Design and Layout

The project also includes environmental management infrastructure such as:

- Proposed underground mine accessed via a covered box cut and portal entry
- Site layout includes crushing and screening facilities, stockpile areas and road train loading infrastructure
- Water management systems, sediment dams and waste storage areas incorporated into the design
- Mine infrastructure designed to support staged development and efficient transport to Darwin Port
- Compact project footprint planned to support operational efficiency and environmental management



Conceptual mine design / site layout and infrastructure footprint.

Current Stage of Development

The Lei Lithium Project is currently progressing through:

- Environmental approvals progressing through NT assessment process
- Stakeholder and community engagement
- Feasibility, mine planning and technical studies underway
- Ongoing drilling and environmental studies continuing

Key Milestones Already Achieved

- Granting of Mining Lease ML33874 for 20 years
- Progression into the Supplementary Environmental Report (SER) assessment pathway
- Advanced metallurgical and ore sorting test work
- Strategic partnership discussions for downstream processing and export pathways

Mineral Resource Estimate

4.09 Mt @ 1.43% Li_2O

Supporting a scalable development pathway



Environmental Assessment Process & Regulatory Approvals

- Environmental Referral submitted to the NT Government in October 2024
- Project progressing through the Supplementary Environmental Report (SER) assessment pathway
- Ongoing environmental studies include:
  - Groundwater and surface water monitoring
  - Flora and fauna assessments
  - Waste characterisation
  - Water management planning
  - Stakeholder and community engagement



Water Use and Sources

- The Lei Project's underground mining and DSO model significantly reduces water demand by avoiding the need for onsite processing or tailings storage facilities
- Water will mainly be used for dust suppression, underground mining, crushing and screening, and site amenities
- Water supply is expected to come primarily from mine dewatering, captured rainfall runoff and recycled mine water
- Water recycling and reuse will be prioritised to minimise freshwater demand

Environmental Protection

- The Project does not propose large-scale extraction of surface water from the Charlotte River system
- Ongoing groundwater, surface water and water quality studies are being undertaken to protect local water resources and aquatic ecosystems
- A detailed Water Management Plan will guide water management throughout the life of the project
- Proposed water infrastructure includes a Raw Water Dam, Mine Water Dams and a Sediment Dam to manage stormwater and mine-affected water across the site



Traffic and Road Safety

Transport Operations

- Spodumene ore will be transported to Darwin Port via established road train routes using quad road trains
- Peak operations expected to involve approximately 18 return trips per day over 12-hour operating periods
- A haulage assessment identified the preferred route based on road suitability, operational safety and reduced stakeholder impacts

Community and Safety Commitments

- Lithium Plus recognises community concerns relating to traffic, blasting and temporary road closures
- Temporary road closures may be required during blasting activities near the mine access area but will be carefully managed to minimise disruption
- Committed to minimising closures, avoiding weekend disruptions where possible, and providing advance community notice and traffic signage
- Continuing to work closely with the Department of Logistics and Infrastructure on traffic safety and mitigation measures
- A Traffic Management Plan will guide haulage safety, scheduling, driver management and community safety measures throughout the project lifecycle



Jobs and Contracts

Lithium Plus will employ as many local workers as possible. There will be no on-site accommodation camp, with workers expected to travel to and from site for each shift. Lithium Plus wants to maximise local jobs and business contracts and will encourage its head contractors to use local businesses.

Over the life of the Lei Project, Lithium Plus expects to employ up to XX people.

Estimated Employment

Project Phase	Estimated Jobs
Grants Project construction	Up to XX jobs
Grants operations	A peak of X-XX jobs
Lei Project construction	Up to X jobs
Lei Project operations	X-XX jobs

LEI Vision and Values

Delivering responsible mining that supports communities, protects the environment, and contributes to the global clean energy transition

Responsible Development

- Delivering a sustainable lithium project that supports the global clean energy transition
- Committed to responsible mining and environmental management

Community Partnership

- Building respectful and transparent relationships with local communities and stakeholders
- Listening to community feedback throughout the project lifecycle

Environmental Stewardship

- Protecting water, biodiversity and cultural heritage values
- Ongoing environmental studies and monitoring to support informed decision-making

Transparency & Accountability

- Open communication on project activities, impacts and progress
- Commitment to ongoing stakeholder engagement and reporting

Long-Term Regional Benefits

- Supporting local employment, business opportunities and regional economic growth
- Contributing to the Northern Territory's critical minerals industry

Safety First

- Prioritising the health and safety of workers, communities and the environment in all project activities

Stakeholders and Partnerships

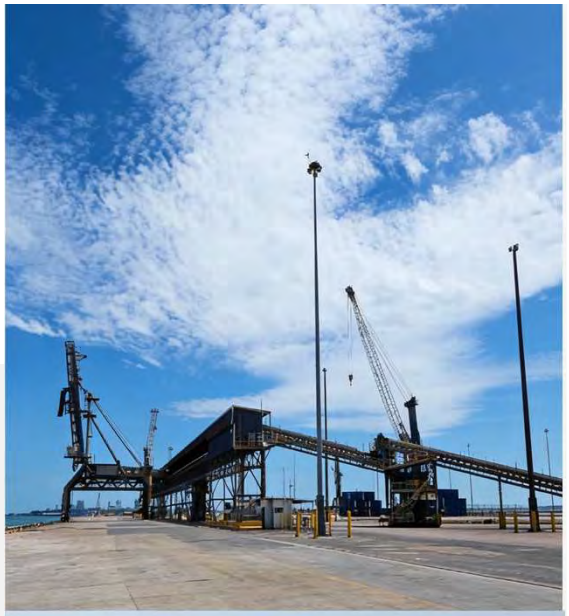
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Key Stakeholders

- Local residents and communities
- Traditional Owners
- Landholders
- Local businesses and suppliers
- Schools and training providers
- Community and environmental groups
- Government agencies
- Emergency services
- Industry and infrastructure partners





Lei Lithium Project Timeline

We are committed to open communication, transparent engagement and working together with our stakeholders throughout the life of the LEI Lithium Project.

2017–2023

Exploration & Resource Development

- Lithium discovery at Lei within the Bynoe Pegmatite Field
- Extensive drilling and exploration programs
- Maiden Mineral Resource Estimate announced (4.09Mt at 1.43% Li_2O)

2024–2025

Approvals & Project Development

- Mining Lease application and environmental referral submitted
- Metallurgical testing and mine design studies completed
- Strategic processing and export partnerships progressed
- Mining Lease ML33874 granted for 20 years

2026

Current Phase

- Environmental studies and SER approvals process underway
- Feasibility and optimisation studies continuing
- Resource expansion drilling planned
- Ongoing stakeholder engagement and community consultation

Future Stages

(Subject To Approvals)

- Construction and site development
- Underground mining operations
- Ore haulage and export via Darwin Port
- Progressive rehabilitation and closure planning
- Ongoing post-closure monitoring and environmental management

Long-term Commitment

- Committed to responsible development that delivers long-term benefits for communities, stakeholders and the environment.
- We are committed to open communication, transparent engagement and working together with our stakeholders throughout the life of the LEI Lithium Project.

Rehabilitation and Closure

Closure Planning

- Committed to responsible mine closure and progressive rehabilitation throughout the project life
- Comprehensive Mine Rehabilitation and Closure Plan aligned with leading Australian and international guidelines
- Disturbed areas to be safely and sustainably managed

Progressive Rehabilitation

- Rehabilitation activities will occur progressively during operations, including revegetation and stabilisation of disturbed land
- Closure planning includes removal of infrastructure, management of water and waste rock, and long-term environmental monitoring

Key Focus Areas

- Revegetation and landform stabilisation
- Water management for long-term stability
- Supporting biodiversity and ecosystem recovery
- Working with Traditional Owners and the community



Lithium Plus is committed to working closely with stakeholders and Traditional Owners throughout closure planning to support appropriate long-term land use outcomes and responsible environmental stewardship.

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"The LEI Lithium Project aims to responsibly develop a locally significant critical minerals project that supports jobs, regional economic opportunities, and the global transition to cleaner energy technologies."



