



Core Lithium Grants Lithium Project Stakeholder Engagement Plan

June 2021

Issue Date	Prepared by:	Approved by:	Approval Date
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Introduction

Background

Core holds approximately 500 km² of granted exploration tenements across the Bynoe pegmatite field in the Cox Peninsula area of the Northern Territory. This area which forms the Finniss Lithium Project incorporates the Grants Lithium Project and other prospects being explored by Core.

The Grants Lithium Project is 23 kilometres south of Darwin, 33 kilometres west of Berry Springs and 500 metres off Cox Peninsula Road. Core received Northern Territory Government approval for its Grants Lithium Project which involves mining and onsite processing of lithium ore and trucking the concentrate product about 90 kilometres via Cox Peninsula Road and Stuart Highway to Darwin Port for export to overseas markets. Approval for the project was for mining and processing at the Grants project site for seven or more years. This includes processing of ore from the proposed BP33 Lithium Project once the ore from the Grants project has been exhausted, and trucking the concentrate product to the Darwin Port.

Construction for the Grants project is expected to start in the second half of 2021, with production starting in 2022.

Purpose

The purpose of this stakeholder engagement plan is to guide Core Lithium's communication activities with stakeholders and the community throughout the life of the Grants Lithium Project. It includes who Core needs to communicate and engage with, how, when and why. It also contains a grievance procedure to effectively receive, respond to and action any complaints or concerns raised by stakeholders and the community.

This stakeholder engagement plan is also required to address condition 17 of the *Mining Authorisation* that states that the Operator must develop and implement a Stakeholder Engagement Plan prior to commencement of works.

Previous engagement

Core Lithium has engaged with stakeholders and the communities about the Grants Lithium Project since 2017, before the Notice of Intent for the project was submitted to the Northern Territory Environment Protection Authority (NT EPA). This ongoing engagement has involved keeping the communities and stakeholders informed of:

- the project detail and activity
- possible impacts and opportunities
- the approvals process
- timeframes
- commitments.

Core has sought community and stakeholder feedback about the project and possible opportunities and impacts, throughout the engagement process.

This stakeholder engagement plan outlines the future approach for engaging with affected communities and stakeholders.

Methodology

Core has developed a positive relationship and trust with many of the Finnis Lithium Project stakeholders through early and ongoing engagement starting in 2017. Core plans to continue exploring other sites as part of its Finnis Lithium Project while it constructs and operates the Grants Lithium Project. Continuing with good communication and engagement will ensure Core upholds the positive reputation it has built through to operation and mine closure and exploration of additional sites. Maintaining and strengthening Core's social licence to operate in the Berry Springs area is crucial to operating successfully in the long term.

This stakeholder engagement plan has been prepared by True North Strategic Communication on behalf of, and in collaboration with, Core Lithium. The plan will be regularly reviewed and updated to ensure it remains relevant and appropriate for both Core and the communities and stakeholders.

Engagement principles

Using the International Association for Public Participation (IAP2) principles that guide good community engagement, Core will engage with its stakeholders and the communities at the levels of **inform, consult and involve**.

Core is committing to keeping all stakeholders informed throughout the life of the Grants Lithium Project. Core will listen to the concerns and feedback from the public and may action or develop alternatives where appropriate and necessary.

Level of Engagement	Promise to the Public
Inform	We will keep you informed
Consult	We will keep you informed, listen to your concerns and provide feedback on how the public's input influenced the decision
Involve	We will work with you to ensure your concerns are reflected in the alternatives developed, and provide feedback on how the public's input influenced the decision
Collaborate	We will look to you for advice, ideas and solutions and incorporate those into the decisions as much as possible
Empower	We will implement what you decide
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Goals and objectives

The **goal** of this stakeholder engagement plan is to establish a framework for Core's ongoing communication and engagement with stakeholders throughout the life of the Grants Lithium Project. It will guide who Core speaks to, when, why and how, along with creating an avenue for stakeholders to contact Core including a grievance procedure.

The **objectives** of this engagement plan are to:

- ensure stakeholders have access to regular updates and information for the life of the project
- maintain good relationships and trust with stakeholders and the community
- uphold the positive reputation Core has established with stakeholders and the community through ongoing and regular engagement
- uphold commitments made to the community
- maintain and strengthen Core's social licence so it can successfully operate in the Berry Springs area throughout the life of the Finnis Lithium Project
- manage stakeholder and community expectations especially around employment and contracting opportunities
- establish a contact avenue for stakeholders and the community to ask questions, provide feedback and lodge complaints
- establish a grievance procedure so complaints can be received, assessed, responded to and actioned appropriately.

Key messages

The following key messages can be used to communicate with stakeholders and the community about the Grants Lithium Project. They are grouped by likely issue, interest or concern and incorporate matters that have been frequently raised during consultation.

