

Appendix D

Woodside Health and Safety, Environmental & Aboriginal Affairs Policy



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The Woodside Group of Companies Health and Safety Policy

General Policy Objectives

Woodside is an oil and gas exploration and production company. Our vision is to provide for society's energy needs in ways that make us proud. In this regard we believe that all injuries and industry related diseases are preventable and that striving continuously to improve our health and safety performance is fundamental to our business success.

We plan and perform our business activities to ensure that the risks of adverse effects on people are avoided or kept as low as reasonably practicable.

Strategies

To implement this Policy we will:

- Give health and safety prevailing status over other business objectives.
- Delay or stop activities where effective controls are not in place.
- Comply with all applicable laws and regulations, while aspiring to higher standards.
- Apply responsible standards where laws and regulations do not exist.
- Apply and demonstrate a systematic approach to health and safety management to ensure compliance and achieve continuous performance improvement.
- Set and regularly review health and safety objectives and targets.
- Monitor our performance and take action to address deficiencies.
- Openly communicate our health and safety performance with our workforce, Government and the wider community.
- Foster a culture that empowers and rewards everyone to act in accordance with this Policy.

Application

The Managing Director of Woodside Energy Ltd. is accountable to the Board of Directors for ensuring that this Policy is implemented. This Policy will be reviewed every three years.

This Policy applies to all personnel, contractors and joint venturers engaged in activities under Woodside's operational control. Responsible Woodside managers will use their influence to promote this Policy in non-operated ventures.



J H Akehurst
Managing Director
June 2003



The Woodside Group of Companies Environmental Policy

General Policy Objectives

Woodside is an oil and gas exploration and production company. Our vision is to provide for society's energy needs in ways that make us proud. While recognising that the world's hydrocarbon reserves are finite, we share the desire of the community to develop these resources in ways that meet the needs of the present, without compromising the environment for future generations.

At all stages of our business, we plan and perform activities so that adverse effects on the environment are avoided or kept as low as reasonably practicable.

Strategies

To implement this Policy we will:

- Delay or stop activities where effective environmental controls are not in place.
- Comply with all applicable laws and regulations while aspiring to higher standards.
- Apply responsible standards where laws and regulations do not exist.
- Apply and demonstrate a systematic approach to environmental management to ensure compliance and achieve continuous performance improvement.
- Set and regularly review environmental objectives and targets.
- Strive to prevent pollution, and seek improvement with respect to emissions, discharges, wastes, energy use, resource consumption and ecological footprint.
- Monitor the effects of our activities on the environment and take action to address effects where necessary.
- Openly communicate our environmental performance with our workforce, Government and the wider community.
- Foster a culture that empowers and rewards everyone to act in accordance with this Policy.

Application

The Managing Director of Woodside Energy Ltd. is accountable to the Board of Directors for ensuring this Policy is implemented. This Policy will be reviewed every three years.

This Policy applies to all personnel, contractors and joint venturers engaged in activities under Woodside's operational control. Responsible Woodside managers will use their influence to promote this Policy in non-operated ventures.



J H Akehurst
Managing Director
June 2003

THE WOODSIDE GROUP OF COMPANIES

ABORIGINAL AFFAIRS POLICY

GENERAL POLICY

Woodside is committed to maintaining viable and mutually beneficial, long term relationships with Aboriginal communities in whose lands we operate.

In pursuing this policy, Woodside seeks to understand and respect the diverse range of cultural and social matters which are likely to influence our relationships with Aboriginal communities.



OBJECTIVES

Woodside's objectives in fulfilment of this policy are:

- To consult with relevant Aboriginal communities to promote an understanding of each other's concerns and aspirations
- Assist Aboriginal communities in managing any issues and challenges they may face as a result of Woodside's activities
- To promote cultural awareness programs for Woodside's employees and contractors
- To assist Aboriginal people to compete effectively for employment in Woodside's operations
- To identify relevant opportunities within Woodside's operations for Aboriginal communities to participate in projects through contractual and other cooperative ventures on a commercially competitive basis
- Where appropriate, support the development and implementation of sustainable social and economic initiatives within Aboriginal communities.

RESPONSIBILITIES

The Managing Director of Woodside Group of Companies is accountable to the Board of Directors for ensuring that this policy is implemented and that its effectiveness is reviewed annually.

Woodside's External Affairs Department is responsible for the ongoing development of the Indigenous Affairs Policy

The responsibility for the application of this policy rests with all Woodside employees and contractors.