Local employment and contractor opportunities during development and operations



Procurement opportunities for local businesses and service providers



Training, apprenticeships and skills development opportunities



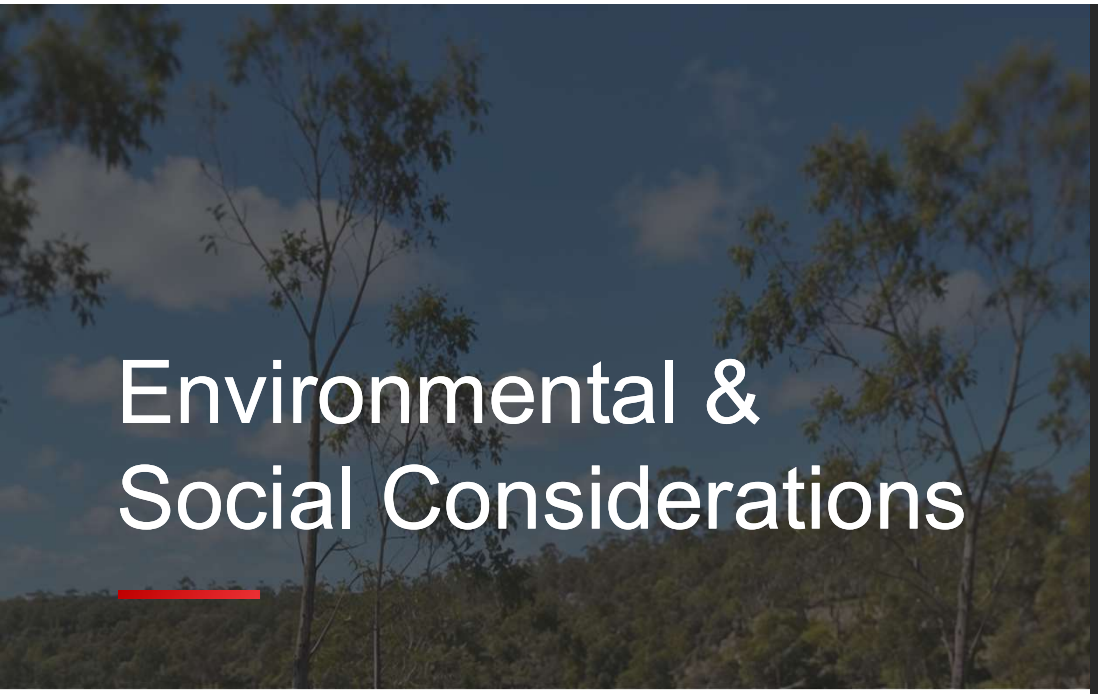
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Infrastructure and logistics improvements supporting project operations



Contribution to the global clean energy transition through lithium supply for batteries and renewable energy storage



Environmental & Social Considerations

The LEI Lithium Project is progressing environmental studies and planning to support responsible development and minimise potential impacts on the community and environment.

1 Water Management

- Surface and groundwater monitoring underway since 2024
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- Mine water dams and sediment management included in conceptual site design

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- Planned onsite crushing and screening facilities to be managed under environmental controls
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Environmental & Social Considerations

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- Flora and fauna assessments completed as part of baseline environmental studies
- Ongoing environmental monitoring supporting the SER approvals process
- Commitment to progressive rehabilitation and responsible land management

4 Cultural Heritage & Community

- Stakeholder engagement and consultation ongoing throughout the approvals process
- Commitment to respectful engagement with Traditional Owners and local communities
- Focus on protecting cultural heritage and supporting community wellbeing



Environmental & Social Considerations

5

Safety

- Safety considered a priority across mine design, infrastructure planning and operational development
- Environmental and operational studies continuing to support safe project development practices

- ☑ Responsible development
- ☑ Environmental stewardship
- ☑ Community safety
- ☑ Sustainable operations



Environmental & Social Considerations

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Engagement Activities

- Community information sessions and project updates
- Workshops and targeted stakeholder meetings
- One-on-one discussions with landholders, Traditional Owners and local stakeholders
- Ongoing consultation as part of the environment approval process

Communication Channels

- Project newsletters and website updates
- Social media and community notifications
- Community contact email and enquiry channels
- Feedback opportunities through surveys and engagement sessions

Ongoing Commitment

- Regular updates on project progress and environmental studies
- Opportunities for community feedback throughout project development
- Engagement schedule and future consultation activities to be shared as the project progresses



Questions and Feedback

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Contact Information

Lithium Plus Minerals Ltd
LEI Lithium Project – Cox Peninsula, NT
info@lithiumplus.com.au
www.lithiumplus.com.au
+61 2 8029 0666

Stay Involved

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- Project updates and newsletters
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- Feedback and enquiry channels available throughout the project lifecycle



We Want to Hear From You

- Community feedback is important to the LEI Lithium Project
- We are committed to ongoing consultation and transparent communication
- Questions, concerns and local knowledge help inform project planning

Contact

Dr Bin Guo
Executive Chairman
bguo@lithiumplus.com.au

Mr Simon Kidston
Non-Executive Director
skidston@lithiumplus.com.au

Registered Address
403, LVL4, 66 Hunter St
Sydney NSW 2000
+61 2 8029 0666

ASX:LPM
lithiumplus.com.au



Lithium PLUS MINERALS

Lei Lithium Project



ASX:LPM | July 2026

Acknowledgement of Country



We acknowledge the Traditional Owners of the land on which the LEI Lithium Project is located, and pay our respects to the Larrakia people and all Aboriginal peoples with enduring connections to the Cox Peninsula and surrounding region.

We recognise their continuing connection to land, waters, culture and community, and acknowledge Elders past and present.

We are committed to respectful engagement and working together to support the protection of cultural heritage, environmental values and community wellbeing throughout the life of the project.

About Lithium Plus Minerals

Lithium Plus Minerals is an Australian resource exploration and development company listed on the Australian Stock Exchange (ASX).

The Company is primarily focused on advancing the proposed Lei Lithium Mine towards development, as a potential direct shipping ore (DSO) operation exporting via the Port of Darwin.

Strategic Partners and Agreements

Board & Management
30% ownership alignment

CATL
Strategic Shareholder

Develop
Strategic Shareholder

Port of Darwin
Non-binding HOA

Canmax
Offtake MOU

Ecoz Environmental Consulting
SER preparation

Core Lithium (ASX:CXO)
Lei Project neighbour

Board



Dr Bin Guo
Executive Chairman



Mr Simon Kidston
Non-Executive Director



Dr Jason Berton
Non-Executive Director



Mr George Su
Non-Executive Director

Management

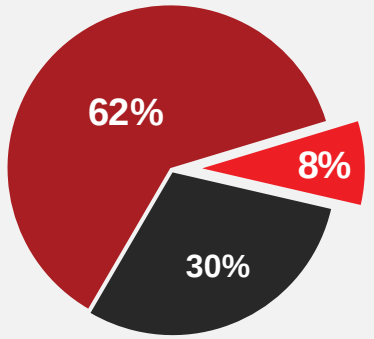


Dr Bryce Healy
GM of Exploration & Development



Mr Andrew Doe
Mine Development Advisor

Register composition



8%

SUZHOU CATH ENERGY TECHNOLOGIES

IN PARTNERSHIP WITH

CATL

STRATEGIC CORNERSTONE INVESTOR WITH IPO

Vision and Values

Delivering responsible mining that supports communities, protects the environment, and contributes to the global clean energy transition

Responsible Development

- Delivering a sustainable lithium project that supports the global clean energy transition
- Committed to responsible mining and environmental management

Community Partnership

- Building respectful and transparent relationships with local communities and stakeholders
- Listening to community feedback throughout the project lifecycle

Environmental Stewardship

- Protecting water, biodiversity and cultural heritage values
- Ongoing environmental studies and monitoring to support informed decision-making

Transparency & Accountability

- Open communication on project activities, impacts and progress
- Commitment to ongoing stakeholder engagement and reporting

Long-Term Regional Benefits

- Supporting local employment, business opportunities and regional economic growth
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Safety First