Issue, interest or concern	Key messages
General information about the project	• Core Lithium holds approximately 500 km² of granted exploration tenements across the Bynoe pegmatite field in the Cox Peninsula area of the Northern Territory. • This area forms the Finnis Lithium Project which incorporates several high-grade lithium deposits including the Grants and BP33 deposits and other prospects being explored by Core.

	• The Grants project is 23 kilometres south of Darwin, 33 kilometres west of Berry Springs and 500 metres off Cox Peninsula Road. • The Grants project includes mining and onsite processing of lithium ore and trucking the concentrate product about 90 kilometres via Cox Peninsula Road and Stuart Highway to Darwin Port for export to overseas markets. • The site will include an open pit, waste rock dump, ore stockpile and infrastructure for crushing, screening and processing ore. • The mined material will be processed on site using Dense Media Separation to create a concentrate product for export. Water is the main element used in this process. There are no environmentally hazardous chemicals used. • The Grants site will be mined for three years. Once the ore deposits are exhausted, it is planned that additional ore will be mined from the BP33 site and trucked via an internal haul route to the Grants site for processing.
Road safety communication	• Core takes road safety for its employees and the community seriously and has completed a Traffic Impact Assessment and Traffic Management Plan to understand and mitigate risks. • Core has implemented a number of measures to minimise safety risk on the roads. • All haul trucks have been fitted with an alert system to monitor speed. Any incidences of speeding will be recorded and actioned with the contractor or employee. • Heavy vehicle movements are restricted between peak school drop off and pick up times. • The quad road trains used to transport concentrate to the port are only permitted to travel 40 kph through the Berry Springs school zone. • Shift times will be scheduled to minimise traffic increases through Berry Springs during peak periods. • Workers will commute to and from the site each day, using park and ride bays, employee transportation and the Mandorah ferry where possible. • Core will create a slip lane at the intersection of Cox Peninsula Road to enable safe entry and exit of trucks from the project site. • The project runs 24 hours a day, with 24/7 haul movements, except for the specified times where haul movements will be restricted.
Road closures for blasting, and notification of closures	• A portion of Cox Peninsula Road near the Grants mine site will be closed for short periods during some blasting activity at the mine. • On average, blasting is likely to occur every 2 to 4 days and will require temporary road closures for approximately 15 minutes each time. • Road closures for blasting will only occur during daylight hours Monday to Friday. There will be no blasting on weekends or public holidays. • Nominal blasting times are from 1pm to 1.15pm and 5pm to 5.15pm.

	The local communities will be informed of road closures at least two days in advance.
Impacts to amenity such as dust and noise	- Dust emissions from site clearing and preparation, stockpiling and truck movements is unlikely to impact people and communities due to the location of the mine site however Core will have dust suppression and monitoring activities in place to ensure dust does not become an issue. - Dust during transportation of ore concentrate is not expected to impact people along the haul route because the concentrate is a gravel-like material with low dust emissions and will be covered.
Haul truck movements	- The project runs 24 hours per day, with haul operations also 24 hours per day except for restricted movements during peak school periods. - Haul trucks will travel from the site along Cox Peninsula Road, turn onto the Stuart Highway via Noonamah and arrive at Darwin Port for shipping to overseas markets. - The fleet includes three quad road trains travelling up to a combined total of 10 round trips per day.
Damage to roads	Core will conduct a road condition survey prior to starting works and has committed to repairing any damage to the roads along the haul route as a result of the project.
Local employment and contract opportunities	- The workforce for the Grants Lithium Project will be sourced locally where possible. - There is no accommodation camp and workers will travel to and from the project site. - Construction of the Grants site will create up to 250 jobs. - During operations there will be a peak of between 150-180 jobs. - Core wants to maximise local jobs and business contracts and encourages its head contractors to use local businesses. - Any specialist FIFO staff will stay in local accommodation and travel to and from the mine site.
Aboriginal employment and contracting opportunities	- Core continues to communicate with relevant Aboriginal employment organisations to maximise opportunities for Aboriginal employment and contracting opportunities. - Core encourages its head contractors to provide as many opportunities to Aboriginal people and organisations as possible.
Water use and sources	- The project will require water for operational dust suppression, ablutions and potable water, washing down site vehicles and equipment, and for processing. - Water for the project is being sourced from a combination of the existing Observation Hill Dam and a new small dam built on the mineral lease. Core will also use water that accumulates in the open mine pit.

