



APPENDIX E5

# **BHP Billiton Charter and sustainable development**



# BHP BILLITON CHARTER

WE ARE BHP BILLITON, A LEADING GLOBAL RESOURCES COMPANY.

**Our purpose is to create long-term value through the discovery, development and conversion of natural resources, and the provision of innovative customer and market-focused solutions.**

**To prosper and achieve real growth, we must:**

- actively manage and build our portfolio of high quality assets and services,
- continue the drive towards a high performance organisation in which every individual accepts responsibility and is rewarded for results,
- earn the trust of employees, customers, suppliers, communities and shareholders by being forthright in our communications and consistently delivering on commitments.

**We value:**

- **Safety and the Environment** – An overriding commitment to health, safety, environmental responsibility and sustainable development.
- **Integrity** – Including doing what we say we will do.
- **High Performance** – The excitement and fulfilment of achieving superior business results and stretching our capabilities.
- **Win-Win Relationships** – Having relationships which focus on the creation of value for all parties.
- **The Courage to Lead Change** – Accepting the responsibility to inspire and deliver positive change in the face of adversity.
- **Respect for Each Other** – The embracing of diversity, enriched by openness, sharing, trust, teamwork and involvement.

**We are successful in creating value when:**

- our shareholders are realising a superior return on their investment.
- our customers and suppliers are benefiting from our business relationships.
- the communities in which we operate value our citizenship.
- every employee starts each day with a sense of purpose and ends each day with a sense of accomplishment.



Marius Kloppers  
Chief Executive Officer

October 2007



**POL.004**

# **SUSTAINABLE DEVELOPMENT POLICY**

<b>Version:</b>	<b>1.1</b>
<b>Replaces:</b>	<b>Sustainable Development Policy 1 October 2007</b>
<b>Approved Date (GMC):</b>	<b>11 November 2008</b>
<b>Valid Until:</b>	<b>11 November 2009</b>
<b>Related Documents:</b>	<b>N/A</b>
<b>Key Contacts:</b>	<b>Ian Wood</b>
<b>Change Requests:</b>	<b>Ian Wood</b>
<b>Brief Description:</b>	<b>Defines the aspirations and approach to all key elements of sustainable development across the Company.</b>

# SUSTAINABLE DEVELOPMENT POLICY

**We aspire to Zero Harm to people, our host communities and the environment and strive to achieve leading industry practice. Sound principles to govern safety, business conduct, social, environmental and economic activities are integral to the way we do business.**

**Wherever we operate we will develop, implement and maintain management systems for sustainable development that drive continual improvement and ensure we:**

- do not compromise our safety values, and seek ways to promote and improve the health of our workforce and the community;
- identify, assess and manage risks to employees, contractors, the environment and our host communities;
- uphold ethical business practices and meet or, where less stringent than our standards, exceed applicable legal and other requirements;
- understand, promote and uphold fundamental human rights within our sphere of influence, respecting the traditional rights of Indigenous peoples and valuing cultural heritage;
- encourage a diverse workforce and provide a work environment in which everyone is treated fairly, with respect and can realise their full potential;
- take action within our own businesses and work with governments, industry and other stakeholders to address the challenge of climate change;
- set and achieve targets, including energy efficiency and greenhouse gas intensity, that promote efficient use of resources and include reducing and preventing pollution;
- enhance biodiversity protection by assessing and considering ecological values and land-use aspects in investment, operational and closure activities;
- engage regularly, openly and honestly with our host governments and people affected by our operations, and take their views and concerns into account in our decision-making;
- develop partnerships that foster the sustainable development of our host communities, enhance economic benefits from our operations and contribute to poverty alleviation;
- work with those involved through the lifecycles of our products and by-products to enhance understanding of lifecycle emissions and develop technologies that facilitate responsible use and management;
- regularly review our performance and publicly report our progress.

In implementing this Policy, we will engage with and support our employees, contractors, suppliers, customers, business partners and host communities in sharing responsibility for meeting our requirements.

We will be successful when we achieve our targets towards Zero Harm, are valued by our host communities, and provide lasting social, environmental and economic benefits to society.