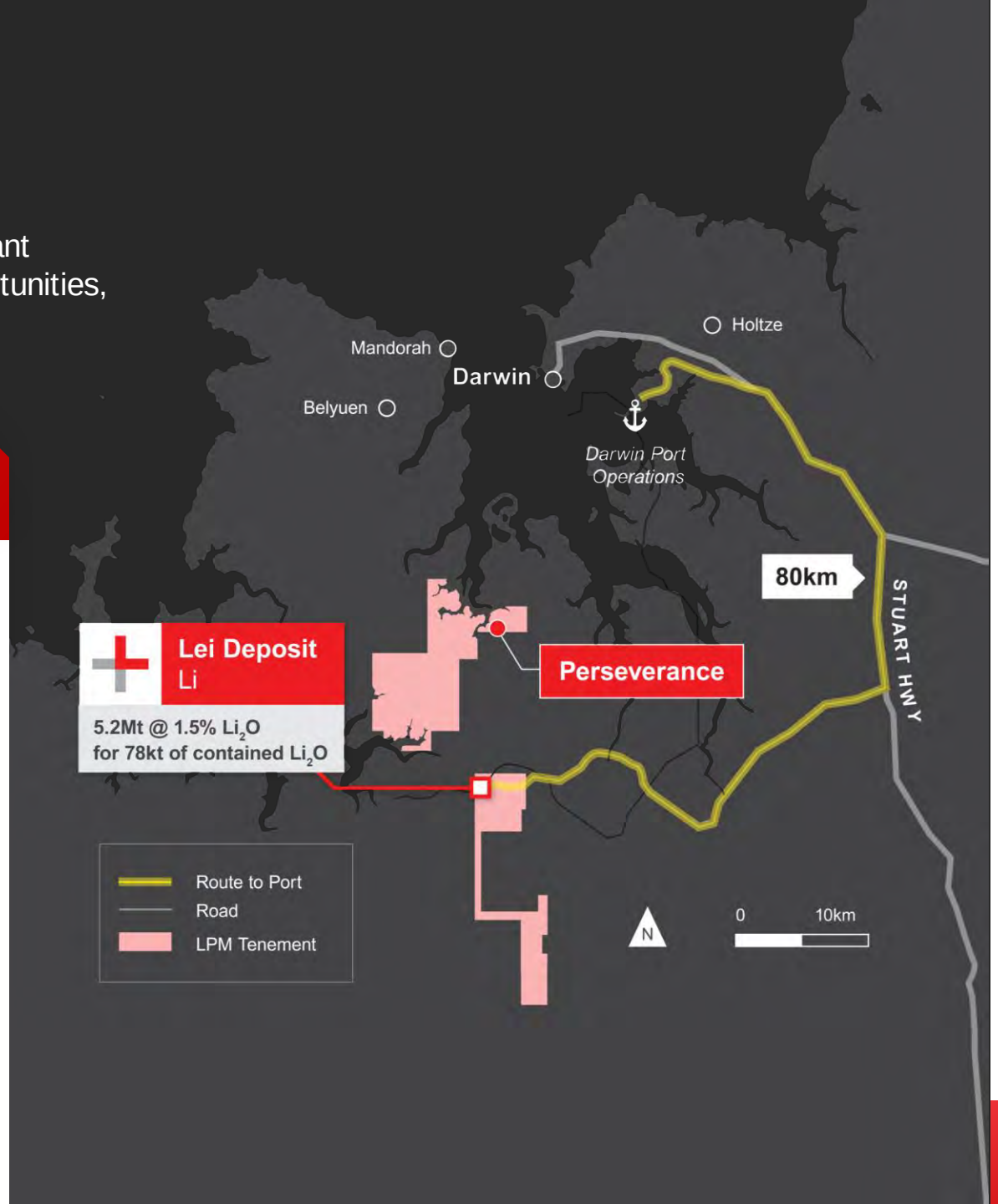
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Overview

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Lei Lithium Project

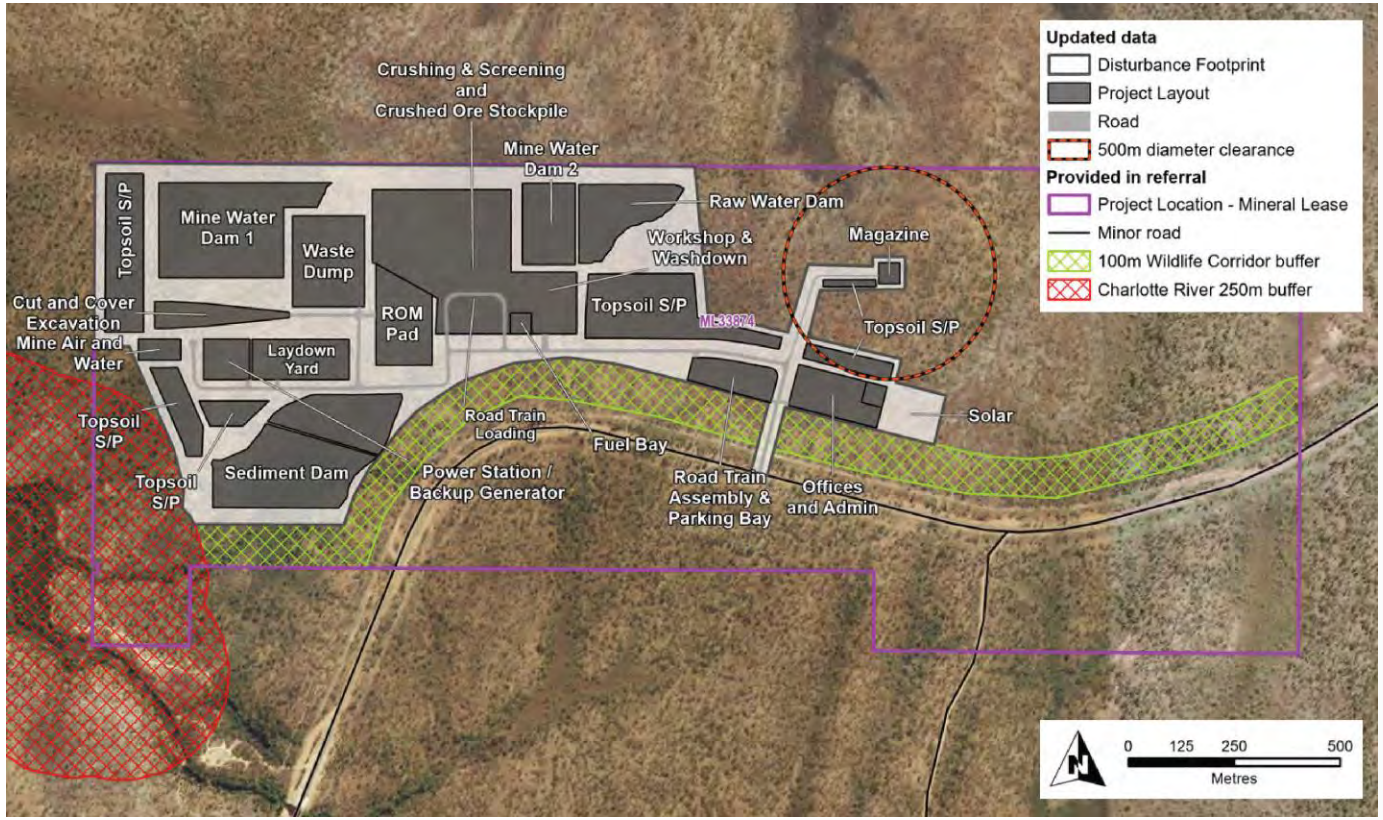
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Preliminary Mine Design and Layout

The project also includes environmental management infrastructure such as:

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- Wildlife movement – corridor and Charlotte River buffer



Conceptual mine design / site layout and infrastructure footprint.

Current Stage of Development

The Lei Lithium Project status:

- Referral application submitted Nov 2024
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- Environmental approvals progressing through NT assessment process
- Stakeholder and community engagement
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- Advanced metallurgical and ore sorting test work
- Strategic partnership discussions for downstream processing and export pathways

Mineral Resource Estimate

5.2 Mt @ 1.5% Li_2O

Supporting a scalable development pathway



Environmental Assessment Process & Regulatory Approvals

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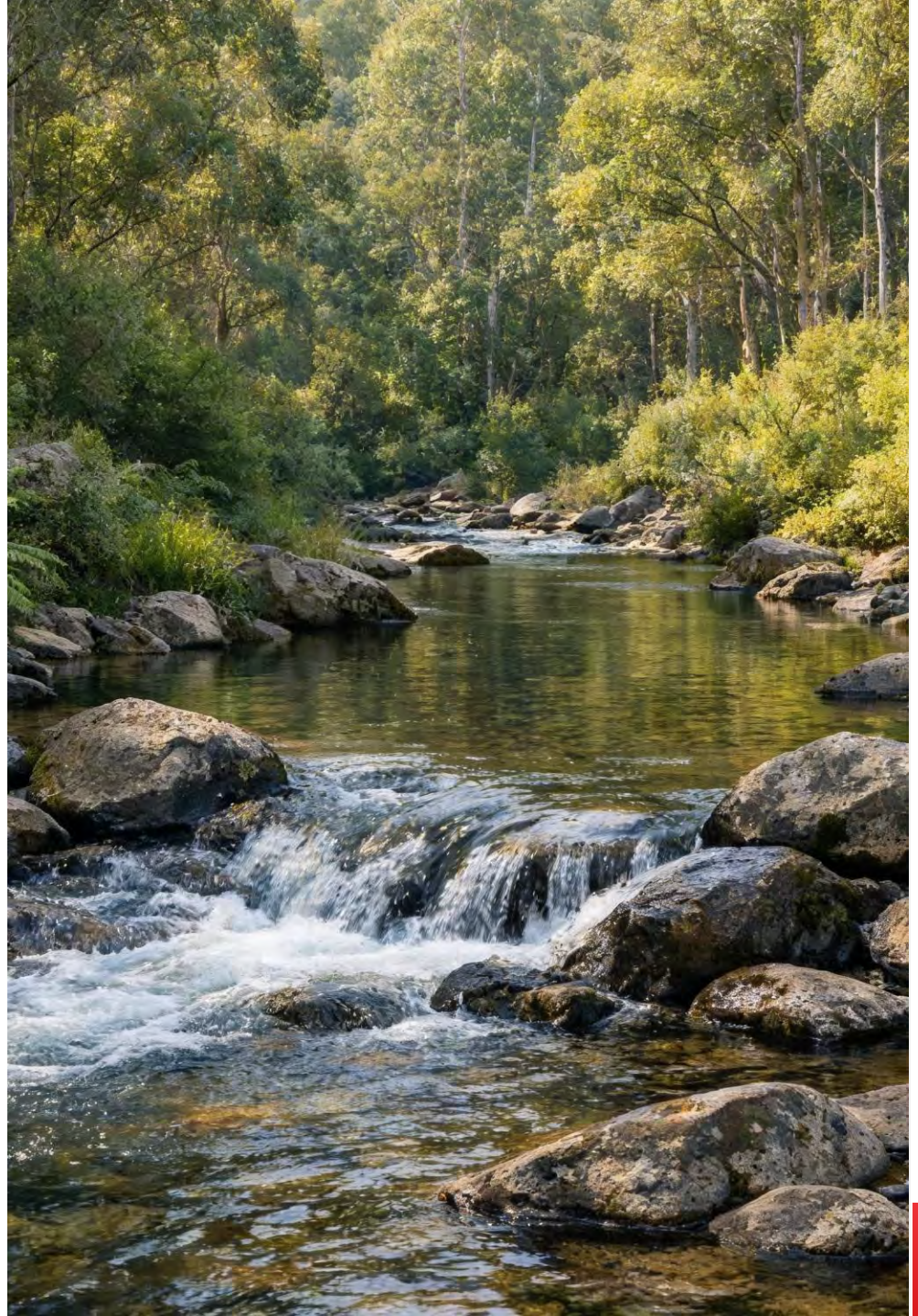