	• The dam wall at Observation Hill is being raised to ensure the dam wall's integrity which will also increase capacity. • The project is located in the Darwin Rural Water Control District so water extraction for the mining activities will be licenced in accordance with the <i>Water Act</i>. • Core will capture and re-use stormwater that falls on the mine site, re use any groundwater that enters the pit and recycle water from processing activities.
Impacts to heritage and culture	• Advice from the NT Heritage Branch indicates there is a recorded Aboriginal archaeological site in the north-west corner of the mining lease. This site is protected under the NT Heritage Act but is outside the disturbance footprint and will not be impacted by mining operations.
Timeframes	• Construction for the Grants project is expected to start in the second half of this year, with production starting in 2022. • The Grants open pit mine will be mined for three years. Once the ore deposits are exhausted, it is planned that ore will be then mined from the BP33 underground mine and trucked via an internal haul route to the Grants site for processing. • The combined timeframe for mining the Grants and BP33 deposits is about seven years. Core is hoping to extend the mine life by identifying further economic lithium deposits through its ongoing exploration across its Finiss Lithium Project tenements.
Closure and rehabilitation – what, how, when	• Core is required to establish a Mine Closure and Rehabilitation Plan. • When mining at the site is finished, all mining infrastructure will be removed and the areas rehabilitated as per the mine closure plans. • The material in the waste rock dump will be used to enclose the tailings storage facilities and the remaining mound will be shaped and covered with stockpiled topsoil to provide a surface that is resistant to erosion and can be planted with native groundcover species. • The open pit will be left to form a pit lake. This will be surrounded by an earth bund for safety. Observation Hill Dam will be left as it is an existing dam. • Core will be responsible for protecting the site from fire, undertaking weed control and monitoring water quality and regeneration of vegetation in the rehabilitated areas. • These activities will continue until the rehabilitation criteria are met. • Core is required to pay a security bond to the Northern Territory Government before the start of mining, which will not be returned until the rehabilitation criteria are met.
Complaints and grievances	• Core has established a procedure to effectively receive, assess, respond to and action complaints or grievances. • Stakeholders and the community can contact Core on the grievance hotline or email.

	- Core will follow an eight step process to manage all incoming complaints: 1. Receive 2. Assess and assign 3. Acknowledge 4. Grievance resolution process 5. Proposed resolution communicated 6. Successful resolution or appeal 7. Follow up and close out 8. Ongoing monitoring.
Ongoing communication with communities	- Core is continuing to engage and communicate with stakeholders and the community about the Finnis Lithium Project including the Grants Lithium Project. - Core will provide regular project updates throughout the life of the project.

Tools and Tactics

Core will maintain good communication and engagement with the community through:

- community updates on the project, with the format to be decided by Core in conjunction with the communities
- posting regular updates and community reports on a project page on Core's website
- update emails to stakeholders
- ongoing liaison with key stakeholders
- establishing and maintaining a well- publicised complaints hotline and email
- open and honest communication of any incidences.

The following are tools and tactics Core will use to communicate and engage with stakeholders and the communities.

Email updates

Core has an established stakeholder and community contact database that can receive email updates on the project. A project email template can be developed and regular updates distributed via email. These updates should be regular, quarterly updates, and should provide relevant information of interest to stakeholders.

Local markets

Depending on feedback from the communities on their preferred way to receive information from Core, Core could have an occasional presence at local markets, for example, the Berry Springs markets and the Wagait Beach markets, as necessary.

Grievance hotline and email

Core will establish a grievance hotline and email for people to contact if they have concerns they wish to raise about the project. Core's grievance management procedure guides Core's approach to address any grievances.

Road safety communication

Core will work with key stakeholders to communicate with specific groups and communities about safety on the roads with road trains.

Reporting

Core will provide regular reports back to stakeholders and the communities on areas of interest, including road safety and traffic, local content for jobs and contracts, air quality monitoring, water management, sponsorship and grievances. These could be provided via the email updates (and shared by community representative groups) and can also be provided in other forms, such as progress reports, a stakeholder or community reference group or reporting at local council meetings.

Ongoing communication

Core will continue to communicate and engage with stakeholders via meetings, email and phone calls as required.

Stakeholder and issues analysis

This table identifies all of the stakeholders for the Grants Lithium Project, it outlines their areas of interest or concern, the recommended form of communication and the level of engagement (whether they will be informed, consulted, or involved) on matters affecting them.

Stakeholders	Interest or concern	Communication	Engagement Level
Core Exploration Ltd (internal)			
Core Board and management	• Successful delivery of the project • Community acceptance (social licence to operate) • Good relationships with the community to ensure the project proceeds as smoothly as possible	• Updates through management and internal processes	Involve
Shareholders	• Successful return on investment • Good reputation of the company • Clear timelines for the project	• Investor updates • Media coverage	Inform
Key contractors	• Clear scope and information to support their work	• Involvement in the project	Inform
Australian Government			
Member for Lingiari, Warren Snowdon <i>*note: Warren Snowdon is not recontesting the Lingiari electorate in the 2021 election. Marion Scrymgour has been preselected by Labor for this seat</i>	• The project is in the substantial Lingiari electorate, but close to the Solomon boundary. • Social licence to operate • Benefits for the region	• Keep informed via email updates	Inform

