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Environmental Management Plan

1.About this policy

- This Environmental Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work .
- Advanced Plumbing and Gas Services Pty Ltd is committed to managing our activities to promote environmental sustainability, conserve and enhance our natural resources, prevent environmental pollution and bring about continual improvement in our environmental performance.
- The aim of this Environmental Policy is to integrate a philosophy of environmental sustainability into all of the organisation's activities and to establish and promote sound environmental practice in our operations. We will achieve this by
 - i) informing staff and stakeholders of our commitment to the environment and sustainability
 - ii) Supporting the implementation of environmental actions within our organisation
 - iii) Monitoring the progress of these environmental actions
 - iv) Communicating the outcome of those environmental actions to relevant stakeholders
- 2. Who is responsible for this policy?
 - This policy will be reviewed every 12 months. Changes may be made at any time based on guidance or amended organisational priorities.
 - Line managers have day to day responsibilities for this policy and you should refer any questions about this policy to them in the first instance.
 - This policy covers all employees, officers, directors, consultants, contractors, volunteers and casual workers.
 - This policy does not form any part of any contract of employment or other contract to provide services.
- 3. Environmental Sustainability Statement
 - The Earth's environment is under severe stress from uncontrolled human activity. Threatening the survival of our society and the performance of Advanced Plumbing and Gas Services Pty Ltd.'s mission.

- Advanced Plumbing and Gas Services Pty Ltd respects our relationship with the natural environment and it's ecosystems. We acknowledge the specific impacts of our business on the natural environment, and our responsibility as a good citizen to ensure a natural environment that is sustainable.
- Advanced Plumbing and Gas Services Pty Ltd commits to the following principles and practices.
 - i) Monitoring and managing our environmental performance and working targets set to reduce adverse impacts.
 - ii) Complying with all relevant international, national, state and local environmental policy, practices, regulations and legislation, and industry-specific best practice.
 - i) Reducing the consumption of natural resources in daily operations, including water, paper and energy.
 - ii) Maximizing the recycling of resources.
 - iii) Disposing of all waste appropriately, and minimizing waste sent to non-recyclable disposal sites.
 - iv) Committing to the principles of preventing pollution to the environment and continual improvement in our environmental management.
 - v) Minimizing pollution by taking steps to limit carbon emissions resulting from vehicle and air travel.
- Advanced Plumbing and Gas Services Pty Ltd commits to meeting all applicable legislative and regulatory requirements and standards related to environmental protection.

4. The natural environment and our assets

- Advanced Plumbing and Gas Services Pty Ltd commits to increasing opportunities for nature to thrive on the assets we own, lease or manage. This includes land, water and air which we have a financial interest in, own, lease or otherwise manage.
- Supporting the conservation of trees, hedgerows, ponds, streams, coastal habitats and other aspects of the natural environment
- Introducing environmental growth opportunities and activities wherever we can on our assets.
- Reducing the use of balloons, sky lanterns, inefficient outdoor heating and other materials and activities which could have a detrimental impact on the natural environment.

5. Sustainable travel

- We will promote and support modern working practices including remote working and hybrid working.
- We encourage the use of digital meetings wherever possible.
- We will actively work to reduce air travel as much as possible. When there is a recognized business need for air travel, we will work towards offsetting our emissions for air travel.

6. Waste and recycling

 Advanced Plumbing and Gas Services Pty Ltd commits to keeping waste to an absolute minimum by preventing, reusing, recycling or recovering waste wherever possible. We ensure waste is sorted, stored and disposed of properly and in a sustainable manner in all of our locations.

7. Sustainable procurement

• We commit to timely procurement and encourage less environmentally damaging ways for international procurement needs.

8. Training and staff

- We encourage all staff to undergo training on environmentally sustainability and climate change. We will aim to raise awareness of environmental sustainability across our operations.
- We encourage collaboration and involvement of all staff in our environmental sustainability efforts. Staff involvement is critical in ensuring the adoption of this policy and in our efforts to tackle climate change.