Water Use and Sources

- The Lei Project's underground mining and DSO model significantly reduces water demand by avoiding the need for onsite processing or tailings storage facilities
- Water will mainly be used for dust suppression (crushing and screening), vehicle washdowns, underground operations and site amenities
- Water supply will come primarily from mine dewatering and captured rainfall runoff
- Potable water will be supplied externally by tankers

Environmental Protection

- The Project does not propose large-scale extraction of surface water from the Charlotte River system
- Ongoing groundwater and surface water monitoring will be undertaken to protect local water resources and aquatic ecosystems
- A detailed Water Management Plan will guide water management throughout the life of the project
- Proposed water infrastructure includes a Raw Water Dam, two Mine Water Dams and a Sediment Dam to manage stormwater and mine-affected water across the site



Traffic and Road Safety

Transport Operations

- Spodumene ore will be transported to Darwin Port via established road train routes using quad road trains
- Peak operations expected to involve approximately 18 return trips per day over 12-hour operating periods
- Road train movements restricted near Berry Springs Primary School drop-off and pick-up times
- A haulage assessment identified the preferred route based on road suitability, operational safety and minimising stakeholder impacts

Community and Safety Commitments

- LPM recognises community concerns relating to traffic, blasting and temporary road closures
- Temporary road closures may be required during blasting activities but will be carefully managed to minimise disruption
- Committed to minimising closures, avoiding weekend disruptions where possible, and providing advance community notice and traffic signage
- Continuing to work closely with the Department of Logistics and Infrastructure on traffic safety and mitigation measures
- A Traffic Management Plan will guide haulage safety, scheduling, driver management and community safety measures throughout the project lifecycle



Jobs and Contracts

LPM is not planning on-site accommodation for its workers, which it expects will live locally. LPM will provide bus transport for its workers to and from Palmerston with stops along the route. LPM wants to maximise local jobs and business contracts and will encourage its contractors to employ local workers and local businesses.

Over the life of the Lei Project, Lithium Plus expects to employ up to 150 people during construction with up to 110 ongoing operational mining jobs.

Estimated Employment

Project Phase	Estimated Jobs
Lei Project construction	120-150 jobs
Lei Project operations	80-110 jobs

Stakeholders and Partnerships

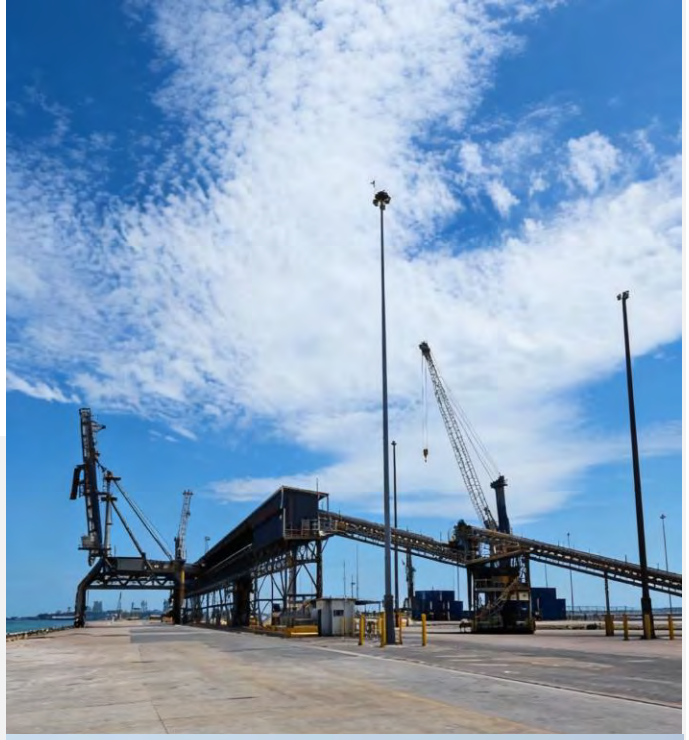
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facebook.com/lithiumplusminerals lithiumplus.com.au/lei-lithium-project

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Submitter matters and SER response work

SUBMITTER	MATTERS RAISED	SER WORK RESPONDING TO MATTER
Environment Centre Northern Territory (ECNT)	• Cumulative regional impacts • Site-specific guideline values for water quality • Groundwater-dependent ecosystems • Surface water flows • Groundwater aquifer interconnectivity • Supplementary water-use options • Preliminary flood assessment • Acid sulphate soils • Saline intrusion • Water management planning • Controlled water release to the Charlotte River • Threatened species • Significant vegetation • Intergenerational equity • Closure and rehabilitation • Consultation and stakeholder engagement	• WRM is preparing the Water Management Plan, including trigger values, monitoring, water balance and flood modelling. • EcOz and ELA are preparing GDE and groundwater impact assessments informed by site surveys and CloudGMS modelling. • LPM is refining the mine layout, including retaining habitat connectivity to the Charlotte River. • Projectick is preparing the concept Mine Closure and Rehabilitation Plan. • EMM is preparing the stakeholder engagement strategy and report.
Northern Land Council (NLC)	• Contamination of Charlotte River • Impacts on Aboriginal culture and heritage • Consultation with Traditional Owners • Sacred sites • Cultural Heritage Management Plan	• WRM is preparing the Water Management Plan, including discharge management, trigger values, water quality, water balance and groundwater modelling. • EGI is reviewing geochemical data and water quality risks from mining, mine water and temporary WRD seepage. • Remote Heritage Services will complete the cultural heritage survey and CHMP with Larrakia consultation.

Submitter matters and SER response work (Cont.)

SUBMITTER	MATTERS RAISED	SER WORK RESPONDING TO MATTER
Aboriginal Areas Protection Authority (AAPA)	• Groundwater drawdown and impacts to groundwater-dependent ecosystems, including connections to Aboriginal sacred site protection • Protection of Aboriginal sacred sites	• LPM is preparing a groundwater impact assessment informed by CloudGMS modelling. • Remote Heritage Services will complete the cultural heritage survey and CHMP with Larrakia consultation.
DLPE – Flora and Fauna Division	• The extent of groundwater drawdown and dependency of the riparian community • Temporary Waste Rock Dump basal seepage • Surface water quality monitoring trigger levels • Sensitive or significant vegetation, including woodland communities	• LPM is preparing the GDE assessment and monitoring plan, informed by EcOz surveys and CloudGMS modelling. • WRM is preparing the Water Management Plan, including trigger values, water quality, water balance and groundwater modelling. • EGI is assessing geochemical risks from underground mining, mine water and temporary WRD seepage.
DLPE – Mining Division	• Mine design flood risk • Box cut design • Water management • Acid sulfate soils • Underground geochemistry	• LPM has engaged WRM to prepare flood modelling to inform site infrastructure design, surface water storages and the site water balance. • WRM is preparing the Site Water Balance to support the Water Management Plan. • Baseline groundwater data and mapped acid sulfate soils will be reviewed as part of the Groundwater Impact Model. • EGI is reviewing existing geochemical data and developing a conceptual site model to assess potential water quality risks from underground mine water, mine waste management and temporary WRD seepage.

Submitter matters and SER response work (Cont.)

SUBMITTER	MATTERS RAISED	SER WORK RESPONDING TO MATTER
Department of the Chief Minister and Cabinet – Strategic Policy & Delivery Division	• Local employment and supplier opportunities	
Department of Logistics and Infrastructure	• Traffic management	• LPM has engaged GHD to prepare a Traffic Impact Assessment. • The assessment will include mitigation strategies. • Traffic movements will be based on current mine plan production rates, construction and operational supply needs, and the expected onsite workforce.
DLPE – Heritage Branch	• Engagement with Heritage Branch • Mitigation measures for Aboriginal archaeological places and objects	• Remote Heritage Services will complete a cultural heritage survey. • Remote Heritage Services will prepare a Cultural Heritage Management Plan informed by consultation on the survey findings. • The process will include engagement with the Heritage Branch.