Stakeholders	Interest or concern	Communication	Engagement Level
Member for Solomon, Luke Gosling	- The project is close to the Lingiari/Solomon boundary. - Social licence to operate - Benefits for the region	Keep informed via email updates	Inform
Northern Territory Government			
Chief Minister Office of the Chief Minister Department of the Chief Minister and Cabinet	- Economic development and benefits for the Northern Territory - Social licence to operate - Local jobs and contracts - Employment and contracting opportunities for Aboriginal Territorians	Keep informed via email updates	Inform
Department of Industry, Tourism and Trade	- Exploration and mining projects in the NT - Tourism	- Ongoing communication with departmental staff as necessary - Keep informed via email updates - See Tourism NT for specific tourism communication	Inform
Department of Infrastructure, Planning and Logistics	- Road condition - Road safety - Construction of slip lane at project entrance	- Ongoing communication as necessary re road condition and maintenance and slip lane construction - Discussions re collaboration for road safety education campaign - Keep informed via email updates	Inform, Consult
Member for Daly, Ian Sloane	- The project is in the Daly electorate - Social licence to operate - Connected to the community and will likely be a source of ongoing information about public perceptions and feedback	- Keep informed via email updates - Seek feedback (particularly feedback from constituents) - Seek support sharing information with the community	Consult

Stakeholders	Interest or concern	Communication	Engagement Level
Tourism NT	Road safety for tourists travelling on Cox Peninsula Road – particularly to Litchfield National Park	- Discuss haul traffic and possible safety impacts to tourist traffic on Cox Peninsula Road - Seek support sharing road safety messages targeted at tourists travelling on CP Road, particularly caravan tourists	Consult
Berry Springs Primary School Principal	- Road safety campaign and ongoing road safety messages - Ongoing safety of haul trucks/school students - Education opportunities for school students – e.g., employees visiting the school, other programs - Other opportunities for school, e.g., plant seedlings	- Seek school support to share information with school families as necessary, e.g., blasting and road closures - Collaborate with school on road safety communication - Phone and email contact as necessary - Seek regular feedback - Ongoing updates	Consult/Involve
Bushfires NT Vernon Arafura Management Zone	- Initial information re blasting and road closures - Notification of blasting due to use of helicopters in the region for bushfire management - Ongoing engagement with Bushfires NT for planned burns	- Initial meeting before start of work to discuss ongoing communication approach around blasting and planned burns - Phone and email contact as necessary - Ongoing updates	Consult
NT Police, Fire and Emergency Services	- Mutual aid agreement. Sharing of emergency response plans - Any impacts on emergency services, especially regarding response to road accidents and employee incidents - Initial information re blasting and road closures	- Initial meeting before start of work - Phone and email contact as necessary	Consult

Stakeholders	Interest or concern	Communication	Engagement Level
Chief Fire Officer NT Police, Fire and Emergency Services Senior Sergeant, Palmerston Police Station	Police – road safety	Ongoing updates	
St John Ambulance	Any impacts to emergency response	- Initial meeting before start of work - Ongoing updates	Consult
Local government			
Belyuen Community Government Council	- Road safety, and road safety campaign for community residents - Communication with the community about road closures for blasting - Ongoing communication between the council and Core - Sponsorship opportunities - Opportunities for Belyuen to provide services – fuel, catering, etc - Benefits for Belyuen community and residents - Employment opportunities for Belyuen residents	- Seek council support to help share information with Belyuen community residents - Collaborate with council on road safety communication for Belyuen residents and communication about road closures for blasting - Ongoing liaison with council - Seek regular feedback - Provide regular updates	Consult/Involve
Litchfield Shire Council	- The mine site is in unincorporated land close to the border of Litchfield Shire Council's South Ward - Opportunities for local businesses - Employment opportunities for locals - Road safety, particularly along Cox Peninsula Road	Seek council support to help share information and updates with residents in impacted communities	Consult/Involve

Stakeholders	Interest or concern	Communication	Engagement Level
	- Communication with impacted communities about road closures for blasting - Condition of Cox Peninsula Road - Sponsorship and other benefits for the local communities - Being kept updated on the project	- Collaborate with council on road safety communication and road closures for blasting - Ongoing liaison with council - Seek regular feedback - Provide regular updates	
Wagait Shire Council	- Opportunities for local businesses - Employment opportunities for locals - Road safety, particularly along Cox Peninsula Road - Communication with Wagait residents about road closures for blasting - Condition of Cox Peninsula Road - Sponsorship and other benefits for Wagait - Being kept updated on the project	- Seek council support to help share information and updates with Wagait residents - Collaborate with council on road safety communication and road closures for blasting - Ongoing liaison with council - Seek regular feedback - Provide regular updates	Consult/Involve
City of Palmerston	Employment and contracting opportunities for Palmerston residents and businesses	Keep informed through regular email updates	Inform
City of Darwin	Employment and contracting opportunities for Darwin residents and businesses	Keep informed through regular email updates	Inform
Aboriginal groups			
Larrakia Development Corporation	- Being kept up to date on opportunities and timing for jobs and contracts - Employment of local Aboriginal people, and training for future - Respect for local culture and connections to country - Ongoing updates	Meetings/discussions regarding capabilities and training and employment opportunities (as part of major contracts or as contracts with Core)	Consult

Stakeholders	Interest or concern	Communication	Engagement Level
		Continue to liaise re Aboriginal training, work or contracts	
Kenbi Rangers and Traditional Owners	- Being kept up to date on opportunities and timing for jobs and contracts - Contracts for Kenbi Rangers in areas such as site security, slashing, road builds and weed control and transport of workers from the ferry to site - Employment of local Aboriginal people, and training for future - Respect for local culture and connections to country	- Meetings/discussions regarding capabilities and training and employment opportunities (as part of major contracts or as contracts with Core) - Continue to liaise re Aboriginal training, work or contracts	Consult
Ironbark Aboriginal Corporation	- Local employment/community development program provider in the region, including in Belyuen - Work and training opportunities for local Aboriginal people	- Meetings/discussions regarding capabilities and training and employment opportunities (as part of major contracts or as contracts with Core) - Continue to liaise re Aboriginal training, work or contracts	Consult
Larrakia Nation Aboriginal Corporation	- Jobs and training opportunities for local Aboriginal people - Respect for local culture and connections to country - No disturbance of sacred or other special cultural sites	- Provide information on any Aboriginal training, work or contract opportunities - Keep informed through regular email updates	Consult
Northern Land Council	The project area is not located on land subject to native title and therefore the <i>Native Title Act</i> does not apply, however NLC should be kept informed	Keep informed through regular email updates	Inform
NT Indigenous Business Network (NTIBN)	Network of Aboriginal owned businesses in the NT. Has an Indigenous Business Certification process – fulfils indigenous ownership requirements	Could be a contact for sourcing NT Aboriginal businesses. Larrakia Development Corporation, Kenbi Rangers and	Consult

Stakeholders	Interest or concern	Communication	Engagement Level
		Ironbark should be the main contacts, however additional Aboriginal businesses could be sourced through NTIBN • Emails/meetings	
Indigenous Women in Mining Resources Association (IWMRA)	• Job and training opportunities for Indigenous women	• Provide information on any training, work or contract opportunities for Aboriginal women • Keep informed through regular email updates	Consult
Nearby communities			
Berry Springs Belyuen Tumbling Waters Wagait Beach/ Mandorah Dundee Beach	Residents and businesses in these communities will be interested in: • Road safety, particularly along Cox Peninsula Road • Awareness about road closures for blasting, and minimising impacts of road closures • Condition of Cox Peninsula Road and impacts of project traffic • Employment and contracting opportunities • Any impacts on amenity, community cohesion, social infrastructure • Sponsorship and other benefits for the local communities • Being informed about the project • Opportunity to provide feedback or raise concerns	• Road safety communication campaign • Road closure communications (as agreed between the communities and Core) • Regular liaison with councils • Provide regular email updates through councils, elected representatives offices, local associations, clubs and groups, businesses, local social media groups, Mandorah ferry, and to the contacts database (people who have registered to receive updates)	Consult

Stakeholders	Interest or concern	Communication	Engagement Level
		Grievance procedures (hotline and email)	
Residents along the Cox Peninsula Road haul route	- Road safety, turning in and out of properties along Cox Peninsula Road - Any impacts on amenity due to haul traffic - Being informed about any changes to haul traffic - Opportunity to provide feedback or raise concerns	As required, via letter, email and through councils	Consult
Community and environment groups			
Environment Centre of the NT (ECNT)	- Lead environmental group for the Northern Territory - Interested in water use and management and environmentally sound projects, appropriate closure and rehabilitation	Keep informed through regular email updates	Inform
Amateur Fisherman's Association NT (AFANT)	- Very strong membership base. Strong commitment to protecting the quality of recreational fishing in the Northern Territory - Road closures for blasting could have impacts on people travelling with boats to/from Dundee Beach for fishing - Road safety around haul traffic for vehicles with boats travelling along Cox Peninsula Road - Maintaining water quality/fishing habitats in the region - Core will require support from AFANT to communicate with its members about road closures for blasting and road safety along Cox Peninsula Road	- Email/meeting initially to discuss notification process for road closures around blasting, and road safety messages for vehicles with boats on Cox Peninsula Road - Keep informed through regular email updates	Consult
Business and industry associations			
Minerals Council of Australia, NT Division	Peak body for minerals industry in NT/Australia	Keep informed with regular updates	Inform

Stakeholders	Interest or concern	Communication	Engagement Level
Chamber of Commerce NT	• Benefits for local businesses and good communication to allow businesses to prepare for tenders/contracts • Jobs and training opportunities and building the local capacity to provide services and supplies to mining	• Provide information on contract opportunities to share with their members • Present at a Chamber event • Keep informed with regular updates • Seek support sharing information with their members	Inform
Tourism Top End	• Representative body for Top End tourism businesses (members) • Minimising impacts to any member businesses	• Keep informed through regular email updates • Email messages on road closures and road safety • Seek support sharing information with their members on Cox Peninsula	Inform
NT Guided Fishing Industry Association	• Represents the guided fishing industry in the NT – some members may operate in the region • Impacts of road closures and road safety for members and their clients • Core will require support from NTGFIA to communicate with its members about road closures for blasting and road safety along Cox Peninsula Road	• Keep informed through regular email updates • Email messages on road closures and road safety • Seek support sharing information with their members on Cox Peninsula	Consult
NT Farmers' Association	• Representative body for farmers in the NT – including mango growers in the region • Members on Cox Peninsula could have an interest in road closures for blasting, road condition, water use, increased traffic	• Keep informed through regular email updates • Email messages on road closures and road safety • Seek support sharing information with their members on Cox Peninsula	Inform