Lithium PLUS MINERALS

Lei Lithium Project



ASX:LPM | July 2026



Acknowledgement of Country

We acknowledge the Traditional Owners of the land on which the LEI Lithium Project is located, and pay our respects to the Larrakia people and all Aboriginal peoples with enduring connections to the Cox Peninsula and surrounding region.

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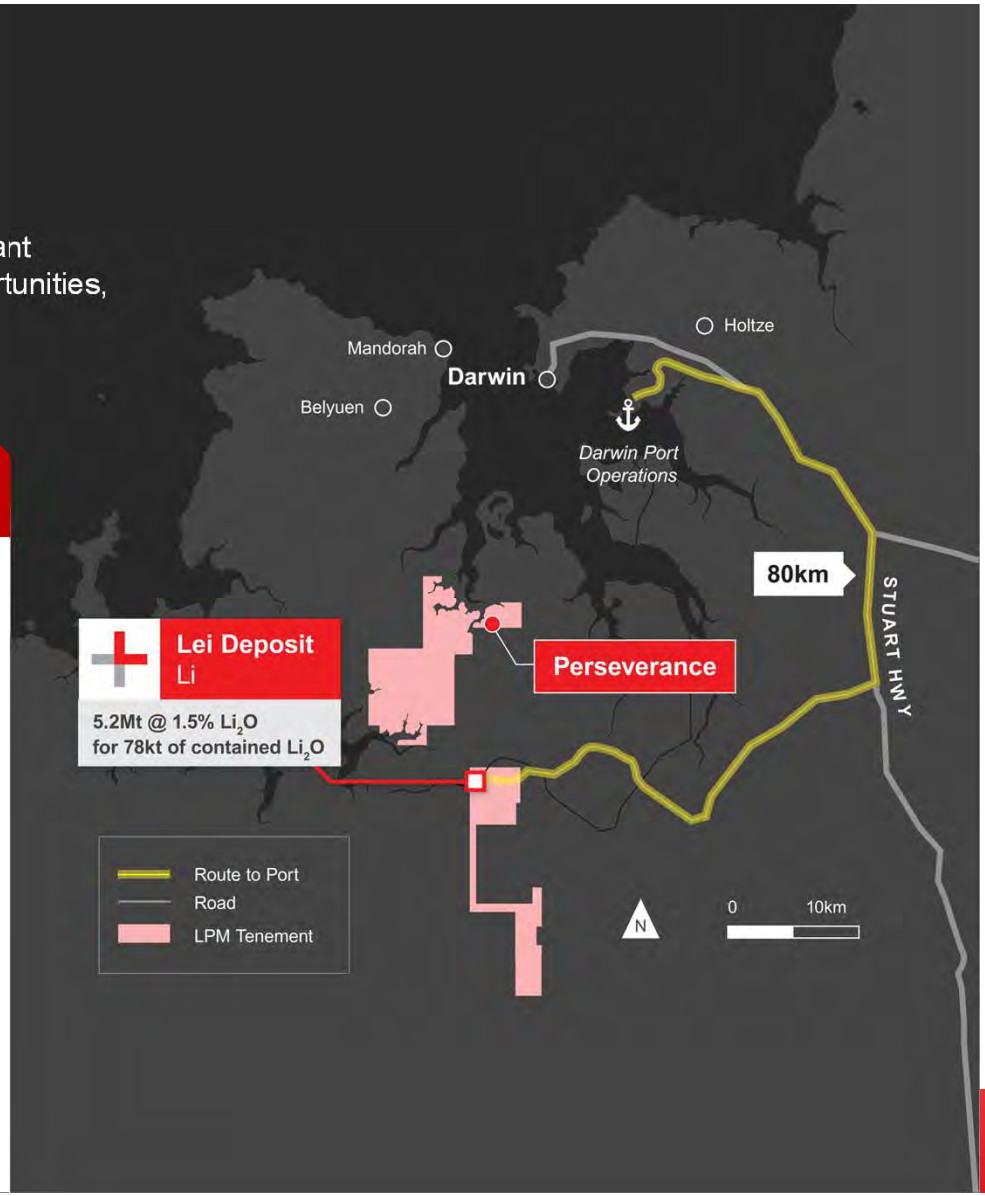
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Lei Lithium Project

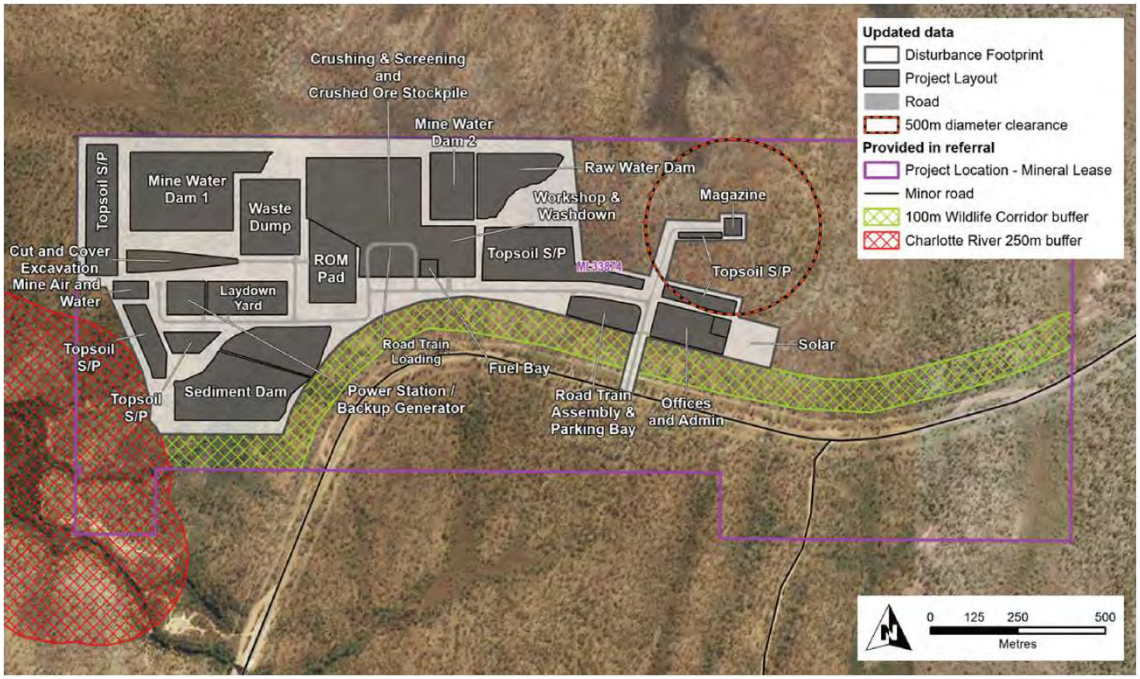
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5.2 Mt @ 1.5% Li_2O

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Environmental & Social Considerations

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Environmental & Social Considerations

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  10am to 2pm

Submitter matters and SER response work (Cont.)

SUBMITTER	MATTERS RAISED	SER WORK RESPONDING TO MATTER
DLPE – Heritage Branch	• Engagement with Heritage Branch • Mitigation measures for Aboriginal archaeological places and objects	• Remote Heritage Services will complete a cultural heritage survey. • Remote Heritage Services will prepare a Cultural Heritage Management Plan informed by consultation on the survey findings. • The process will include engagement with the Heritage Branch.

Questions & Open Discussion

Thank you for taking the time to learn about the Lei Lithium Project. We value ongoing community input and look forward to continuing the conversation as the project progresses.

Contact Information

Lithium Plus Minerals Ltd

Lei Lithium Project – Cox Peninsula, NT

Email: feedback@lithiumplus.com.au

Phone: +61 8 8967 1606

facebook.com/lithiumplusminerals lithiumplus.com.au/lei-lithium-project

Stay Involved

- Future community information sessions
- Project updates
- Ongoing stakeholder engagement opportunities
- Feedback and enquiry channels available throughout the project lifecycle



We Want to Hear From You

- Community feedback is important to the Lei Lithium Project
- We are committed to ongoing consultation and transparent communication
- Questions, concerns and local knowledge help inform project planning



Water Use and Sources

- The Lei Project's underground mining and DSO model significantly reduces water demand by avoiding the need for onsite processing or tailings storage facilities
- Water will mainly be used for dust suppression (crushing and screening), vehicle washdowns, underground operations and site amenities
- Water supply will come primarily from mine dewatering and captured rainfall runoff
- Potable water will be supplied externally by tankers

Environmental Protection

- The Project does not propose large-scale extraction of surface water from the Charlotte River system
- Ongoing groundwater and surface water monitoring will be undertaken to protect local water resources and aquatic ecosystems
- A detailed Water Management Plan will guide water management throughout the life of the project
- Proposed water infrastructure includes a Raw Water Dam, two Mine Water Dams and a Sediment Dam to manage stormwater and mine-affected water across the site



Stakeholders and Partnerships

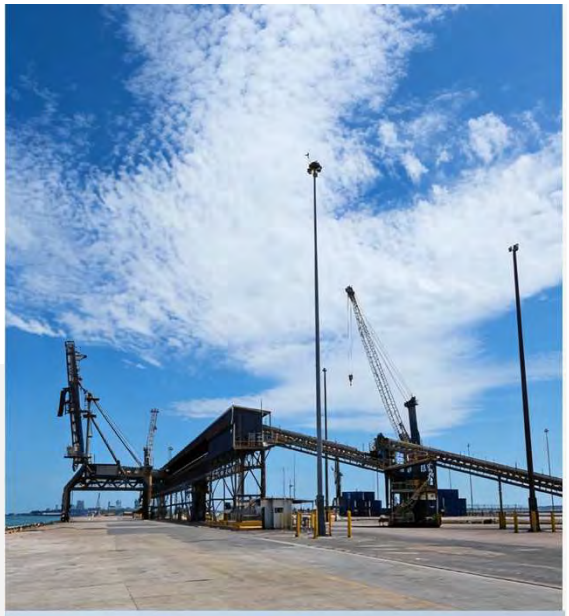
The Lei Lithium Project is committed to building respectful and transparent relationships with stakeholders throughout project development.

Stakeholder Relationship Progress

- Investment Framework Agreement established to support future lithium processing and trade opportunities
- Ongoing engagement with downstream processing partners in China
- Preliminary discussions undertaken with the Port of Darwin regarding future export logistics
- Environmental studies and stakeholder engagement continuing through the approvals process
- Commitment to ongoing community consultation and transparent communication

Key Stakeholders

- Local residents and communities
- Traditional Owners
- Landholders
- Local businesses and suppliers
- Schools and training providers
- Community and environmental groups
- Government agencies
- Emergency services
- Industry and infrastructure partners





Lei Lithium Project Timeline

We are committed to open communication, transparent engagement and working together with our stakeholders throughout the life of the Lei Lithium Project.

2017–2023

Exploration & Resource Development

- Lithium discovery at Lei within the Bynoe Pegmatite Field
- Extensive drilling and exploration programs
- Maiden Mineral Resource Estimate announced (4.09Mt at 1.43% Li_2O)

2024–2025

Approvals & Project Development

- Environmental referral submitted application
- Metallurgical testing and mine design studies completed
- Strategic processing and export partnerships progressed
- Mining Lease granted for 20 years

2026

Current Phase

- Environmental studies and SER approvals process underway
- Feasibility and optimisation studies continuing
- Resource expansion drilling planned
- Ongoing stakeholder engagement and community consultation

Future Stages

(Subject To Approvals)

- Construction and site development
- Underground mining operations
- Ore haulage and export via Darwin Port
- Progressive rehabilitation and closure planning
- Ongoing post-closure monitoring and environmental management

Long-term Commitment

- Committed to responsible development that delivers long-term benefits for communities, stakeholders and the environment.
- We are committed to open communication, transparent engagement and working together with our stakeholders throughout the life of the Lei Lithium Project.

Rehabilitation and Closure

Closure Planning

- Committed to responsible mine closure and progressive rehabilitation throughout the project life
- Concept Mine and Closure Plan aligned with leading Australian and international guidelines being prepared for SER
- Disturbed areas to be safely and sustainably managed

Progressive Rehabilitation

- Rehabilitation activities will occur progressively during operations, including revegetation and stabilisation of disturbed land where possible
- Closure planning includes removal of infrastructure, management of water and waste rock, and long-term environmental monitoring and maintenance

Key Focus Areas

- Revegetation and landform stabilisation
- Water management for long-term stability
- Supporting biodiversity and ecosystem recovery
- Working with Traditional Owners and the community



Lithium Plus is committed to working closely with stakeholders and Traditional Owners throughout closure planning to support appropriate long-term land use outcomes and responsible environmental stewardship.

Submitter matters and SER response work

SUBMITTER	MATTERS RAISED	SER WORK RESPONDING TO MATTER
Environment Centre Northern Territory (ECNT)	• Cumulative regional impacts • Site-specific guideline values for water quality • Groundwater-dependent ecosystems • Surface water flows • Groundwater aquifer interconnectivity • Supplementary water-use options • Preliminary flood assessment • Acid sulphate soils • Saline intrusion • Water management planning • Controlled water release to the Charlotte River • Threatened species • Significant vegetation • Intergenerational equity • Closure and rehabilitation • Consultation and stakeholder engagement	• WRM is preparing the Water Management Plan, including trigger values, monitoring, water balance and flood modelling. • EcOz and ELA are preparing GDE and groundwater impact assessments informed by site surveys and CloudGMS modelling. • LPM is refining the mine layout, including retaining habitat connectivity to the Charlotte River. • Projectick is preparing the concept Mine Closure and Rehabilitation Plan. • EMM is preparing the stakeholder engagement strategy and report.
Northern Land Council (NLC)	• Contamination of Charlotte River • Impacts on Aboriginal culture and heritage • Consultation with Traditional Owners • Sacred sites • Cultural Heritage Management Plan	• WRM is preparing the Water Management Plan, including discharge management, trigger values, water quality, water balance and groundwater modelling. • EGI is reviewing geochemical data and water quality risks from mining, mine water and temporary WRD seepage. • Remote Heritage Services will complete the cultural heritage survey and CHMP with Larrakia consultation.

Submitter matters and SER response work (Cont.)

SUBMITTER	MATTERS RAISED	SER WORK RESPONDING TO MATTER
Aboriginal Areas Protection Authority (AAPA)	• Groundwater drawdown and impacts to groundwater-dependent ecosystems, including connections to Aboriginal sacred site protection • Protection of Aboriginal sacred sites	• LPM is preparing a groundwater impact assessment informed by CloudGMS modelling. • Remote Heritage Services will complete the cultural heritage survey and CHMP with Larrakia consultation.
DLPE – Flora and Fauna Division	• The extent of groundwater drawdown and dependency of the riparian community • Temporary Waste Rock Dump basal seepage • Surface water quality monitoring trigger levels • Sensitive or significant vegetation, including woodland communities	• LPM is preparing the GDE assessment and monitoring plan, informed by EcOz surveys and CloudGMS modelling. • WRM is preparing the Water Management Plan, including trigger values, water quality, water balance and groundwater modelling. • EGI is assessing geochemical risks from underground mining, mine water and temporary WRD seepage.
DLPE – Mining Division	• Mine design flood risk • Box cut design • Water management • Acid sulfate soils • Underground geochemistry	• LPM has engaged WRM to prepare flood modelling to inform site infrastructure design, surface water storages and the site water balance. • WRM is preparing the Site Water Balance to support the Water Management Plan. • Baseline groundwater data and mapped acid sulfate soils will be reviewed as part of the Groundwater Impact Model. • EGI is reviewing existing geochemical data and developing a conceptual site model to assess potential water quality risks from underground mine water, mine waste management and temporary WRD seepage.

Submitter matters and SER response work (Cont.)

SUBMITTER	MATTERS RAISED	SER WORK RESPONDING TO MATTER
Department of the Chief Minister and Cabinet – Strategic Policy & Delivery Division	• Local employment and supplier opportunities	
Department of Logistics and Infrastructure	• Traffic management	• LPM has engaged GHD to prepare a Traffic Impact Assessment. • The assessment will include mitigation strategies. • Traffic movements will be based on current mine plan production rates, construction and operational supply needs, and the expected onsite workforce.
DLPE – Heritage Branch	• Engagement with Heritage Branch • Mitigation measures for Aboriginal archaeological places and objects	• Remote Heritage Services will complete a cultural heritage survey. • Remote Heritage Services will prepare a Cultural Heritage Management Plan informed by consultation on the survey findings. • The process will include engagement with the Heritage Branch.

A.7 Feedback procedure

Lei Lithium Mine, NT

Feedback procedure

Prepared for Lithium Plus Minerals Ltd. (LPM)

July 2026

Lei Lithium Mine, NT

Feedback procedure

Lithium Plus Minerals Ltd. (LPM)

E260552 RP#13

23 July 2026

Version	Date	Prepared by	Reviewed by	Comments
1	23 June 2026	Brooke Theobald	Mel Rippon	Draft for comment
2	22 July 2026	Brooke Theobald	Mel Rippon	Final

Approved by

Melanie Rippon
Senior Associate Social Scientist
23/07/2026

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This report has been prepared in accordance with the brief provided by Lithium Plus Minerals Ltd. (LPM) and, in its preparation, EMM has relied upon the information collected at the times and under the conditions specified in this report. All findings, conclusions or recommendations contained in this report are based on those aforementioned circumstances. This report is to only be used for the purpose for which it has been provided. Except as permitted by the Copyright Act 1968 (Cth) and only to the extent incapable of exclusion, any other use (including use or reproduction of this report for resale or other commercial purposes) is prohibited without EMM's prior written consent. Except where expressly agreed to by EMM in writing, and to the extent permitted by law, EMM will have no liability (and assumes no duty of care) to any person in relation to this document, other than to Lithium Plus Minerals Ltd. (LPM) (and subject to the terms of EMM's agreement with Lithium Plus Minerals Ltd. (LPM)).