Stakeholders	Interest or concern	Communication	Engagement Level
Kanfari – Darwin Motorcycle Club	- Organises annual Kanfari event - Core will continue to engage with the club around event logistics and safety	- Continue to liaise as required re the event - Keep informed through regular email updates	Consult
Palmerston and Darwin businesses	- Opportunities, good communication about opportunities, don't want to miss out to interstate firms - Need to manage expectations about the relatively small scale of the project	- Present at a Chamber event - Through Chamber of Commerce NT - keep informed, with regular updates - Seek support sharing information with their members	Inform
Media			
Local media (ABC, NT News in particular)	- Good local stories, particularly for business media, and general information about the projects - Provide updates on number and value of local contracts awarded	- Brief Matt Brann (ABC Country Hour) - Releases to NT News business pages in particular	Inform

Implementation

The following table outlines:

- the commitments Core has made to stakeholders and the communities and project activity that will require communication and engagement
- brief information about the topic or project activity
- the key stakeholders who need to be informed or engaged on the topic
- the communication approach.

The project activity or topics are arranged by project phases however the communication and engagement for these can be ongoing across all phases of the project.

Project activity/topic	Detail	Stakeholders	Communication approach
Pre-construction			
Complaints, concerns and feedback	• Establish a grievance hotline and email address • Before start of work, as part of project updates, provide information on the grievance hotline and email address to stakeholders and the community • Number and type of complaints to be reported to stakeholders through updates, together with an outline of how complaints were resolved	• Wagait Council • Litchfield Shire Council • Belyuen Community Government Council • Local member for Daly • Cox Peninsula Road residents • Grants Lithium Project contacts database	• Email updates • Seek support of councils, businesses and groups to share information • Posters for local noticeboards with the grievance hotline and email contacts • Share on relevant social media pages
Employment and contracts	• Aboriginal employment and contracts • In conjunction with Aboriginal organisations, identify opportunities for Aboriginal contracts and employment in line with workforce capabilities and project requirements	• Larrakia Development Corporation • Kenbi Rangers • Ironbark • Belyuen Community Government Council • Larrakia Nation	• Meetings • Email and phone correspondence • Regular updates on relevant job portals and Core website

	- Continue to engage with Aboriginal organisations to maximise opportunities for Aboriginal employment and contracts - Report to relevant stakeholders on progress	Indigenous Women in Mining Resources Association	
	- Local employment and contracts - Ongoing communication with Chamber of Commerce and local councils to manage local content expectations - Work with NT Government and Chamber of Commerce to communicate opportunities, package and promote tenders to suit local capacity and prepare businesses for competitiveness and standards required by Core - Prioritise local market for recruitment and procurement processes where possible - Monitor feedback from business and industry	- Department of the Chief Minister and Cabinet - Department of Industry, Tourism and Trade - Chamber of Commerce NT - Litchfield Shire Council - Wagait Shire Council - Belyuen Community Government Council	- Discussions and meetings with NTG and Chamber re local content, contract opportunities for locals - Present at Chamber event - Reporting on local content on Core website and as outlined in section on reporting and ongoing engagement
	- Employment and contract opportunities and announcements - Communicate any work or contract opportunities (with Core or contractors) to stakeholder groups and contacts database - Announcements about key local/major contracts awarded - Announcements about key Aboriginal contracts awarded	- Litchfield Shire Council - Wagait Shire Council - Belyuen Community Government Council - Finniss Lithium contacts database - Core Lithium HR/employment contacts - Larrakia Development Corporation - Kenbi Rangers - Ironbark Aboriginal Corporation - Member for Daly - Chamber of Commerce NT	- Advertise contract opportunities locally - Media coverage of contract opportunities - Email updates to Chamber, Council and database, and seek support sharing information
Intersection road works	Provide information on the road works required for the Project entry slip lane, including proposed start and finish dates; impacts to road users; and grievance hotline/email	- Litchfield Shire Council - Wagait Shire Council	- Email updates - Signs on Cox Peninsula Road