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Executive summary

This document sets out Lithium Plus Minerals Ltd.'s (LPM) feedback procedure for the Lei Lithium Mine in the Northern Territory (NT). It provides an internal process for receiving, recording, assessing, responding to and closing out stakeholder feedback, including complaints, questions, concerns and general enquiries. The procedure supports the project's Community and Stakeholder Engagement Strategy (CSES) and responds to requirements under the Northern Territory Environment Protection Authority (EPA) Notice of Direction, including the need to show how stakeholder issues raised through consultation are considered and resolved.

The procedure is designed to provide affected and interested stakeholders with a clear pathway to seek information, raise concerns and access remedy where project-related impacts are experienced. It also demonstrates LPM's commitment to transparent engagement, responsible issue management and maintaining its social licence to operate. The document is not intended to replace internal whistleblower or employee complaints processes.

The procedure has been developed with reference to the International Council on Mining and Metals (ICMM) guidance and the United Nations Guiding Principles (UNGP) on Business and Human Rights effectiveness criteria. These criteria emphasise that feedback mechanisms should be legitimate, accessible, predictable, equitable, transparent, rights-compatible, based on engagement and dialogue, and used as a source of continuous learning.

ES1 How feedback is received and recorded

Stakeholders may provide feedback through several channels, including phone, face-to-face contact, a project-specific email address or a website submissions portal. Written submissions are to be monitored daily by LPM. All engagement, including feedback received by phone or in person, must be recorded in LPM's Stakeholder and Engagement Register. Where engagement involves written communication, the name of the written document must be recorded in the Register, and a copy of the document must be saved in LPM's Register and project secure folder.

Records should capture the stakeholder's name and contact details where provided, as well as the date, time and communication method, the nature of the feedback, whether the stakeholder wants follow-up contact, and any commitments related to next steps.

ES2 Response process and timeframes

LPM will acknowledge feedback within one business day. The acknowledgement should confirm that the feedback has been received, explain the next steps, provide an approximate timeframe for response and confirm the stakeholder's preferred method of communication.

After acknowledgement, feedback is assessed and, where required, investigated. Each matter is assigned a risk level of minor, moderate or major. The risk level determines the investigation effort, escalation pathway, stakeholder updates and likely resolution timeframe. All actions, decisions, internal communications and correspondence must be documented in LPM's Stakeholder and Engagement Register.

The following methods are expected for each risk level:

- Minor matters are generally information requests or low risk grievances that can be managed directly by the responsible LPM party and usually resolved within five business days.
- Moderate matters may create ongoing grievances or social risk if not addressed promptly, such as a one-off road safety incident, and are generally expected to be resolved within ten business days.

- Major matters are more complex, repeated or reputationally significant grievances that require escalation to LPM and contractor senior leadership, may require regulatory reporting, and may take 15 business days or longer to resolve.

- Resolution, follow-up and closure.

Once LPM has determined an appropriate response or resolution, the stakeholder will be advised of the investigation findings and outcome. If the response is provided verbally, the conversation must be recorded in writing in LPM's Stakeholder and Engagement Register. Written correspondence, including emails or letters, must have the document name recorded in the Register and a copy saved in LPM Stakeholder and Engagement files.

LPM will contact the stakeholder again two weeks after resolution to confirm whether they are satisfied with the response and outcome. If further action is required, the matter is to be escalated to the appropriate LPM leader. If a grievance cannot be resolved through LPM's process, the stakeholder may escalate the matter to the relevant Northern Territory ombudsman or regulatory agency.

ES3 Reporting and continuous improvement

A de-identified summary of complaints and enquiries will be included in external engagement reporting to ensure compliance with consent and privacy laws. During the Assessment and Approvals phase, reporting is expected to occur quarterly. Recurring themes will be identified and used to inform adaptive management measures. The procedure will be reviewed and updated at least annually to ensure it remains effective and responsive to stakeholder needs.

1 Introduction

1.1 Purpose and context

The purpose of this document is to provide guidance regarding the handling of feedback in the form of complaints, questions and general comments relating to Lithium Plus Mineral's (LPM) Lei Lithium Mine. This is an internal document to be used by LPM and its contractors where appropriate. This procedure accompanies the project's Community and Stakeholder Engagement Strategy (CSES), prepared by EMM Consulting in 2026 to support project engagement.

The project-specific CSES sets out an implementation plan for execution of the engagement strategy including engagement activities, roles and responsibilities, form of engagement, and timing and frequencies. Stage 1 of the CSES (*systems & procedures for data capture & reporting*) sets out the need for a complaints/enquiries framework (S1-01) and establishing a reporting framework (S1-03). These CSES recommendations are in alignment with #6 in the SER Notice of Direction which stipulates the project is required to "*Describe how concerns and issues raised in submissions and during community and stakeholder consultation and engagement processes have been considered and resolved*".

Although LPM is not a member of the International Council on Mining and Metals (ICMM), its guidance is considered the international standard. Its guidance (ICMM, 2019) stipulates that feedback mechanisms should be prepared by projects as it is right and responsible for companies to have an effective operational-level mechanism in place to systematically handle and resolve grievances that arise. In this case we have incorporate all forms of communications from external stakeholders including inquiries and comments as well as complaints.

This Feedback Procedure document outlines the steps that must be taken in order to address feedback throughout the mine life.

1.1.1 Objectives

The objectives of this feedback procedure are to:

- Respond to the Northern Territory Environmental Protection Authority's (NTEPA) requirements under the Notice of Direction.
- Provide affected or interested stakeholders with a pathway for remedy if project impacts or concerns are experienced due to project-induced changes in the social environment.
- Provide a pathway for stakeholders to contact the project to request information.
- Demonstrate LPM's commitment to the communities in which it develops and operates.
- Build social license to operate for the project and company.

It should be noted this is not a replacement for an internal whistleblower or complaints process.

1.1.2 Effectiveness criteria

This feedback procedure has been developed in alignment with the ICMM's guidance (2019) which utilises the United Nations Guiding Principles on Business and Human Rights (UNGPs) effectiveness criteria. The criteria is as follows:

- **Legitimacy** means enabling trust from the stakeholder groups for whose use the mechanism is intended and being accountable for the fair conduct of grievance processes.

- **Accessibility** means making sure the mechanism is known to all stakeholder groups for whose use it is intended and providing adequate assistance for those who may face particular barriers to access.
- **Predictability** means providing a clear and known procedure with an indicative time frame for each stage, and clarity on the types of process and outcome available and means of monitoring implementation.
- **Equitability** means seeking to ensure that aggrieved parties have reasonable access to sources of information, advice and expertise necessary to engage in a grievance process on fair, informed and respectful terms.
- **Transparency** means keeping parties to a grievance informed about its progress and providing sufficient information about the mechanism's performance to build confidence in its effectiveness and meet any public interest at stake.
- **Rights-compatible** means ensuring that outcomes and remedies accord with internationally recognised human rights
- **A source of continuous learning** means drawing on relevant measures to identify lessons for improving the mechanism and preventing future grievances and harms
- **Operational-level mechanisms should be based on engagement and dialogue** consulting the stakeholder groups for whose use they are intended on their design and performance and focusing on dialogue as the means to address and resolve grievances.

1.2 Definitions

Key terms used throughout this feedback procedure are defined in Table 1.1.

Table 1.1 Definitions

Term	Definition
Feedback	A question, concern, compliant or general enquiry submitted to Lithium Plus Minerals Ltd in regard to the Lei Lithium project
Employee	A person who is employed by Lithium Plus Minerals Ltd
GM | ED	LPM's General Manager | Exploration & Development
Contractor	A third party that has been engaged to undertake delver work for and/or on behalf of Lithium Plus Minerals Ltd
Stakeholder	An individual or organisation who has submitted feedback by any channel to LPM
The Company	Lithium Plus Minerals Ltd (LPM)

1.3 Roles and responsibilities

Roles and responsibilities will evolve over time.

The senior manager responsible for stakeholder engagement during the approval phase is LPM's General Manager \| Exploration & Development (GM\|ED). This position will train and allocate internal or external resources to engage with stakeholders, receive, record, and respond to feedback, and prepare regular reports.

The GM will remain responsible for stakeholder engagement until the role is passed to another senior LPM manager, which is likely to occur at or around the time a Lei Mine General Manager is appointed.

2 Feedback procedure

The following section sets out a step-by-step process for how feedback is received, recorded, resolved and closed out. Figure 2.1 provides an overview of the process to be followed upon receipt of feedback, an enquiry or a complaint.