		• Belyuen Community Government Council • Member for Daly • Berry Springs Primary School • Finniss Lithium contacts database	• Seek support sharing information to local communities such as local noticeboards, shops, council websites, relevant social media groups and pages
Before start of construction	• Official announcements about the start of construction on the Finniss Lithium Project	• All local stakeholders and government • Local media	• Media announcement
	• Announcements that construction work will start on site, dates, what will happen and what that means for people/the communities • Publicise the grievance phone hotline and email address and general grievance process for the community	• Litchfield Shire Council • Wagait Shire Council • Belyuen Community Government Council • Member for Daly • Berry Springs Primary School • Finniss Lithium contacts database • Local media	• Discussions with key stakeholder groups as required • Email updates • Signs on Cox Peninsula Road • Seek support sharing information to local communities
Construction phase			
Progress updates	• Develop a newsletter style template for ongoing email updates to stakeholders • Provide regular progress updates to the local communities and stakeholders on progress of the project and timeframes, including when mining and processing will start and when haul traffic will start and any other relevant information	• All project stakeholders: • Local communities • Local representatives • Contacts database	• Email updates • Regular reports to councils
Before start of haul traffic	• Engage with relevant groups to develop a road safety communication campaign for specific stakeholder groups about safety around haul traffic to and from the mine site	• Engage with: • Berry Springs Primary School • NT Department of Education	• Liaison with stakeholder groups on road safety communication campaign/messages

	Consider having clear identification/signage on haul trucks to ensure people are aware of which trucks are Core Lithium trucks and those that are not	- NT Police - NT Department of Infrastructure, Planning and Logistics (DIPL) - Belyuen Community Government Council - Wagait Shire Council - Litchfield Shire Council	Consider using the first road train as an opportunity to educate school students about the road trains and for promotional purposes
	- Implement road safety campaign - Communicate with stakeholders about the start of haul traffic - Communicate the safety measures in place for the haul trucks - Provide grievance contacts for reporting of any traffic breaches	- Local communities/councils - Belyuen community - Berry Springs Primary School - NT Police - DIPL - Tourism NT/Tourism Top End - AFANT	- Signage in key locations as outlined in the Traffic Impact Assessment, informing motorists of road trains - Email updates to stakeholders and communities with messages about start of haul traffic - Road safety messages and communication as per campaign - Meetings with key stakeholders including AFANT and NTGFIA and seek support to inform their networks
Mining, crushing, screening and processing			
Blasting and road closures	- Draft Blast Management Framework to be finalised in consultation with key stakeholders before the start of blasting. - Before start of blasting, produce notices advising of the process for blasting and road closures and how Core will provide notice of the blasting. Distribute locally through councils, shops, businesses and representative groups to	- Local councils - AFANT - Tourism NT - Bushfires NT (conduct fire suppression work via helicopter) - St John Ambulance - NT Police	- Include initial notice of blasting and road closure notification procedures in email updates to stakeholder database - Notices for public locations in the impacted communities advising of the process and communications

	ensure community awareness and understanding of the ongoing process • Core committed to notifying Belyuen and Wagait communities two days before any blasting and road closures. Include other impacted communities, e.g. Dundee • Notify key stakeholder organisations • Provide grievance contacts • Ongoing notification of road closures as per agreed communication method	• Stakeholder database • Wider Darwin audiences	• Generic road signage at the start/end of Cox Peninsula Road alerting drivers of general blasting times and road closures • Other notification as per agreed methods with communities
Start of haul traffic	• See detail in construction phase	• See detail in construction phase	• See detail in construction phase
Progress updates	• Provide regular progress updates to the local communities and stakeholders on progress of the project and timeframes, and any relevant details	• All project stakeholders: • Local communities • Local representatives • Contacts database	• Email updates • Regular reports to councils
Closure and rehabilitation			
Closure	• Notify stakeholders of proposed closure timeframes, closure process; rehabilitation methods; and monitoring processes • Engage with stakeholders to understand possible community re-use of any infrastructure	• All stakeholder groups	• Email and phone • Meetings as necessary
Monitoring	• Communication of key monitoring outcomes	• Local stakeholder groups • Relevant industry/government stakeholders	• Email updates • Meetings as necessary
Ongoing/Regular communication throughout the life of the project			
Aboriginal access	• Core committed to engage with relevant Aboriginal stakeholders to ensure traditional activities in nearby areas or near the heritage site are not impacted	• Aboriginal stakeholder groups • Belyuen community	• Regular meetings with relevant Aboriginal stakeholder groups

	- Aboriginal people may want to maintain access to the area surrounding the mine site for cultural activities. Ensure relevant people know who to contact should there be any access issues. This involves regular liaison with relevant Aboriginal stakeholder groups - Proactive checks with Aboriginal organisations that there are no issues with access - Record and appropriately respond to any complaints		
Road condition	- Ongoing engagement with the Department of Infrastructure, Planning and Logistics (DIPL) on road conditions - Monitoring and reporting of grievances about the condition of the roads - Updates to the local communities if necessary	DIPL	Emails/meetings
Sponsorship opportunities	- Core committed to develop and implement a local sponsorship program focusing on the most impacted stakeholders - Identify sponsorship objectives in conjunction with the communities - Develop sponsorship program/approach for support of local community initiatives	- Local councils – Wagait, Belyuen, Litchfield - Member for Daly - Local communities	- Liaise with councils on sponsorship approach and community objectives - Develop sponsorship fund and program - Promote sponsorship program - Reporting on sponsorships to stakeholders through regular updates (and reporting mechanism discussed below)
Reporting and ongoing engagement	Core to meet with key stakeholders to establish the mechanism for ongoing engagement with stakeholders and the community. This could be via a combination of regular e-newsletters with progress reports, a stakeholder representative group involving Larrakia, local councils and	- Local councils – Wagait, Belyuen, Litchfield - Local communities	Regular reporting – Core to meet with communities/community representatives to establish the mechanism for ongoing reporting and engagement