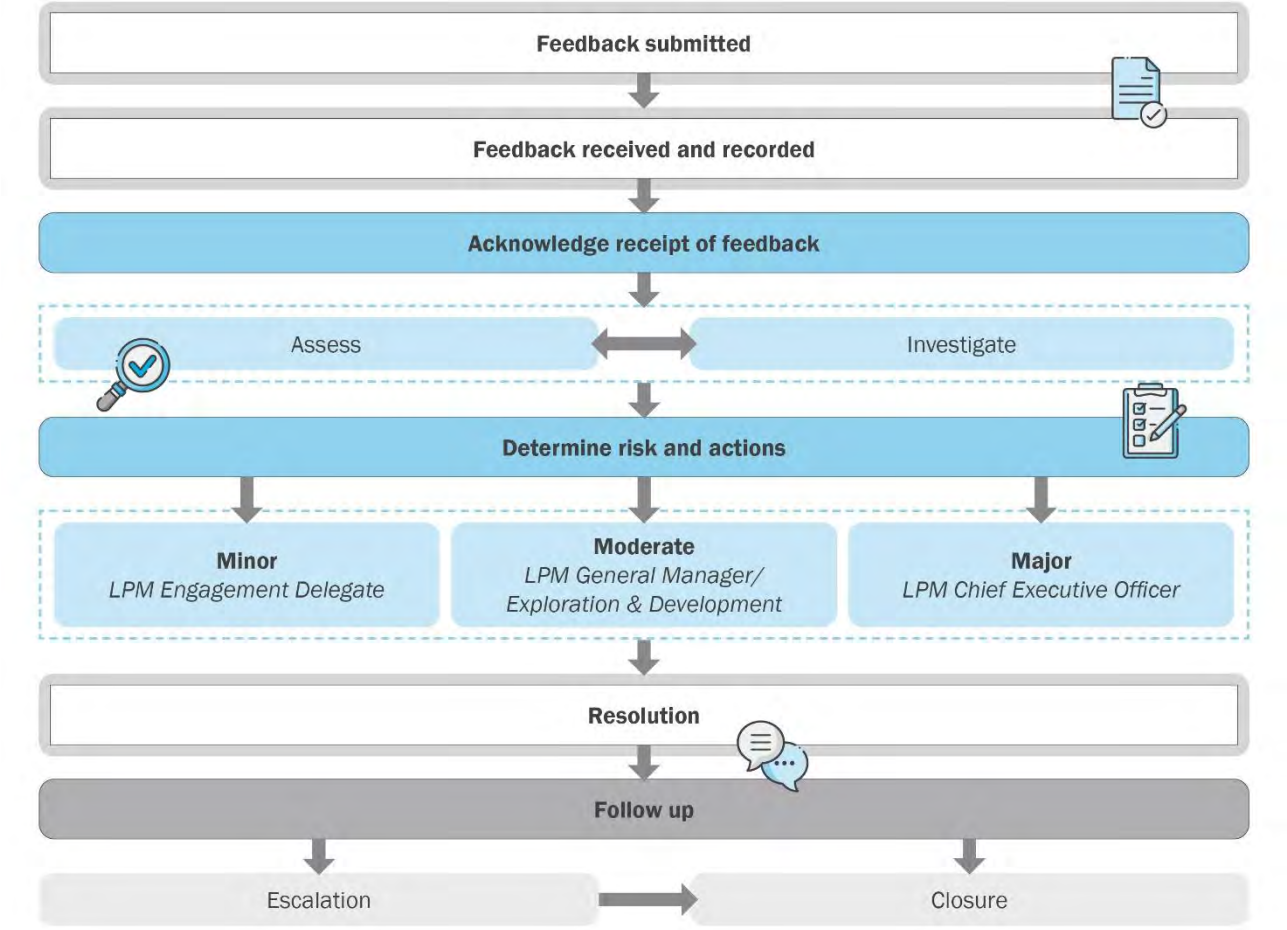


Figure 2.1 Overview of feedback procedure

2.1 Enquiries channels

Channels for stakeholders to provide feedback include via phone, a project-specific email or a submissions portal on the website. Personal data will be handled in accordance with the Federal *Privacy Act 1988*. Any submission made to LPM will only be used by the company in response to contact made by the stakeholder and will not be passed on to any third party.

2.1.1 Written submission

Written submissions include those submitted through email or the website submission form. These will be monitored by LPM on a daily basis and responded to in accordance with the procedure outlined in the following sections. Written feedback received through other channels[1] should be forwarded to the responsible party within LPM as outlined in Section 1.3 of this document.

[1] For example, an unexpected email to an employee or contractor

2.1.2 Face-to-face or via phone

Feedback received in-person or via phone call should be recorded by the receiving party and logged in LPM's Stakeholder and Engagement Register. Details captured should include:

- The name and contact details of the community member/stakeholder (if they wish to be identified)
- Date, time and mode of communication (face-to-face or phone call)
- If they are sharing a grievance, ask if they would like to be contacted further to action their complaint
- Advise the stakeholder that they will be contacted by an LPM representative shortly
- The recipient of the feedback is then to provide these details to the responsible party within LPM for appropriate record-keeping.

The LPM Stakeholder and Engagement Register is an Excel spreadsheet and will be set up to reflect these data capture requirements.

2.2 Recording

All feedback and engagement is to be recorded and maintained in an accurate manner within LPM's Stakeholder and Engagement Register. Data accuracy will support the investigation process and ensure the best outcomes for stakeholders and the company. For feedback received in-person or over the phone, it is good practice to record people's comments verbatim as much as practically possible.

2.3 Acknowledgement

Stakeholders will receive a formal acknowledgment of their submission within one business day. This acknowledgement will include advice of the next steps and an approximate timeline for when they will be contacted again with a response. The acknowledgement should also establish their preferred methods of communication moving forward, including preferably an email or mailing address if they are comfortable providing it.

2.4 Assessment and investigation

As a first step, feedback should be assigned a risk level on a scale of minor, moderate or major. The investigation (if required) will occur in alignment with the risk level. Actions for investigation are to be broadly undertaken in accordance with this risk matrix, as outlined in the table below (Table 2.1).

All actions that occur within this step, including internal communications, are to be documented within LPM's Stakeholder and Engagement Register. Where engagement involves written communication, the document name must be recorded in the Register and a copy of the written document must be saved in LPM Stakeholder and Engagement files.

Table 2.1 Risk matrix

Risk	Description	Actions
Minor	Feedback or a small grievance which can be managed effectively and efficiently through communication with the stakeholder based on Key Messages and FAQs. Generally, can be resolved within 5 business days. e.g. request for more project information, feedback on the engagement program	• To be managed and responded to by the responsible party within LPM. • Escalation to GM|ED is not required. • No need for liaison with external parties
Moderate	A complaint that could create ongoing grievances or escalate to a more serious social risk if not addressed appropriately and efficiently. Generally, it can be solved within 10 business days, e.g. one-off rock fall from a moving truck, near miss road incident, one-off speeding construction truck	• To be coordinated by the responsible party within LPM. • Escalate to GM|ED • Relevant contractor to be notified, a resolution agreed to and systems put in place to prevent another occurrence (e.g. site lead) • Management/corrective/prevention measures to be shared back with the stakeholder
Major	A grievance which is difficult and lengthy to resolve, often occurring on a repeated basis and requires escalation to LPM's and contractor's senior leadership. Generally, takes longer to resolve, potentially 15 business days or longer e.g. repeated speeding and/or dangerous driving along residential roads, accidental breach of CHMP / Authority Certificate conditions with potential for high-profile media exposure and reputational damage	• Feedback to be escalated to the GM|ED • Escalate to the CEO • Relevant contractor to be notified and a resolution agreed to and systems put in place to prevent another occurrence • Regular progress updates to be provided to the stakeholder throughout the investigation process • If required, the issue may need to be reported to the appropriate government regulatory authority

2.5 Resolution

Once a resolution or appropriate response has been worked through and agreed internally, LPM will respond to the stakeholder with the investigation's findings. If the response is provided verbally, the conversation will be recorded in writing in LPM's Stakeholder and Engagement Register. If the response is provided by written correspondence, the document name will be recorded in the Register, and a copy of the email or letter will be saved in LPM's Stakeholder and Engagement files.

2.6 Follow-up and closure

The stakeholder is to be re-contacted two weeks after resolution to ensure they are satisfied with the response and outcome. If further action is required at this juncture, this is to be escalated to the appropriate leader within LPM.

If all efforts to resolve a grievance have not led to a positive outcome, the complainant is welcome to escalate their concern to the relevant Northern Territory ombudsman or regulatory agency.

2.7 Reporting and monitoring

A summary of complaints or enquiries received will be included within the engagement report. During the current Assessment and Approvals phase, this is expected to occur quarterly. All reporting will contain de-identified data in line with the *Privacy Act 1988.* Any re-curing themes will be noted and adaptive management measures put into place. This procedure will be reviewed an updated annually at a minimum.

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