	community representatives, or reporting at local council meetings • Core has made commitments for regular reporting to the board and community against key indicators, including: ○ road safety and traffic ○ local content for jobs and contracts ○ any impact on emergency services ○ any others identified by stakeholders ○ Core has also committed to share ongoing monitoring results of interest to the community, including: ○ air quality monitoring ○ water quality, use and management ○ environmental reporting ○ Core's regular reporting should also include: ○ reports on sponsorship ○ the number and nature of grievances and how they were resolved ○ any other reportable social issues covered by Core's management plans.		• Meetings • Regular community updates • Report cards
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Project grievance procedures

Core Lithium will implement the following as part of its complaints management process:

1. Establish a grievance email address and phone contact number for the community to contact in the event of any issues or concerns about the project.
2. Establish and maintain a grievance management procedure and register, with agreed protocols and response times for complaints and an escalation flow chart.
3. Publicise the grievance email and phone contacts to ensure the community can contact the project team to raise issues.

The project grievance procedures enable the public to raise grievances about any matter relating to the project, including contractor-related complaints. Grievances can be lodged either by individuals or as part of a collective, and can be anonymous if preferred. Grievances can be raised via phone hotline or via the grievance email address, which will be publicised to ensure community awareness. Grievances can also be raised directly with the Project Manager or project staff via one-one-one engagement in the community.

The Project Manager will be responsible for overseeing the grievance management procedure and for receiving and assigning the complaints and keeping complainants informed.

Core will:

- ensure that all complaints or issues are investigated
- respond to the complainants
- amend procedures if necessary
- provide feedback on how any incident was resolved.

An outline of Core Lithium's grievance management procedure is outlined below:

1. Receive

- Engage community members and receive grievance
- Clarify the issues and outcomes sought, if required
- Record the grievance in the grievance register

2. Assess & Assign

- Assess and categorise the grievance
- Assign appropriate staff to action the grievance resolution process

3. Acknowledge

- Respond to the complainant and advise of the process and timeframes for responses and how they can follow up on the status, if required

4. Grievance resolution process

- Use an appropriate grievance resolution process – e.g., conversation, investigation etc.
- Engage stakeholders in the complaints resolution process

5. Proposed resolution formally communicated

- Agree with complainant on the resolution and record the result

6a. Resolved successfully

- If the matter is resolved successfully, engage with the complainant to ensure their satisfaction

6b. Appeal

- If the matter is not resolved successfully, discuss alternative options and if still not resolved, refer to a relevant third party

7. Follow Up & Close Out

- Seek sign-off from complainant and record all interaction and documentation in database

8. Ongoing monitoring

- Regularly monitor and evaluate grievances received, resolved and outstanding
- Adjust procedures if required

Evaluation methods

Measuring the performance of this stakeholder engagement plan is critical to ensuring it is successful and effective. A monitoring, evaluation and learning framework should be developed to assess how well the objectives are being met.

Core should continually ask stakeholders and the community for feedback on engagement activities and adopt a flexible communications approach to suit the needs of the broad range of stakeholders. This feedback can be gathered through:

- informal conversations and anecdotal feedback
- check-ins during meetings including with local councils
- feedback surveys where appropriate.

The effectiveness of the plan can be measured against the objectives:

Objectives	Evaluation
• Ensure stakeholders have access to regular updates and information for the life of the project	• Measure the reach of communication tools and tactics against relevant population data • Feedback from stakeholders about awareness of the project and details • Level of media coverage • Number of interactions with stakeholders • Website visitation • Accuracy of information in the communities
• Maintain good relationships and trust with stakeholders and the community • Uphold the positive reputation Core has established with stakeholders and the community through ongoing and regular engagement • Uphold commitments made to the community • Maintain and strengthen Core's social licence so it can successfully operate in the Berry Springs area throughout the life of the Finnis Lithium Project	• The amount of positive and negative feedback received from stakeholders and the communities and the general sentiment in the community • The number and nature of grievances received • The level of acceptance or opposition to Core's activities • Limited negative media coverage
• Manage stakeholder and community expectations especially around employment and contracting opportunities	• The level of acceptance about employment and contract arrangements, determined by feedback, grievances and media coverage

• Establish a contact avenue for stakeholders and the community to ask questions, provide feedback and lodge complaints • Establish a grievance procedure so complaints can be received, assessed, responded to and actioned appropriately.	• Effective and timely handling of complaints and grievances
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